

Bad money supply figures box in Lawson and blight shares

Sterling leaps as loan cut hopes die

By Christopher Huhne and Peter Rodgers

A belief in the markets that interest rates will stay high, because of a sharp rise in the money supply, yesterday pushed the pound to a 16-month peak and helped to wipe £2.9 billion off the value of shares.

Misplaced hopes of a moderate rise in money supply had led to City expectations of a half per cent fall in base rates in the near future, to 12 per cent, not enough to satisfy the CBI or give a downward push to home mortgages.

The Chancellor, Mr Nigel Lawson, is maintaining that he will take no risks on inflation by cutting interest rates prematurely. But he is coming under increasing pressure from the CBI and members of his own Cabinet to boost the economy.

If the pound continues to rise and to shrug off oil price fears, the Chancellor may find it impossible to resist a cut in

increase over the year to June is put at 13 per cent for the broad measure M3, which includes notes, coin and bank accounts.

This is sharply higher than the Chancellor's 5 to 9 per cent target for the year, even though the latest figure is said by the Bank of England to be heavily distorted by money held from unsuccessful applicants for the Abbey Life share issue.

The money measure to which the Chancellor has recently directed attention, M0, which includes notes, coin and banks' cash at the Bank of England, grew by 51 per cent over the year to June, in the middle of its 3 to 7 per cent target range.

Revealingly, Treasury sources yesterday stressed that, at a time of clouded monetary conditions, the exchange rate itself takes on a more important role as a monetary indicator.

Until now, however, the authorities have feared that a cut in interest rates without an improvement in the monetary indicators could undermine sterling and the prospect of falling inflation later this year.

The Chancellor's best hope of cutting interest rates and combining it with lower inflation is a further fall in the dollar as the US Federal Reserve cuts interest rates to stimulate America's sagging economy.

A belief that the Fed is about to cut its key discount rate again shortly was responsible for a weakening of the dollar against sterling and other currencies.

The UK money supply figures were published early in the afternoon.

After touching \$1.3710 after the money figures were released, the pound ended \$0.05 up on the night before at \$1.3665, its highest since June 1984.

The sterling index against a basket of currencies closed one point higher at 83.2 per cent of its 1975 value, the highest since February 1984.

Against the German mark, its strength against the mark is a source of serious concern to exporters.

Stock prices slid, with early



Crowds scatter after setting fire to a car outside the sports stadium in Kwa Thema township

20,000 mourn Kwa Thema dead

From David Beresford in Kwa Thema township, near Johannesburg

THE ANNOUNCER, clutching his microphone and cataloguing the latest shootings, was beginning to seem like an angel of death in multi.

He pinched a tatty track shoe out of a plastic bag and brandished it. "They brought us this shoe," he bellowed over the giant loudspeakers. "If you've got a relative or son or whoever is missing, you can come up and try and identify the shoe."

A few yards away stood four coffins on the white lines of the 100-metre athletics track.

On each side stood the guard of honour: ranks of four girls and boys standing stiffly with clenched fists in the Black Power salute, many wearing yellow sweaters with the names of the dead emblazoned across the

front, and on the back the legend: "They served, they were sacrificed, they were selfless..."

Behind the packed stadium facing them a column of smoke climbed into the cloudless sky. Appeals had been made for the owner of the car to identify it; when he or she failed to do so, they

Police blamed, page 7

had set it ablaze, assuming it was a police vehicle.

It was the sports stadium of Kwa Thema township, about 25 miles east of Johannesburg along the gold reef and the centre of the latest bout of violence to affect South Africa.

During the night police firing pistols and birdshot killed seven blacks who they said were rioting.

Several service for four youths killed in disputed circumstances a fortnight before.

Halfway through the service, shots rang out a few hundred yards from the stadium. A section of the crowd rushed outside to find two youths aged about 10 and 17 lying in a patch of open ground with bullet wounds to the head. Both appeared to be dying, but a saloon car and a minibus raced off with them to hospital.

According to witnesses, the boys had been stoning the nearby home of the mayor of the township. Two black policemen had emerged and fired three shots at a range of about 50 yards.

As the victims were taken off, a heated debate started about whether to make a concerted rush on the house.

The Bishop-suffragan of Johannesburg East, the Rt Rev Simeone Nkomo, who was attending the funeral, intervened, telling them it would be suicidal.

The youths accused him of being a sellout, arguing that some of them might die but that the policemen had to run out of bullets. As the cleric arranged them, they gave in, vowing to return after the burials.

Inside the sports ground the funeral service continued uninterrupted, with an extraordinary display of mixed jubilation and anger. As the green, black and gold flag of the outlawed African National Congress was brandished, student leaders urged the mourners to make the country ungovernable.

Every few minutes the crowd burst spontaneously into rhythmic dancing and thunderous rebel songs.

After more than three hours the funeral procession, led by four black cars packed with wreaths and followed by 61 minibuses and trucks filled with mourners, finally started the journey to the cemetery.

Zimbabwe NUM takes Notts rebels to court in fight for assets

plea fails to stop murders

By Andrew Meldrum in Harare

Political violence in Zimbabwe black townships continued yesterday, with reports of many killings of minority party members despite pleas from the government for calm.

Mr Joshua Nkomo charged yesterday that at least three officials of his Zanu party have been killed, including Simon Chauruka, Zanu's deputy candidate for the Harare constituency, who was reportedly shot to death in his home in that Harare township.

Another top Zanu member, Kenneth Moyo, a former MP, was severely beaten in his home in the Midlands, and is now in hospital in Harare.

Thousands of families suspected of supporting minority parties have been thrown out of their township homes, with all their possessions piled up in the street.

The Minister of Home Affairs, Mr Simbi Muboko, joined the Minister of Information, Mr Nathan Shamuyirira, in calling for a halt to the violence. Mr Muboko, in charge of police, said that those continuing in the illegal actions would be prosecuted.

But yesterday police still left marauding gangs alone.

In addition to charging that three of his officials had been killed, Mr Nkomo alleged that the mob violence was planned by Mr Mugabe's Zanu as "the beginning of a campaign which will lead to Zanu being banned."

Mr Nkomo travelled yesterday from his Bulawayo home to his home in Harare's Highfield township, where at least 100 of his supporters have sought refuge from violence.

The mob rule in the townships began on Sunday night, after a weekend of Zanu victory rallies.

By Keith Harper, Labour Editor

Members of the National Union of Mineworkers have started High Court proceedings against the breakaway Nottinghamshire union to prevent it using the NUM's assets and property to run its new independent organisation.

The action was taken after consultation between the NUM's legal advisers and Nottinghamshire miners still loyal to the national union. The

hearing is expected today, and will be attended by the new Nottinghamshire general secretary, Mr Roy Lynd, and a senior colleague, Mr Neil Greaves.

Mr David Prondagast, the new union's finance officer, would give no details of the case beyond saying that it was in response to some people going to the High Court. The deposed Nottinghamshire president, Mr Ray Chubb, would not say who was taking the action, but said it was grossly unfair of the new union to use the property and funds of min-

ers who had remained loyal to the national union.

Earlier yesterday Mr Chubb had a heated discussion with Mr Lynd when he was talked out of his office in

NCE talks to rival, page 2; Leader comment, page 12

Mansfield by leaders of the breakaway union.

Mr Lynd told him over the entrance intercom system that he had sent him a recorded delivery letter about his position with the union. Mr Chubb denied receiving it.

Customs made deal with arms smuggler

By David Pallister

A British businessman, Derek Salt, who was found guilty of conspiring to export high technology arms components to South Africa yesterday, was secretly penalised but not prosecuted by the Customs four years ago for similar activities.

The full details did not emerge at the trial at Birmingham Crown Court where Salt and four other men will be sentenced today.

The Guardian has established that Salt was at the centre of an arms smuggling network.

Arms link's rise and fall, page 4

work to South Africa, involving British, West German and American companies, for 10 years.

The business was a crucial link in South Africa's campaign to evade the 1977 United Nations mandatory embargo on arms and supplies.

Since 1976 it included the supply of parts for the South African Air Force's Buccaneer light bombers. One of Salt's principal South African contacts, a former army colonel, Hendrick Botha, is believed to be a member of the South African secret police, the National Intelligence Service, the NIS, formerly Boss.

The jury yesterday took 31 hours to return their verdict against Salt and his former engineering works manager, Malcolm Bird, aged 48, who also denied conspiracy.

One of Salt's main business partners, Michael Gardiner, aged 58, who owned Coventry Engineering Company and two Torquay hotels, had pleaded guilty to the same charge.

Henry Coles, aged 32, and Michael Swann, aged 33, who were responsible for acquiring the aircraft parts also pleaded guilty to conspiracy.

Health rebels risk sack over £1m cuts

By David Hencke, Social Services Correspondent

All members of the West Lambeth health authority in south London will be dismissed by Mr Norman Fowler, the Social Services Secretary, within six weeks unless they set a legal budget imposing cuts of £1 million in patient services.

The ultimatum has been conveyed to the authority by Mr Peter Le Fleming, regional general manager of the South-east Thames regional health authority, on the instructions of Mr Kenneth Clarke, the health minister.

West Lambeth has refused since April to set a legal budget after already agreeing £2 million of cuts in services.

Members were given by Mr Nick Cowan, chairman of the authority, on Monday night.

A confidential report given to the Guardian yesterday discloses that members were resisting cuts because they were told that the overall savings needed by 1993 will rise from a projected £11 million to £18 million out of a budget of £71 million.

The cuts will mean either the closure of St Thomas's medical school or the withdrawal of most general surgery services from Lambeth by 1993.

The district's big psychiatric hospital, Tooting Bec, and the South-western Hospital which looks after the elderly, are already scheduled to close.

Members of the health authority have instructed lawyers to advise them on the legality of the cash limits with a view

Turn to back page, col. 3

UK nuclear energy capacity 'at least double in 15 years'

By John Hooper, Energy Correspondent

Britain's nuclear generating capacity will be at least doubled and perhaps quadrupled in the next 15 years, according to government projections given to the Nuclear Energy Agency in Paris.

To reach even the lowest figure for projected nuclear capacity would require the construction of at least nine atomic power stations the size of Sizewell in Suffolk.

The agency, which is a subsidiary organisation of the OECD, dismissed all but the lowest projections as too optimistic—a view about which the Department of Energy has complained.

Twice at the end of last year the Government refused to provide similar projections to parliament, and yesterday a Department of Energy spokesman said: "The figures are purely projections. It is not a programme."

The figures were derived from work carried out for the Department's submission to the Sizewell nuclear reactor inquiry. "Projections made three years ago are meaningless," he added.

On November 23 last year the Prime Minister, Mr Margaret Thatcher, asked Mr Alastair Goodlad, junior minister at the department responsible for nuclear power and electricity, for "projections for the growth in the supply of nuclear electricity between now and the year 2010."

He was told: "It is impossible to project with any accuracy the amount of electricity that will be produced by nuclear power in 2010."

A press officer at the department said that the huge gap between the highest and lowest figures supplied to the NEA bore out what Mr Goodlad had said.

Mr Ellis Thomas, however, said: "The government finds

it very difficult to tell the truth on matters nuclear, especially during a miners' strike. It is clear that within a short time of a minister telling me that no projections for the growth in nuclear-generated electricity had been, or could be, made by his department, his department was willing to make those very same projections to the NEA, indicating a massive shift to nuclear energy."

On December 4 last year, Mr Clare Short the Labour MP for Ladywood, asked the leader of the House, Mr John Biffen, what percentage of Britain's energy needs would be supplied by nuclear power by the year 2000—the same as for the NEA survey. She was told: "Nuclear electricity production in the year 2000 will depend on many factors, including the outcome of the Sizewell inquiry."

The following month, officials at the NEA in Paris sent out questionnaires to all member states of the OECD as part of their research for a study entitled Nuclear Power and Fuel Cycle Data in OECD Member Countries 1985.

The Government's response in a letter dated March 28, envisaged nuclear electricity generation increasing from 47.3 Terawatt hours last year to between 114 and 171 Terawatt hours in the year 2000. The total amount of electricity generated in 15 years' time was put at between 263 and 411 Terawatt hours.

Mr Martin Crijns, principal administrator of the NEA's nuclear development division, said yesterday: "We ask for mid-range projections, and for a range either side. From the British we got a low and a high, and we selected the lowest. We thought that all the projections were at little odd odds, because they were a from the first stages of the Sizewell inquiry."

"I have seen a letter from an official at the Department Turn to back page, col. 3

NEWS IN BRIEF

Blow for Reagan

PRESIDENT REAGAN last night suffered a severe blow in his negotiations with Congress to reduce the \$200 billion dollar budget deficit when his budget director, Mr David Stockman, resigned. Mr Reagan was upset about what he called "accounting gimmicks, half-truths, and downright dishonesty."

Legion inquiry

A STRAIN of Legionnaires disease was found at a Stafford hospital six months before an outbreak killed 46 people, an inquiry was told yesterday. Page 2

Ravenscraig hope

EUROPE may extend its state aid scheme for the steel industry after the collapse of a big German steel industry merger. This may ease the pressure on the British Government to close the Ravenscraig plant. Page 22

The weather

SUNNY intervals, warm in places. Details, back page

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Security pressure

THE Reagan Administration is signalling to the Lebanese government that tough security measures at Beirut airport could be just as effective in combating terrorism as the proposed boycott of the airports. Page 7

Protest blocked

TEN Irish anti-apartheid protesters were put aboard a plane to Britain last night after being refused entry into South Africa. Page 7

Rough justice

THE Lord Chief Justice wants to fight drug profiteers through pressure on the producing countries and legislation to strip dealers of their profits. Page 2

Tanker on fire

A TURKISH supertanker was on fire in the Gulf yesterday after being hit by an Iraqi missile. Page 7

Nimrod doubts

THE cost of cancelling the much-delayed Nimrod radar aircraft is being calculated by the chief of defence procurement. Page 2



Mr Nkomo: campaign to have Zanu banned

NEWS IN BRIEF

Strike call rejected at Times

TIMES journalists have voted in a secret ballot against taking strike action today over a pay and technology offer, writes Patrick Wintour. The threatened strike promised to mark the newspaper's bicentennial celebrations, but was rejected by 104 votes to 72, in a ballot conducted by the Electoral Reform Society.

In an earlier vote, taken by a show of hands, the journalists rejected the management's new technology proposals by 95 votes to 65. Mr Greg Neale, father of the Times' National Union of Journalists chapel (branch), said the union was still unhappy at "the open-ended nature" of the management's new technology plans. The proposed agreement put no maximum figure on the number of visual display units the management could bring in.

No verdict yet in race case

AN Old Bailey jury trying seven Asians and three white youths accused after racial clashes in London's East End, failed to reach verdicts yesterday. After spending the night at a London hotel they will continue their deliberations today.

The 10 youths have variously denied charges of affray, assault, criminal damage and carrying offensive weapons.

Anglers allowed to tickle

FISHING bylaws for the southern region announced by the Southern Water Authority legalise tickling and groping under river banks for trout and other fish.

"Archaic restrictions on catching fish by tickling, groping and draining ponds have been removed," said the regional fisheries officer, Mr John Chandler. The 16 new rules were drawn up after "extensive consultations."

Liverpool bans the cane

CORPORAL punishment is to be banned in Liverpool schools from the start of the new school year as part of the wholesale reorganisation of education into neighbourhood comprehensives.

To help maintain discipline, schools will be provided with child guidance units and special needs coordinators.

Miners must serve sentences

FIVE MINERS and four other men, each sentenced to two years' gaol or youth custody for violence at Dawdon colliery, Co Durham, during the miners' strike, lost appeals against their sentences in the Court of Appeal in London yesterday.

Lord Justice Watkins told the nine, all from the Seaham area: "What you did was terribly wrong—you will have to serve your sentences." He said the incidents at the colliery last October were ugly and frightening.

University chief moves to Oxford

MR MAURICE Shock, the vice-chancellor of Leicester University, has been appointed rector of Lincoln College at Oxford University with effect from August 1987.

Mr Shock, aged 57, has presided over continued expansion at Leicester since his appointment in September 1977. He was previously Weir Fellow and tutor in politics at University College Oxford.

City honour for lifeboat men

THE COXWAIN of the Selsey, Sussex, lifeboat, Michael Grant, who holds two silver medals for gallantry in sea rescues and nine other men from Selsey are to be made freemen of the City of London.

OBITUARY

Creator of Dan Dare

FRANK HAMPSON, who created Dan Dare, first and most famous of the British comic-strip heroes in space, died yesterday having hardly made a penny out of his idea.

The 66-year-old retired college lecturer, who had cancer, dreamed up and launched Dare and his friend Digby in the Eagle comic in 1950. He would never make a publisher, but it was the publisher, Odhams, then IPC, who made fortunes out of the adventures with the Mekon.

Hampson lived at Epsom, Surrey, where he died in hospital. He recognised that journeys into space were just around the corner after he watched German rockets during the war.

Grand Duchess

THE Grand Duchess Charlotte of Luxembourg has died aged 80, June 6.

Coal board talk to another rival union

By Peter Hetherington.

The National Coal Board is preparing to recognise another rival organisation to the National Union of Mineworkers following talks in Newcastle upon Tyne between rebel pitmen and Mr Ian MacGregor, the NCB chairman.

Last night the coal board chief, accompanied by Mr James Cowan, deputy chairman, and Mr Kevin Hunt, industrial relations director, held preliminary talks in Doncaster with the Durham-based Colliery Trades and Allied Workers' Association, which claims 1,300 members in the north-east and Lancashire.

Its leaders, colliery mechanics expelled from a section of the NUM for crossing picket lines, claim that their association will soon attract members from other collieries.

They foresee the association, which was formed on March 30 and recognised as a trade union with the government's certification officer on June 6, will join the renamed Nottinghamshire Union of Mineworkers in a national effort to oppose the official NUM.

Further meetings with senior coal board executives are planned, and a founder of the association predicted last

night: "Recognition will not be far off."

However, leaders of the official Durham Mechanics section of the NUM dispute the association's membership figures. Mr Billy Etherington, general secretary of the mechanics, said: "I can account for something like 400. But I am damned if I know where the other 1,000 are coming from."

Mr Etherington said the coal board's strategy of "divide and rule" was the "oldest in the book" and claimed the association's founders had been distinguished by their low profile in the trade union movement. He also said that of 400 mechanics expelled from the

union, 100 had been readmitted and many more cases are in the pipeline.

The association, with a subscription of £1 per week, has drawn up a rulebook, printed membership cards and is designing a badge. The group was formed by dissident mechanics, but its secretary, Mr David White from Fence Houses in Durham, says up to 40 per cent of the membership is drawn from ordinary miners, with mechanics making up the remainder.

Mr White, a pitman for 20 years, had been chairman of the NUM mechanics lodge at Herrington Colliery, Sunderland — one of the five threat-

ened pits at the forefront of the 12-month miners' strike — until he returned to work last December before the strike's official end. He was subsequently expelled from the NUM along with 26 other mechanics at the pit.

He claims the association is attempting to reintroduce democracy in the mining workforce and strongly denies claims from the local NUM Mechanics section that the new group is a "bosses' union."

He says of Mr MacGregor: "I have met him twice and I find he will sit and listen to what we have to say."

Association leaders say the

breakaway union would probably never have been formed if the NUM in Durham had not taken action against selected strike breakers under the union's new disciplinary code.

Indeed, Mr Arthur Scargill, the NUM president, was so concerned at the number of expulsions — up to 500 at one stage — that he told the Durham area to soften its approach.

It was too late, however. "I wanted to fight from within but you can't do that when they kick you out," says Mr White. "My branch wanted me to remain as chairman but the fulltime officials wanted me out."



David McKie

The new boy and the old lags

AS he stood at the bar of the House waiting to be admitted, Richard Livsey, the Liberal victor of Brecon, must have begun to wonder just what he had let himself in for.

The noise was immense. The Prime Minister, who gave up shouting a few weeks ago, hurriedly resumed it — though even then it was often difficult to catch what she was saying.

The way the session began must have had something to do with it. Ian Lloyd, Conservative MP for Havant, and a faithful Commons champion of South Africa, accused Neil Kinnock — away in the southwest yesterday — of consorting on a public platform with people of few methods were indistinguishable from those of the IRA. (Though he didn't say so, he was referring to a Whit weekend SWAPO rally in Trafalgar Square.)

That set Labour MPs roaring, and soon the whole place was the Evertan of the European economic league, when in Roy's estimation a more accurate parallel was Stoke City. What the Chancellor wouldn't say, he complained, was that we had the highest unemployment, the highest company liquidations, the highest real interest and mortgage rates, and the highest deficit on manufactured trade.

Nigel, it seemed, had been going about pretending that Britain was the Evertan of the European economic league, when in Roy's estimation a more accurate parallel was Stoke City. What the Chancellor wouldn't say, he complained, was that we had the highest unemployment, the highest company liquidations, the highest real interest and mortgage rates, and the highest deficit on manufactured trade.

Politics, page 5

Very soon the records were flying back and forth like plates in a Greek Taverna as Mrs T. riposted with selected statistics on output and standards. And all that was even before they got round to Brecon and Radnor.

Did Mrs Thatcher recall, asked David Steel, that she'd been looking forward only a few days ago to welcoming the Tory candidate to Westminster? Wasn't that some measure of how far out of touch she was with the electorate?

Mr Livsey was to be congratulated, the PM conceded; but sadly he might not be around for long. These Brecon victors didn't always last, as the Conservative members now sitting for Sutton, Ripon, Crofton, and Crosby could happily testify.

Such intimations of mortality were echoed later on when Mr Livsey came to take oath as a bird of passage. "Dennis," he mournfully informed the world, "here today and gone tomorrow." But Mr Livsey didn't seem disheartened. Nor should he be. Of ten Liberal MPs who've captured by-election seats in the last 20 years, six — David Steel, Cyril Smith, Clement Freud, Alan Beith, David Alton, and Simon Hughes — are still around, against three in the wilderness and one who lost his seat and subsequently died.

Dennis Skinner was also in action at question time, raising yet again the case of Johnson Matthey Bankers. Why hadn't the Government published the Price Waterhouse report on the affair? Was the real truth that some of these City crooks were a little too close to home for comfort?

Later, Brian Sedgmore (Lab Hackney S) protested to the Speaker that an amendment he had tabled for yesterday's report stage debate on the Finance Bill had not been selected, even though 124 MPs had signed it.

The purpose of this amendment, he explained, was to reduce the tax liability on Johnson Matthey to reflect the fact that they had been subject to fraud. Waving a fat green file, he said it contained "only a fraction of what I know about the fraud at Johnson Matthey."

The citizens of Hackney, the country's poorest borough, were coming to the conclusion, he warned, that the richest and most powerful people in the City were not being called to account.

Mr Skinner seconded. Parliament, he said, had still not been permitted a full debate on the affair. "We are gagged everywhere we go," he declared.

But Mr Weatherill was unmoved. What he had selected, he had selected.

Legion bacteria found before death outbreak

By James Lewis

Traces of legionella bacteria were found in a cooling pond at Stafford's two-year-old District General Hospital six months before the outbreak of Legionnaires disease in which 46 people died, a public inquiry heard yesterday.

Mr Ian Morris, counsel for the mid-Staffordshire Health Authority, admitted that a strain of the bacteria had been found last November but said it was not the same strain which caused the deaths in April and May. The pond in which the bacteria had been found was the one serving the air-conditioning system believed responsible for the later outbreak.

"The pond was cleaned, drained and rechlorinated before being returned to use," said Mr Morris. "It was free of bacteria on January 25, but bacteria returned before the next routine cleansing, though of a different strain."

"The discovery of the November infection has not been made public previously, and it was not revealed until yesterday that the final death toll was 46. Hospital authorities previously had given the death toll as 39."

Mr Robin Jacob, QC, the Treasury counsel said 174 people were admitted to the District General and Kingsmead hospitals in Stafford between April 16 and May 17, and that 61 of them

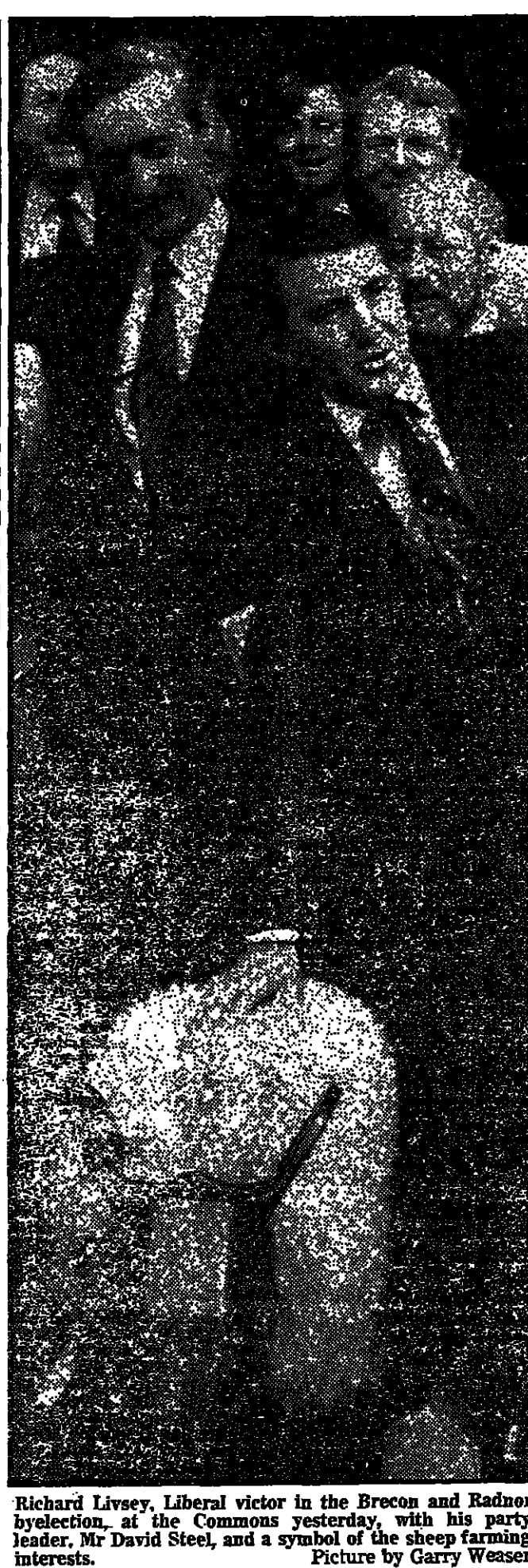
were confirmed as suffering from Legionnaires disease. He said 16 of the 46 dead were confirmed as victims of the disease, adding that "it should not be thought that the unconfirmed cases were not suffering from the disease."

Mr Jacob also revealed that legionella bacteria had been found in a mastic sealing compound surrounding a chiller beneath the cooling tower which served the air conditioning unit of the General Hospital's outpatient department. The bacteria could have multiplied in the mastic compound and then been blown out in a mist into the hospital building, he said.

He suggested the growth might have occurred while the system was switched off in the Easter holiday period. "That may have been the cause of the outbreak, or there may have been other causes."

The inquiry, by a five-member team headed by Sir John Badenoch, is expected to last two weeks. It will hear evidence from patients, hospital administrators and staff, medical experts and the designers of the 22½ million showpiece hospital, which opened in 1983.

The inquiry besides confirming the source of the outbreak, will want to know whether doctors and administrators moved quickly enough to identify legionella as the cause of the respiratory illness and to identify the hospital itself as the source of the epidemic.



Richard Livsey, Liberal victor in the Brecon and Radnor by-election, with his party leader, Mr David Steel, and a symbol of the sheep farming interests. Picture by Garry Weaser

Hurd supports compromise on Orange parades

From Bob Rodwell in Belfast

The Northern Ireland Secretary, Mr Douglas Hurd, yesterday backed Orange Order leaders who are attempting to persuade members in the Portadown, Co Armagh, to accept a police version of their marchers away from a Catholic area.

The local Orangemen's action committee say that eight lodges with bands will parade on Friday and Saturday through the disputed Tunnel area, a 170-yard stretch of Obins Street where they have marched for 150 years.

The order's imperial grand master, the Rev Martin Smyth, MP, and the imperial grand secretary, Mr Walter Williams, are pressing them to accept rerouting ordered by the Royal Ulster Constabulary Chief Constable, Sir John Harmon.

Mr Hurd said that Sir John's route was a reasonable compromise and that he was encouraged by the Orange Order leaders. "They clearly see that at the end of the day it must be right for loyalists to obey the law."

There are too many people in Northern Ireland who don't recognise a reasonable compromise when they see one. What they want is 100 per cent success for their point of view and 100 per cent humiliation for the other," he said.

"If the assumption is that any kind of compromise is excluded, we are not going to get anywhere. Compromise is needed between the men of violence and law-abiding people but between the law-abiding people in the different communities."

Hardline Protestants, including Democratic Unionist speakers at several rallies, have criticised the leaders urging acceptance.

Mr Hurd was visiting Cookstown, Co Tyrone, where the DUP council chairman, Brian Kane, put forward his party's opposition to rerouting loyalist parades. Mr Hurd took care not to meet the four Sinn Féin members elected to the council in May, whose exclusion from council business is attempted by Unionist councillors.

Mr Williams refused to speak to reporters at the Orange Order headquarters in Belfast but Mr Smyth said from Westminster that more talks between the local Orange committee and the RUC will be held in Portadown tomorrow, the eve of the big July 12 parade.

The order had set up a committee to review the conduct of bands hired by Orange lodges to lead them in parades, said the MP for Belfast South.

Terrorists hold 12 to set up ambush

An 89-year-old man was held by at about 9.30 am but only by masked terrorists in Belfast early yesterday while they tried to ambush an army patrol, Bob Rodwell writes from Belfast.

Elsewhere in the city, a public house was demolished by a huge explosion which threw rubble and bricks up to 500 yards.

Four gunmen took over two houses in the Lonsdale area of west Belfast at about mid-night on Monday. They moved the man, a widower, from his bungalow on the Old Suffolk Road to a house in neighbouring Glenavue Park where they were holding a married couple and nine children at gunpoint.

The twelve were guarded overnight while the terrorists plotted in the 80-year-old's front garden. It was set off by radio signal as members

of the Green Howards passed by at about 9.30 am but only by masked terrorists and a small booster charge exploded. No one was hurt.

Police found two 40 gallon oil drums, thought to be full of explosives, at the scene. Twenty families living nearby were evacuated for three days.

The Old House at Home, pub in Sandy Row, an inner city Protestant district, was destroyed at about 3 am by an explosion which was heard all over Belfast. A shop and many other buildings were damaged, including an Orange Hall opposite.

The Orange Order said that it believed that the blast was caused by a bomb.

Police denied that it was a bomb because of the smell of gas in the area. However, engineers in the 80-year-old department said there was no supply to the pub.

Charges dropped at Sellafield trial

The judge in the Sellafield trial yesterday instructed the jury to find British Nuclear Fuels not guilty on two charges relating to a contamination incident.

The state-owned company originally denied five charges brought after a 20-mile stretch of beach near the plant in West Cumbria was contaminated by radioactive waste in November 1983.

Mr Justice Rose told the jury at Carlisle Crown Court to acquit the company of failing to keep adequate records of radioactive material kept or stored on part of the site. A charge of failing to control radioactive material so that it could not escape was also dropped.

Opening for the defence Mr Lionel Read, QC, said BNFL was at fault when highly active Ruthenium 106 was inadvertently sent into a sea tank designed for low level waste.

Mr Read said: "The company is not free of fault. The questions whether it is criminally liable."

The prosecution have accused BNFL of "sloppy, haphazard and casual management."

Mr Read said: "The company is particularly concerned to refute those harsh words. There was human mistake but none of those allegations is justified."

The case continues.

Lord Lane wants drug dealers stripped of profits



Lord Lane

By Seumas Milne

Parliament should take immediate action against drug profiteers, the Lord Chief Justice said last night.

Speaking at the Lord Mayor's dinner for judges at the Mansion House in London, Lord Lane said legislation was needed to strip drug dealers of their profits and pressure to be put on the producing countries to cut output.

"One would have thought that there would be few things more important for Parliament to get on with, and few things

less contentious," he told the assembled judges, but there seemed to be few signs of urgency. "How many more years will go by, how many more children and young persons will have to die degrading deaths, before action is taken?"

The Lord Chief Justice's words echoed those of the annual report of Her Majesty's Chief Inspector of Constabulary, Sir Lawrence Byford, which was published yesterday.

"There is a growing recognition, both within and outside the police service," Sir Lawrence said, "that the conse-

quences of drug addiction represent the most serious criminal threat to society during the second half of this decade."

Lord Lane agreed that people were at last beginning to realise the size of the problem and "the appalling prospects for the future as cocaine vies with heroin for the privilege of being the leading drug of the street."

Lord Lane stressed the need for international pressure on the producing countries. "One sees from time to time protestations by the countries concerned that they have done

this, that, or the other to curtail production. When the street price of heroin and cocaine starts rising, I will start to believe these protestations."

Turning to the rising crime rate, he said that providing different types of punishment had no effect except to make the judges' task more difficult. The difficulty was compounded by the vagaries of the parole system.

"What is much more alarming is the increase in the nastiness of the crime, rather than the increase in its volume," Lord Lane said. He blamed television and films.

Ministry calculates cost of scrapping Nimrod

By David Fairhall

Defence Correspondent

The cost of cancelling the much-delayed Nimrod airborne radar plane is being calculated by Mr Peter Levene, the chief of defence procurement, says the authoritative Jane's Defence Weekly.

He has launched an investigation into how much more money it is worth spending to bring the aircraft up to the RAF's operational standard.

About £900 million has already been spent on the Nimrod, which should be now in operation, but continuing problems with the integration of its GEC radar have pushed the in-service date back at least until 1987.

The Treasury is reported to have balked at spending any more money, and outright cancellation is one of the options Mr Levene has asked his staff to cost out. The report will be ready in a few weeks.

Yesterday the RAF would say only that delicate contract negotiations were under way between GEC and the Defence Ministry.

Until now, the question has been how far it was worth attempting to bring the radar system up to the original RAF requirement, with a general expectation that about another £200 million would be spent to obtain an interim standard that was at least substantially better than that offered by the RAF's ancient propeller-driven Shackletons.

Outright cancellation, even if it seems to make economic sense, would be deeply embarrassing because it would mean asking Nato's American-built Boeing Awaacs aircraft to cover the 1,000 mile UK Air Defence Region as well as the continental air space.

As the Awaacs is no longer in production, buying extra aircraft would be extremely expensive.

GEC will have no objection in principle to finishing the Nimrod on a fix price basis. Above all it will seek to salvage a workable system that can be installed for export in other aircraft that do not pose the physical problems of the close-packed installations.

Hailsham lists civil faults

By Malcolm Dean

Lord Hailsham, the Lord Chancellor, last night listed faults in the civil justice system including delay, expense, complexity, and obscurity, which he wants to tackle in his review of the system.

Lord Hailsham said at a judges' dinner at the Mansion House, London, that one of the difficulties about change was persuading the judiciary and lawyers to alter their practices.

"A change in working methods is, of course, immensely difficult," he said. "Habit, interest, training — all militate in favour of the status quo. People must be persuaded, taught, if necessary possibly even leashed on — or at least assisted."

It was not easy to predict the effect of changes in one part of the system upon another. "We are talking about a complex set of relationships between the substantive law, rules of procedure, administrative systems, and different types of actor, each applying a different kind of skill," he said.

Lord Hailsham indicated that pilot schemes might be needed to test new methods. He recognised that "but the alternative is to let all cases continue subject to the anomalies of a malfunctioning system, we may have to contemplate unprecedented arrangements to allow new methods to be tested."

The review is not due to be completed until the end of 1987, and Lord Hailsham said there would be ample opportunity for consultation and discussion.

Minister flies away from acid rain deal

By John Arlill

Donald Fields in Helsinki

Mr William Waldegrave, the environment minister yesterday flew home early from a conference in Helsinki before a protocol was signed committing Canada and nearly 20 European nations to reduce sulphur dioxide pollution by 30 per cent.

Mr Waldegrave had been scheduled to leave the United Nations Economic Commission for Europe's air pollution conference today. He told it yesterday that the agreement Britain's decision not to join the "30 per cent club" would cause disappointment but claimed that there was "very much more understanding" of its position.

International environmental groups at the conference described his stance as shameful. Greenpeace marked the event by sending three women volunteers 380ft up a crane at Drax power station complex, Yorkshire.

Ms Mito Dahlman, a Swedish dancer, Ms Birgit Seifmar, a Danish teacher, and Ms Paulette Agnew, a British outdoor

pursuits instructor, were protesting at lack of pollution control equipment at the site. "Britain is the worst atmospheric polluter in Europe and the new complex will be the single most polluting unit in Europe," they said after coming down.

Greenpeace says that when the complex is completed next year it will be discharging more sulphur dioxide (400,000 tonnes a year) than all Swedish industry. Sulphur dioxide (SO₂) and nitrogen oxide (NO_x) returning to earth as acid rain, is blamed for killing lakes, rivers and forests and damaging buildings.

Mr Waldegrave said in Helsinki that British SO₂ emissions were down by 42 per cent on the 1970 peak and 25 per cent on 1980.

Its policy was to cut SO₂ and NO_x by 30 per cent between 1980 and the end of the 1990s.



The body of nine-year-old Sarah Morris (above) was found in a dustbin at her primary school yesterday. She had been missing from home since Monday evening.

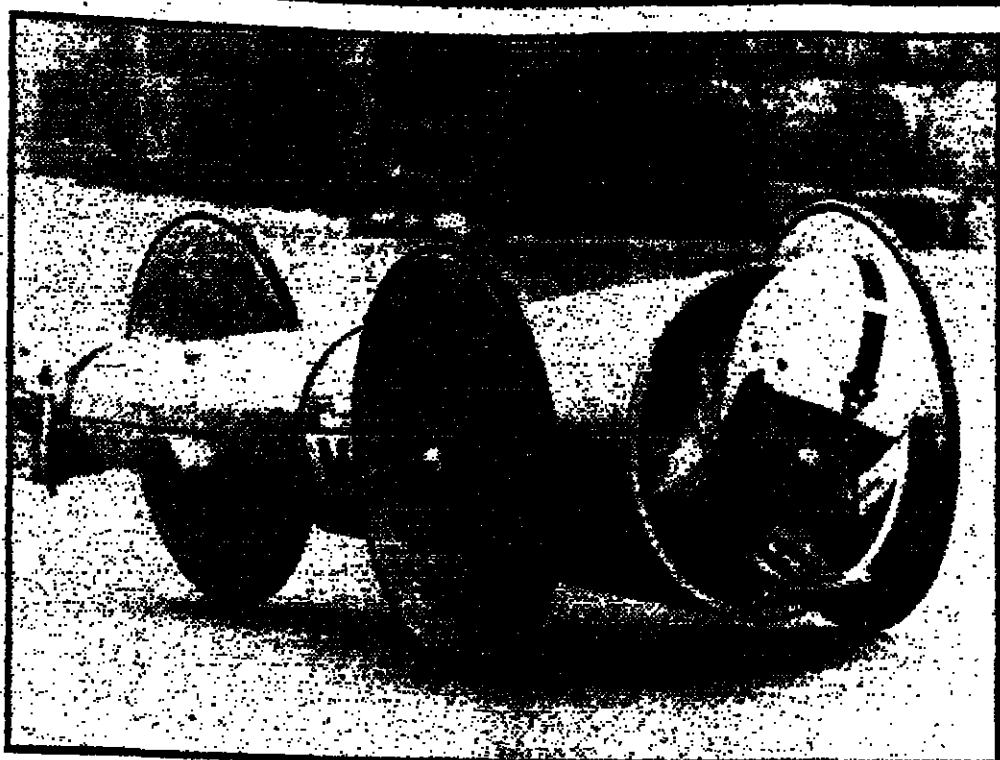
A police helicopter was used in the search for Sarah and local residents also joined in the hunt. Her body was found at Glassbury Road primary school.

Her father John, aged 31, an underground station guard, and mother Marlene, aged 32, have five other children and are expecting another child in September. Police at Bantstead, Surrey, connecting a murder inquiry were last night interviewing several people.

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Border officials seized students' passports, British Youth Council alleges

French 'tormented black delegates'

By Penny Chorlton

Black and Asian members of a British Youth Council delegation to Strasbourg were harassed by French border officials, it was claimed yesterday.

A Rastafarian member was singled out by the officials as the train neared the Luxembourg border, said the BYC.

"Mr Derrick Spalding was asked to empty his bags and pockets. When, as a solidarity gesture, the others offered to do the same, the officials said they weren't interested," said a spokesman.

Another student, Miss

Sharon Robinson took a photograph of the incident, and officials seized her passport and refused to return it until she had been forced to expose the film.

Luxembourg officials, anxious to keep out of the dispute, prevented the French from throwing Mr Spalding, Miss Robinson and the BYC's chairman, Mr Malcolm Ryan off the train without their passports, the spokesman claimed.

Eventually the passports were returned and several of the 35 delegates have written to complain to French and

European officials, seeking

action. None of the white members of the team had been asked to show passports. Ironically, the delegates were returning at the weekend from the Council of Europe, where racism, intolerance and free movement in Europe were central themes.

The delegation had been selected to attend the council's Youth Week, and included various ethnic minorities and representatives from Scotland, Wales and Northern Ireland.

An early-day motion was tabled in the House of Com-

mons yesterday and signed by

30 Labour MPs, calling on the Prime Minister to make an official protest to the French Government.

The BYC hopes that its president, the Conservative MP for Bradford North, Mr Geoff Lawler, will be able to persuade Tories to sign the motion. It said that he had complained to the French Ambassador.

The French Prime Minister, Mr Laurent Fabius, gave a speech at the Strasbourg meeting, which ended on Saturday, in which he spoke of Europe's good record on racism.

French immigration officials have caused previous problems for British blacks. Last year the British and French governments tore up an agreement made in 1971 under which people could travel between the countries without proper passports, provided they were on day-trips.

Now British people travelling in France must have proper Home Office-approved identification. Disputes over identity and immigration status are a matter between officials and the people concerned and the Home Office has no jurisdiction.

Woman kept in mental hospital can sue, say judges

By Susan Tirbutt

A woman who was sent to a mental hospital for a year after being remanded for contempt of court can sue the doctors involved in her case, the court of appeal ruled yesterday.

Miss Mary Winch's appeal, upheld by the Master of the Rolls, Sir John Donaldson, was the first to be heard since the 1983 Mental Health Act gave doctors added protection against harassment through litigation by mental patients.

The act gave protection against frivolous litigation but should not be used to deprive complainants of their rights,

Sir John said. He overturned an October, 1984, High Court ruling that Miss Winch did not have a case against the doctors.

Miss Winch, aged 64, became involved in a dispute over her family estate when her mother died in 1972. She was committed to Risley Remand Centre, Warrington in 1978 for contempt of court in refusing to hand over the deeds to her mother's house.

Three months later, protesting that a succession of solicitors had mishandled her inheritance claim, she was transferred to the North Wales Hospital, Denbigh.

Two psychiatrists at Risley diagnosed her as suffering from paranoid schizophrenia, and Miss Winch was detained at the hospital under the Mental Health Act.

The psychiatrists based their diagnosis on Miss Winch's belief that solicitors had conspired to steal her justified complaints.

Sir John said: "While it is inherently unlikely that she is correct, it is not an uncommon reaction by a dissatisfied client. If this were in itself a justification for compulsory detention, the mental hospitals would be more than over full."

Her complaint that Dr Alun Jones of North Wales Hospital, Denbigh, had failed to exercise reason-

able care in considering her release deserved fuller investigation, the Master of the Rolls said.

Miss Winch had been receiving outpatient psychiatric treatment from Dr Jones since soon after her mother's death, which had very much affected her, her counsel, Mr John Macdonald, QC, told the court.

Miss Winch's appeal to take legal action against Dr Paul Bishop and the late Dr Paul Hayward of Risley and the Home Office, for failing to exercise reasonable care in committing her to a mental hospital, was also upheld.

Lord Justice Parker and Lord Justice Balcombe, sitting with the Master of the Rolls, agreed with his judgment.

Counsel for the psychiatrists involved, the family of the late Dr Hayward, the Home Office and a Croydon health authority said they would appeal to the House of Lords.

Miss Winch, who has actions for negligence outstanding against two firms of solicitors who had represented her, said after the hearing: "I am feeling that at last the tide is turning."

Her mother's house was sold while she was detained in hospital, and all her inheritance had been taken up in the public sale of her assets.

Lord Justice Balcombe, sitting with the Master of the Rolls, awarded against her, the said

Specialists to vet new drugs for NHS

By Andrew Veitch, Medical Correspondent

New drugs in the seven therapeutic categories covered by the Government's limited list will be vetted by a team of specialists starting this month, to ensure that the National Health Service does not pay for overpriced ineffective products.

The advisory committee will decide on the basis of patients' needs which drugs the NHS will buy. Firms will have to show that new products are better than those already on the market, or cheaper and equally effective. The team will also deal with appeals from doctors and firms to restore drugs blacklisted in April.

The Social Services Secretary, Mr Norman Fowler, is

expected to name the members this week. It is thought that they will include the seven who drew up the limited list, led by Professor Alasdair Breckenridge of Liverpool University, and up to eight others.

The committee is to meet for the first time this month. Its first job will be to deal with the shoal of letters from doctors asking that blacklisted mucolytics — drugs used to break down the mucous in cystic fibrosis patients — be available on prescription.

The limited drug list covers tranquillisers and sedatives, painkillers, antiacids, laxatives, cough and cold remedies, vitamins and tonics. Some 2,000 products have been blacklisted in the Government's attempt to save £75 million a year.

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SUN ALLIANCE INSURANCE GROUP

Sanctuary couple's plea fails

By Martin Watmough

A couple who have been camping in a church for 133 days were refused permission yesterday to challenge a deportation order issued by the Home Office six years ago.

Mr Vassilis Nicola, aged 35, and his wife Katerina, aged 38, took sanctuary in St Mary's Anglican church, Euston, London, when the order was about to be put into effect. The vicar and congregation have supported them and the Bishop of London, the Right Reverend Graham Leonard, intervened with the Home Office on their behalf, although without success.

The couple came to Britain in 1978 after losing their home in the Turkish invasion of northern Cyprus two years earlier. The Home Office, supported by an earlier High Court review, argues that they are not genuine refugees as they have relatives who could support them in the south of the island.

Justice Woolf said that the case had attracted sympathy from MPs, peers, the church and the European Parliament. However, the court's only duty was to decide if there was an arguable case.

"If those responsible for immigration control go wrong in law, the courts must be able to protect people in the position of the Nicolas," he said. "However, without an arguable case put forward on behalf of the Nicolas, it would be an unkindness to grant leave and prolong the agony they have been undergoing for a very long time."

Mr Alper Riza, for the couple, had argued that the Home Office had been wrong to refuse to revoke the deportation order in April. Other Greek Cypriots who had entered Britain after escaping from the Turks had been allowed to stay.

The Nicolas intend to stay in the church, where they camp in a side room and live off meals provided by well-wishers.

Buying up common rights

By John Ardill, Environment Correspondent

THE Open Spaces Society is to try to buy out common rights of grazing, ensowing, carting, pishing and punning in an attempt to halt the deregulation and development of common land.

The society, Britain's oldest environmental group, has little money for the venture, but is being helped by its members by its annual meeting yesterday. It will rely on sympathetic commoners willing to hand over for a nominal sum their ancient freedoms to dig, plant on the commons and let their pigs forage on the village green. A couple of prospects are already under investigation.

Ownership of common rights makes it possible to prevent owners of the land from deregulating it, thus removing statutory protection against development. The society is worried that deregulation is a growing trend and has fought a number of recent cases.

It does not know how fast the 1.5 million acres of common land in England and Wales are being snatched up. Registered by county councils under the Commons Registration Act of 1965, record common land, the owners, and the common rightsholders, but in many cases the rights have not been registered. Because of what the society calls "careless drafting" the act makes it possible to deregulate a common if there are no rights recorded.

The land most at risk is in Staffordshire, Kent, Lincolnshire and Cheshire where few of the commons have rights registered.

The society's chairman, Dr David Clark, who is Labour's natural environment spokesman, told the meeting: "The act was intended to protect common land, but in fact it has eased its destruction. Opportunists, landowners and developers can twist the feeble law."

Debtors 'need advice'

By Paul Hoyland

Moneylenders should help pay for advice agencies for debtors, according to a report published today by the Welsh Consumer Council which says that the problem was made worse by the coal strike.

"We believe that almost all of the debt cases now being sorted out by the courts could have been resolved more cheaply and quickly at an earlier stage," said Miss Katherine Hughes, the council's director.

The vast majority of debtors are those who can't,

rather than won't pay," she said. "Harassment of debtors, threats of imprisonment and court action makes debtors even less able to sort out their problems."

Gas and electricity boards, water authorities, banks, building societies, housing departments, finance houses and moneylenders could use the money saved on collecting arrears to fund the advice workers.

A Money Advice Service for Wales, available free from the Welsh Consumer Council, Womansby Street, Cardiff,

*Your earnings are defined as gross earned income less certain deductions like business expenses and capital allowances. You do not have to deduct any personal allowances. (If you were born before 1st January 1934 a higher limit than 17½% applies.)

†The figures shown in the above examples are projected benefits assuming current bonus and annuity rates continue. Future bonuses depend on profits yet to be earned and so cannot be guaranteed. Annuity rates will depend mainly on interest rates prevailing when the pension is taken.

Labour MP says bank collapse involved fraud

FINANCE BILL

By our Political Staff
Mr Brian Sedgemore, Labour MP for Hackney South, yesterday waved a file in the Commons which, he claimed, contained evidence of fraud in the Johnson Matthey Bank affair.

His intervention came amidst demands for time to be set aside during the two-day debate on the Finance Bill which began yesterday to discuss JMB's collapse and subsequent multi-million pound rescue by the Bank of England.

More than 150 Labour MPs have put their names to new clauses in the Finance Bill which would ensure that the Chancellor published a full report on the involvement of the Bank of England in the affairs of JMB and given the Bank of England investigatory powers over the financial markets.

Mr Sedgemore, in arguing that the Speaker should allow discussion of the new clauses, said the Chancellor had already denied in the Commons that there was fraud involved. "He was wrong. I was right. I have a file here that gives a fraction of what I know about fraud at Johnson Matthey Bank."

He was supported by Mr Dennis Skinner (Lab, Bolton), who complained that Labour MPs had been "gagged" on this matter. "We have not had a debate. We have been refused a debate by the Government. It is well-known that many of the people who were very prominent in the JMB affair have some connections with JMB and what took place. We are concerned that the Governor of the Bank of England, Mr Robin Leigh-Pemberton, was put there specifically by the Prime Minister because in her words, 'He was one of us'."

Mr Bernard Weatherill, the Speaker, said although he had spent considerable time considering the matter he was unable to change his selection of clauses to be debated during the Report Stage of the Finance Bill and the matter could not be raised during the debate.

The Government last night squashed an attempt by Labour and Conservative backbenchers to have the tax on employers' contributions to the cost of workplace nurseries.

Alliance unity move

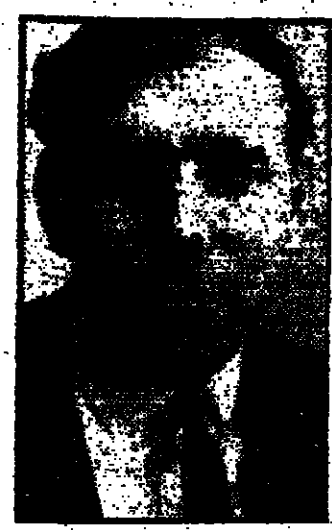
By James Naughtie

A new joint committee including leaders of the Liberal and Social Democratic parties was announced last night as a move to give the Alliance greater unity and better campaigning strength.

Mr David Steel, the Liberal leader, and Dr David Owen, the SDP counterpart, said that a new strategy committee was to be established to oversee their plans and activities.

The announcement is the first stage in a process which both leaders hope will produce a unified campaign force for the next general election, but it stops well short of a serious advance towards merger.

In a joint statement, the two



Mr Sedgemore: 'I was right'

Mr Terry Davies, Labour Treasury spokesman moved a new clause in the Finance Bill Report Stage which would exempt workplace nurseries from tax in the same way as works car parks, canteens and sports facilities.

Mr Davies said the government proposal in the bill to tax employer contributions would either disqualify single parents from the labour market or force them to use unqualified child minders.

Mr Tony Baidry (Con, Banbury) also opposed the new government tax, arguing that workplace nurseries were not perks in the same way as a company car. Single mothers would be unable to work without nursery provision.

However, Treasury ministers resisted the move, arguing that to exempt from tax such nurseries would give a privileged position to employees receiving one particular benefit which was provided by a few employers to a small number of people.

The Treasury also announced that it would accept a backbench amendment from Mr Michael Grylls, the chairman of the Conservative backbench Trade and Industry committee, on unitary tax regulation laws.

His amendment allows the withdrawal of tax privileges from American companies in the UK, as a retaliatory tactic for British businesses, which are being penalised by a unitary tax system used by Californians and other American states.

POWELL BILL

Embryo ban: new initiative

By Colin Brown

Supporters of Mr Enoch Powell's private member's bill to ban research on human embryos will announce on Monday a new initiative, following the blocking of the original bill by its opponents.

They will launch a campaign urging the Government to give time for another private member's bill or to include a bill in its own legislative programme in the next session of Parliament. The organisers, the Society for the Protection of Unborn Children, yesterday claimed that about 45 MPs, including several Labour backbenchers, had already indicated their willingness to promote such a measure.

They are hoping that one of their supporters will come high in the ballot of MPs in the autumn for the right to introduce backbench bills. However, without government time, such a bill is likely to suffer the same fate as Mr Powell's original measure. The main aim, therefore, will be to increase pressure on the Government to bring forward its own bill to replace the voluntary code organised by the Medical Research Council. This allows embryo research to be carried out on embryos of up to 14 days, in line with the Warnock committee recommendations.

Mr Powell said: "The Warnock Report is now dead so far as its recommendations on embryo experiments are concerned."

The select committee asked the National Coal Board to review the cases of more than

Benn paper urges the nationalisation of banks

By John Carvel

MR Tony Benn and Mr Eric Heffer yesterday published a paper calling for the nationalisation of the banks, the reunification of Ireland and a critical reappraisal of Britain's relationship with the Americans.

The paper, which will be presented to the July meeting of the Labour National Executive Committee, proposes that it should set in hand the preparation of a new and comprehensive policy statement for submission to the 1986 party conference. This would be designed to form the basis of Labour's next general election manifesto.

Mr Benn and Mr Heffer list 17 items for a Socialist agenda. "Our first task will necessarily be to tackle the problem of unemployment and this will involve us in a substantial shift of power from market forces towards

criteria that allow the needs of our people to be given priority," they say. "However, if we are to do this, we shall have to reckon with the opposition of those national and international centres of economic and industrial power that now control our economic life."

"The introduction of exchange control, import control, the direction of investment in the private sector, much more progressive taxation and the redistribution of resources to secure greater equality in our society could meet with strong resistance."

"With this in mind we believe that urgent consideration must be given to the common ownership, in various forms, of the banks and financial institutions, of a substantial number of major companies to secure the investment we shall need, and of land for housing and

development, as well as the reacquisition of privatised assets without paying twice for them."

On Ireland, they say: "The violence in Northern Ireland caused by the partition, can only be resolved by negotiating the termination of British jurisdiction in the six counties, and plans will need to be drawn up to secure this objective without any Unionist veto."

Mr Benn and Mr Heffer call for major cuts in defence spending and "a critical reappraisal of our relationship with the Americans. If, as is quite possible, they were actually to refuse to remove their nuclear weapons from British soil."

The paper calls for abolition of the House of Lords, the repeal of "anti-trade union legislation," the immediate restoration of full parliamentary control over legislation pending Britain's



Mr Benn: 'Substantial shift of power from market forces'

"Liberation from the Treaty of Rome" and new plans to safeguard the "freedom of the media."

Mr Benn and Mr Heffer argue that the Labour Party has always done best when it presented a radical programme to the electorate as

it did in 1945, 1964, 1966 and 1974. "This time the sheer gravity of the crisis will lead to an expectation from the voters that if they elect a Labour Government there will be a real and serious effort made to advance towards a fairer society."

King attacks committee's report on sacked miners

PIT DISPUTE

By Alan Travis

The Employment Secretary, Mr Tom King, yesterday delivered a stinging rebuke to the Commons Employment Select Committee, condemning its report on the dismissal of miners as "unbelievable and full of gross omissions."

The select committee asked the National Coal Board to review the cases of more than

600 mineworkers sacked during and after the coal dispute. The committee decided by 6-5 to back the review on the casting vote of Mr John Gost (C, Hendon N.) who sided with Labour MPs.

Mr King told the Commons yesterday that he found it "absolutely unbelievable" that the select committee could report on the matter without considering the violence and intimidation against working miners. "For the select committee not to pay attention to that was a grave omission."

The Department of Employment made it clear that Mr King's attack during employment questions would be the only response officially to the report. Mr King noted that the select committee system worked best when committees produced unanimous reports.

"Clearly this was not and it was so bitterly divided, I think it was not the most successful report of that committee," Mr Ken Leighton (Lab, Newham NE), the select committee chairman vigorously defended the report. "The committee

did not look at the merits of the coal strike or the question of violence and in no way condoned violence."

It had, though looked at the quite separate issue of the "hard evidence of the manifest unfairness and the glaring inconsistency" in the NCB's treatment of sacked miners.

Mr Gost said the report was not about unfair dismissal of miners, for which there was recourse to industrial tribunals, but about the "unfair reinstatement" policies of the NCB, for which there was no

recourse to industrial tribunals.

Mr Merlyn Rees, the former Home Secretary, urged a right of appeal to the decisions of the NCB area directors. He said he knew of cases where men convicted of offences had returned to work before the end of the strike and had been allowed to keep their jobs.

Others, who had been acquitted by the courts but did not go back until the end of the dispute, had not been allowed to keep their jobs.

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White House calls Soviet offer a tactical move

Russians put out 'concessions' feeler on SDI research

Soviet negotiators at the Geneva arms control talks have hinted they would no longer insist on banning the US Star Wars research. This could put

the Administration in a bad light because it has been holding out for more on the Strategic Defence Initiative than many think reasonable.

From Michael White in Washington

The White House last night confirmed that Soviet negotiators at the Geneva arms control talks had floated the possibility of conceding the United States' right to continue its Star Wars research in a new arms control treaty.

But it insisted that the offer was a tactical opening move rather than a breakthrough.

With senior officials anonymously briefing reporters in guarded terms and Moscow denying what is described as an informal feeler, the White House spokesman, Mr Larry Speakes, challenged the Russians: "If they have a proposal and want to be serious about it, they should lay it on the table."

Washington could easily be placed at a disadvantage by the move, which represents Moscow's first concession to the Strategic Defence Initiative (SDI) to create a defensive shield against nuclear missiles. Until now, the Star Wars' deadlock has blocked progress on strategic weapons reduction.

If the Russians were willing to abandon their position of trying to stop research into space-based defence systems as well as testing and deployment, it would put the Reagan Administration on the spot. It is divided on the wisdom and desirability of a renegotiation of the 1972 Anti-Ballistic Missile (ABM) Treaty in the light of the new technologies. Yesterday, the State Department initially described reports of the Russian feeler as "based more on wishful thinking than on reality."

According to yesterday's New York Times, members of the Soviet delegation approached US negotiators in

the Star Wars section of the three-pronged Geneva talks and indicated informally that Moscow no longer insisted on a total ban on research. It was willing to clarify a line between permitted research and testing or development.

In itself, this would be unremarkable since the formal Russian position of demanding a total abandonment of Star Wars in return for agreement on strategic and intermediate weapons cuts is a dead end. Both sides agreed to a 1972 ABM Treaty which allowed research and various Soviet acknowledgements of the point, including those of Mr Gromyko, the new president. Research is impossible to monitor, as both sides know.

But as one Washington arms control analyst put it yesterday: "Anything the Soviet Union does to move into a position more reasonable than the one it is in now is bound to put the Administration in a bad light because the Administration has been holding out for a lot more on SDI than many people think reasonable if it wants to keep the ABM Treaty."

Under the ABM agreement, which is despised as a bad deal by Pentagon hawks like the Assistant Secretary, Mr Richard Perle, both sides agreed not to develop, test or deploy ABM systems or components in space, sea, air or mobile land based settings. In its anxiety to adhere to the letter of the treaty — which it accuses Moscow of eroding — the Reagan Administration has refused to prospective demonstrations rather than tests of Star Wars, sub-components rather than components.

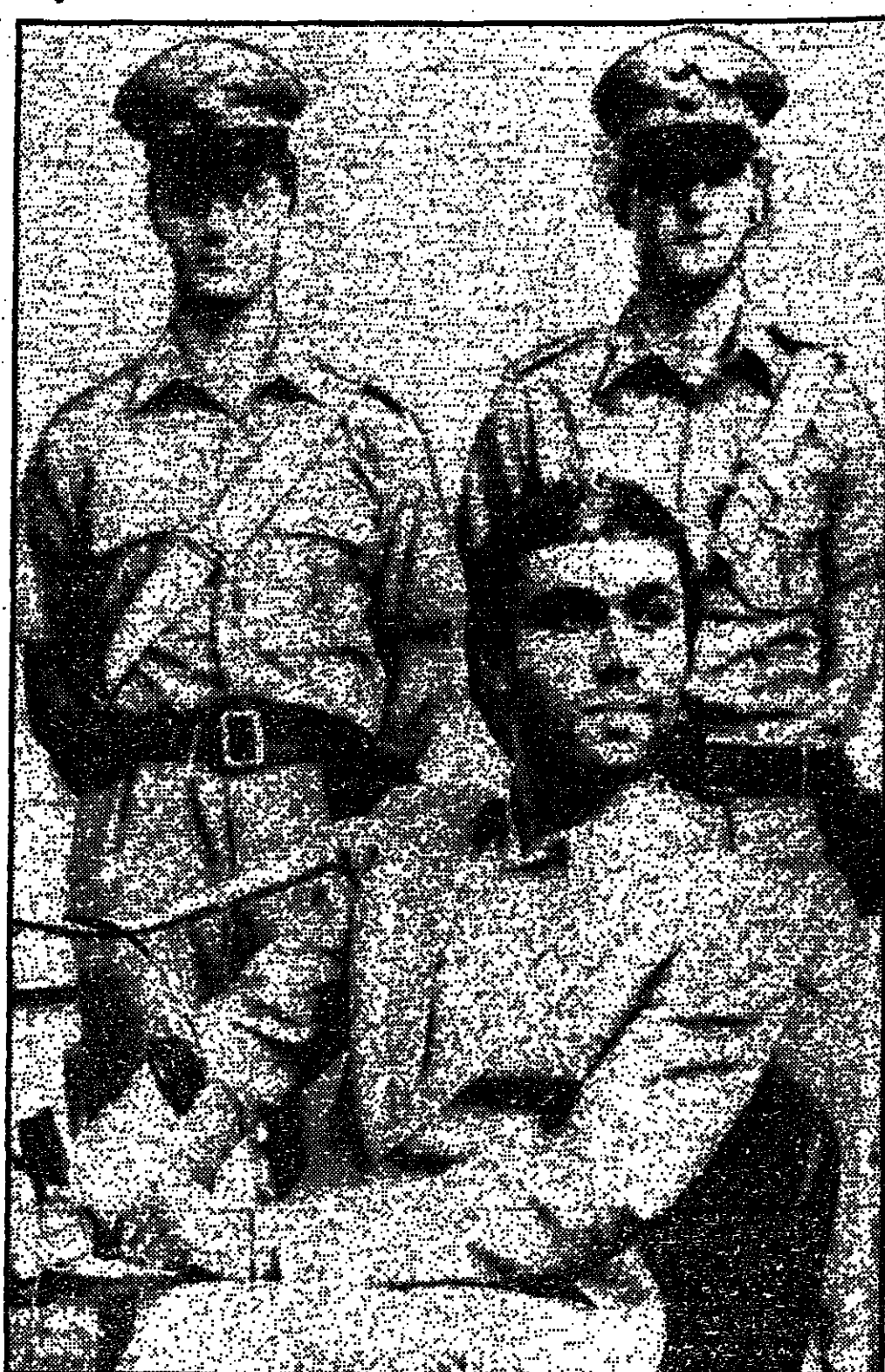
The Times report was written by Mr Leslie Gelb, a

senior correspondent, whose authority is enhanced by the fact that under the former President, Mr Jimmy Carter, he was director of the State Department's bureau of political-military affairs in which such discussions would take place. With officials publicly committed to not discussing the secret talks, the leak to the Times may well be symptomatic of in-house manoeuvres within the Administration as the second round of the Geneva talks approach their finish line.

Both sides continued to seek to win European public opinion. In a leak row earlier this year Mr Gelb's picture was removed from the wall of his old office.

According to Mr Gelb, senior US officials regarded the unofficial Soviet move as unacceptable, but as showing more refinement and flexibility. The Russians had offered no definition of the distinction they saw between tests and demonstrations, although they had specified two American tests which would be banned. One involved a space-based pointing and tracking system to guide laser beams and the other an anti-satellite air-launched rocket both of which the US calls demonstrations of physical principles.

Since President Reagan caught the US and its allies off guard with his Star Wars television appearance in March 1983, the Administration has refused to concede limits to what it stresses is a defensive system. But if the technology proves feasible, it is pledged to negotiate deployment with the Soviet Union. Gelb's analysis is highly disputed. Even US protagonists coming to blows over it.



Papal assailant Mehmet Ali Agca sits between two carabinieri at the Rome trial of four Turks and three Bulgarians charged with conspiring in the shooting of the Pope

Turkey refuses extradition

Ankara: Turkish officials and jurists yesterday ruled out the possibility of Bekir Celenk's extradition to Italy to stand trial on charges of complicity in the shooting of the Pope.

"There is no question of extraditing a Turkish citizen to another country," the Foreign Ministry spokesman, Mr Yalim Eralp, said.

He said that even if Celenk were not a Turkish citizen he would still have to be tried here on charges of smuggling.

A law professor, Mr Ugur Alacakaptan, said that Celenk cannot be extradited to another country under article 38 of the Turkish constitution and article 10 of the criminal code. These articles both stipulate that "no Turkish citizen shall be extradited to a foreign country for any crime."

Mr Eralp said that no official extradition request had yet been received from Italian authorities.

Celenk is one of four Turks and three Bulgarians being tried in Rome for complicity in the May 13, 1981, shooting of the Pope in St Peter's Square.

The Italian prosecutor, Mr Antonio Marini, suggested in Rome on Monday that two other approaches could be attempted: allow Celenk to come to Rome to testify and then return him home, or have the court go to Turkey to hear Celenk's testimony.

Turkish officials declined to comment on these proposals. One Government source, who would not allow the use of his name, pointed out that in the past Turkey had allowed prosecutors from Italy to come here to question people suspected of involvement in the Pope plot. — AP.

Yugoslavs' capital plan EEC reform plans to make comeback

From Derek Brown in Luxembourg

British proposals for EEC reform, which were swept aside by the Milan summit, are to be brushed down and re-presented by the new Luxembourg Community presidency.

Mr Jacques Santer, the Prime Minister of the Grand Duchy, told the European Parliament here yesterday that plans for quick, effective streamlining of Community decision-making, put forward by Mrs Thatcher at the Milan summit, would be made to the council of Ministers.

The British plan — and similar proposals from the Franco-German alliance — is expected to surface at the next meeting of Community foreign ministers in Brussels on July 22 and 23.

The same meeting will define the exact task of an autumn intergovernmental conference to examine far-reaching changes in the Treaty of Rome. The conference was bitterly opposed by Mrs Thatcher in Milan, but was approved by a seven-to-three vote.

Presenting the traditional summit report to Parliament, Mr Santer went out of his way to play down the idea of a two-speed Europe, in which the three Milan dissidents — Britain, Denmark and Greece — could be frozen out of EEC decision-making.

But he made a subtle distinction between the need for some states to reinforce their political and economic commitment to the Community, with stronger powers for the EEC institutions.

The President of the EEC Commission, Mr Jacques Delors, underlined the mood of division when he spoke not of two schools of thought but of four at the Milan summit.

He named no names, but said that some states favoured little more than a free trade area. Others wanted to go a stage beyond the present EEC treaty, some favoured a two-speed Europe, and others supported the intergovernmental approach to treaty reforms.

The intergovernmental conference has yet to be mandated, but it is expected to consider fundamental changes in treaty rules, with stronger powers for the EEC institutions.

After her abdication, the Duchess continued to take an active interest in domestic and international politics and to participate in official celebrations. During a visit to the Pope in May, the Duchess, a Roman Catholic, received him in the royal castle.

Born in Berg Castle, Luxembourg, on January 23, 1926, the daughter of Grand Duke Guillaume of Luxembourg and Grand-Duchess Marie-Anne of Braganza, Infanta of Portugal, Charlotte succeeded her sister, Grand-Duchess Marie-Adelaide, on January 15, 1919.

Her son, who was born in 1921, Grand-Duchess Charlotte also had four daughters — Princess Elisabeth, Princess Marie-Adelaide, Princess Marie-Gabrielle, and Princess Alix. Another son, Prince Charles, died in 1977. — Reuters.

inexperienced President Francois Mitterrand, at a dinner given for the King of Spain's official visit to Paris, France and Spain committed themselves to improved relations after a long series of differences about Basque terrorism, agricultural interests and fishing rights.

There will be an annual summit between the French President and the Spanish Prime Minister. A similar arrangement already exists between France and Britain and between France and Italy.

France and Spain also signed a joint declaration outlining cooperation in politics, culture, economics, and social affairs and security.

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Action against Stern to restart

From Anna Tomforde in Hamburg

GERD Heidemann, found guilty of fraud in the Hitler Diaries trial, will reactivate legal proceedings against Stern magazine aimed at recovering compensation and salary back payments of more than £70,000, according to his lawyer.

Mr Holger Schroeder said in Hamburg yesterday that labour court proceedings, started by Heidemann last year for "wrongful dismissal" by the magazine in 1983 would be resumed at his initiative, probably later this month.

But the former Stern reporter who received £2.5 million from the magazine to acquire the bogus diaries, did not want his job back. "I think that would neither be in the interests of Heidemann nor of Stern," his lawyer said.

The same proceedings will deal with a claim by Stern against Heidemann, in which the illustrated weekly is demanding compensation of £10 million for the diaries purchased, the loss of image, and a considerable fall in circulation. Since the Hasco, Stern's circulation has fallen from more than two million to about 1.6 million.

But it could be years before the suit by Heidemann and the counter-suit by Stern is settled.

Mr Schroeder said that the resumption of the labour court proceedings, suspended last year because of the Heidemann trial, was based largely on Monday's verdict, which accepted that the reporter was convinced until almost to the end that the diaries were genuine.

The court's conclusion contradicted the charge by Heidemann's fellow accused, the forger, Konrad Kujau, who maintained that Heidemann knew the documents were false, and the allegation of the prosecution that Heidemann knew of the forger and sold the diaries to Stern in an attempt to enrich himself.

According to the judgment, Heidemann, aged 53, pocketed for himself at least £1.1 million of the total £2.5 million paid by Stern.

Symbol of freedom

LUXEMBOURG: Grand Duchess Charlotte of Luxembourg, who died yesterday at the age of 89, became a symbol of freedom for the people of one of Europe's smallest states through her wartime radio broadcasts to the principality from England.

Forced to flee the country she ruled for more than 20 years when German tanks invaded on May 10, 1940, the Grand Duchess devoted herself to raising the morale of her subjects left behind in occupied Luxembourg and encouraging the Allied war effort. Her return to the country on April 14, 1945 was greeted with celebrations.

The Duchess was also praised for her efforts after the war in rebuilding the country, which as the European Community's smallest member, now enjoys one of the highest living standards in Europe and is the home of Community institutions like the Court of Justice.

From 1964, when she abdicated in favour of her son, Jean, the present ruler, she stayed in her Luxembourg country home. A government spokesman said yesterday that she had been suffering from respiratory problems for some time.

After her abdication, the Duchess continued to take an active interest in domestic and international politics and to participate in official celebrations. During a visit to the Pope in May, the Duchess, a Roman Catholic, received him in the royal castle.

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NEWS IN BRIEF Strategic material for sale

THE White House has announced new goals for the strategic defence stockpile which will cut projected reserve needs of strategic materials from \$16.3 billion to \$6.7 billion.

The strategic stockpile includes bauxite, copper, nickel, silver, titanium, chromium, graphite, mica, rubber, and tin. According to a new study, nearly all strategic materials now in stock would be in sufficient supply, or surplus, during a three-year conflict.

Congressmen from mining states have long opposed sales of surplus stockpile minerals, such as silver, and the proposal is expected to undergo careful scrutiny in Congress, which must approve the plan. — Reuters.

Fake watches

THE People's Daily reported in Peking yesterday that 2.5 million counterfeit Shanghai wristwatches, copies of the city's prized brands, have been manufactured by 900 people in six rural townships outside the city of Wenzhou. Cheated customers have written 1,000 letters of protest to the Shanghai manufacturers who discovered the fraud. — AP.

'Illegal students'

THOUSANDS of Pakistani students lured by grants and free lodging were studying illegally in the Soviet Union, a Pakistani senator, Mr Abdul Rahim Dad Khel, said in Islamabad yesterday. They had slipped over Pakistan's border with Afghanistan to reach the Soviet Union. — Reuters.

Final verdict

A WOMAN who died six years ago was cleared yesterday of a murder in 1933 for which she served 12 years in jail. Tokushima District Court, Japan, found Shigeo Fujii not guilty of stabbing to death her common-law husband. — Reuters.

Borg to return

THE tennis star Bjorn Borg has announced that he will end an 11-year tax exile in Monaco and return to Sweden so that his expected child can be brought up in Stockholm. — Reuters.

Director charged

THE director of a camp site where 11 people were killed when a wall collapsed during the Whit Sunday holiday weekend in May has been charged with involuntary wounding and manslaughter. Christian Jean, aged 50, was charged in Toulon, France, after a six-week investigation. — Reuters.

Killer dies

A Sydney man killed his wife with a tomahawk then collapsed and died of a heart attack, police said yesterday. Royston Smith, aged 54, was found on the drive of his home in south-west Sydney after phoning police to tell them he had murdered his wife. — Reuters.

Executions pledge

THE Guinean Foreign Minister, Captain Facinet Touré, has confirmed his Government's plans to execute a number of people involved in last week's abortive coup in Conakry, saying that some had also been involved in a plot uncovered in January. — AP.

Shooting order

PAKISTANI troops were ordered to shoot on sight to enforce a curfew clamped on a Shiite neighbourhood of Quetta city yesterday after two people were killed in renewed gun battles in the capital of western Baluchistan province. — Reuters.

'Black' meat

UP TO half of Poland's meat may be being distributed illegally or sold on the black market instead of through the official state network, the newspaper Trybuna Ludu said yesterday. — Reuters.

Fanfani chosen

MR Amintore Fanfani, former five-time Christian Democrat prime minister, was yesterday elected president of the Italian Senate. — AP.

Disney studio

A motion picture and television studio complex, open to tourists, will be built at Florida's Walt Disney World at a cost of \$300 million. — AP.

Mexicans claim poll fraud

From Peter Chapman in Hermosillo, Mexico

Mexico's leading opposition party has called for Sunday's elections in the northern border state of Sonora to be annulled, saying that there were widespread irregularities and fraud by the country's ruling Institutional Revolutionary Party (PRI).

Mr Adalberto Rosas, the state governorship candidate for the conservative National Action Party — known here as PAN — said that the full extent of the alleged fraud had not yet become apparent to the people of Sonora, and probably would not do so until official results were announced next Sunday.

The party, he said, was organising protests for Sunday. Clashes between PAN supporters and the authorities on polling day in the state's second city of Obregon and elsewhere were because the people there had seen what was going on. "This thing is only just beginning."

At a Press conference here, PRI officials denied that any fraud, such as the stuffing, or stealing, of ballot boxes or people voting more than once, had taken place, despite media reports to the contrary. "We have just witnessed a democratic fiesta," one local PRI leader said.

With about 75 per cent of the votes counted, the PRI is claiming overwhelming victory in all of Sonora's more than 50 municipalities.

The PRI's claim has surprised observers here because the PAN and its candidate, Mr Rosas, were believed to be popular.

Sonora, an independently minded and relatively rich region on the US border, was of all the seven states in which governorships were being contested, thought to be PAN's strongest chance of beating the PRI. The PRI has never lost a national or state election in 56 years.

The PAN scrapped plans to hold a protest rally here on Monday, pending the full official results. Some of its members are predicting similar protests to those held after local elections in the Mexican border city of Piedras Negras in February, which left two dead and caused PAN supporters to flee to the US.

"If we don't do something after this," said one PAN campaign organiser, "people will never vote here again."

Howe talks on Brazil debts

BRASILIA: The British Foreign Secretary, Sir Geoffrey Howe, yesterday held talks on Brazil's foreign debt problems after a warning from the Brazilian Foreign Minister, Mr Otavio Setubal, that the country might not be able to keep up interest payments.

Brazil's \$103 billion debt is the largest of any developing country. It owes about \$10 billion to British banks. — Reuters.

Bolivian elections hit by coup fears

From Malcolm Coad in La Paz

Uncertainty and coup rumours have gripped election campaigning in Bolivia, as the outgoing President, Mr Hernon Siles Zuazo, called a special session of Congress tomorrow in an attempt to postpone Sunday's poll.

The decision followed widespread difficulties in registering voters and growing allegations of fraud in the registers. Peasant leaders claim that half the rural Indians, who make up 60 per cent of the population, have not been registered. The Peasants' Confederation has declared a boycott of the elections.

The peasant leaders were supported by the powerful trade union confederation, the COB, which called on leftwing and "popular" candidates to withdraw.

The Electoral Court denied the charges and claimed that 70 per cent registration had been achieved in the country, and more than 90 per cent in the towns. The court's president, Dr Edgar Oblitas, accused the Government of electoral mismanagement in its attempts to postpone the vote.

The court also blames the Government's decision to call for a strike in the Central Bank for the delays. The strike cut off funds to the court.

The unions and President Siles' leftist National Revolutionary Movement (MNR) are sympathetic to the rightwing leading Presidential candidate, General Hugo Banzer, whose regime ruled the country between 1971 and 1978.

General Banzer is not remembered with affection in

much of the countryside, nor by the left, who suffered from his repressive policies.

But he is not alone in blaming the Government for the current electoral chaos, and is accused of it of filibustering for time to rebuild its founding campaign.

Mr Guillermo Bedregal, a leader of the centre-right National Revolutionary Movement (MNR), whose candidate, Mr Victor Paz Estenssoro, is running second in the polls, said his party would call for "civil resistance against this electoral manoeuvre."

President Siles' former vice-president, Mr Jaime Paz Zamora, now presidential candidate for the socialist Movement of the Revolutionary Left (MLR), which is tipped for third place, also condemned the postponement call.

President Siles appears to have the support of several small left parties in Thursday's congressional vote — assuming that he achieves the necessary quorum during an election campaign.

But whatever the outcome of tomorrow's vote, the elections now seem fatally flawed, bringing to a head the political crisis which dates from the beginning of Dr Siles' Government in October, 1982. Hopes were high then, following the fall of the corrupt military regime of General Garcia Mera. But they were rapidly suffocated by economic crisis and sectarian splits in the Government.

The military, meanwhile, is divided between a general staff which supports the democratic process but fears the return of General Banzer, whom most of them opposed in the 1970s, and junior officers who still support the general.

Falklands rule still 'principal issue'

Buenos Aires: The Foreign Minister, Mr Dante Caputo, said yesterday that Britain's decision to lift a ban on Argentine imports was "unilateral" and had no bearing on talks to restore normal relations between the two countries.

Mr Caputo, speaking to reporters during the country's Independence Day celebrations, said that any such restoration would be contingent on discussions of the issue of sovereignty over the Falkland Islands.

He added that the ministry would issue a formal response today to the announcement by Britain that it was eliminating prohibitions on imports from Argentina.

British officials called the move a "good faith" measure aimed at improving relations, and said they hoped Argentina would respond by lifting similar restrictions.

The two countries broke off trade and diplomatic relations when Argentina invaded the Falkland Islands in April, 1982. A British task force ejected the Argentines after 74 days of fighting which claimed the lives of 712 Argentine and 255 British combatants.

Mr Caputo called the lifting of the import ban "a unilateral decision of the United Kingdom," and indicated that Argentina would not budge from the long-held position that any negotiations between the two countries must include the Falkland issue. Argentina claims sovereignty over the islands, 250 miles off its southern coast.

"We contend that the issue of sovereignty is what is separating the two countries," he said. "Thus any realistic view of the problem cannot ignore this central point."

Talks last August in Bern on restoring relations collapsed after one day because of Argentine insistence that the Falklands issue be discussed.

British maintain that sovereignty over the Falklands is not up for debate.

Argentina has never called a formal end to the 1982 hostilities, despite British insistence, but Mr Caputo said he did not see it as a stumbling block to talks.

Great Britain initiated hostilities against Egypt in 1956 over the Suez Canal, and this incident ended without a formal cessation of hostilities being demanded there," Mr Caputo said. — AP.

Seven more blacks killed as township violence continues

Rand police blamed for deaths in cinema panic

From Patrick Laurence in Johannesburg

The death toll in townships east of Johannesburg rose again yesterday as at least seven more blacks were shot dead by police, according to township residents, as they scrambled from a tear-gassed cinema.

The police said the seven were killed when police used shotguns and pistols to repulse two attacks by petrol bombers on the homes of black policemen in KwaThema.

The floors of the local cinema in KwaThema were splattered with blood yesterday and walls and doors riddled with what appeared to be bullet holes.

Later, two blacks youths were shot outside the township stadium where a funeral service was held. It was unclear whether they were killed or wounded.

The death of the Seven KwaThema residents brought the total number of people

trial in Durban, page 21

killed by police gunfire in East Rand townships in the past five days to 10.

KwaThema, Duduza and Tsakane, about 25 miles from Johannesburg, have been the scene of continuous violence in the past fortnight.

The casualties include eight young men who police said blew themselves up when hand grenades which they were carrying exploded prematurely. Four of the grenade victims were buried in KwaThema yesterday. Their four companions will be buried in Duduza today.

The Johannesburg Supreme Court heard an application for an injunction restraining the police from "assaulting, harassing, or molesting" a young man from Duduza, Mr Nicholas Shata.

Mr Shata was a political associate of the four men from Duduza who purportedly blew themselves up on June 25 while preparing to grenade the homes of black policemen there. In his application, Mr Shata disputed the police version of what happened.

Mr Shata said he and his colleagues were approached on June 21 by two men who took the activists' home addresses and agreed to meet them on the evening of June 25.

When he and his associates arrived at the rendezvous, they realised the men waiting there were armed security policemen, and "we dispersed as

quickly as we could," said Mr Shata.

"Fortunately, I did not spend the night at the address or in the vicinity of the address I had given to these two persons," said Mr Shata. Later that night, he heard shooting and explosions.

"The next morning, I personally saw that three of the executive members of the Cosas who had been with me the previous night were lying dead and their bodies were surrounded by police or security branch members in camouflage uniforms."

"I could see that they had all been shot dead and that one of them had the top of his head severed by what the police described to newspaper reporters later as a hand grenade."

In an agreement with the counsel for Mr Shata, the Minister of Law and Order, Mr Louis le Grange, undertook, as evidence of his bona fides, that the police would not harass or assault Mr Shata.

Mr le Grange's undertaking was made subject to indefinite postponement by Mr Shata of his application and subject to the proviso that it did not imply that Mr Shata's version of events was true.

The United Democratic Front said "As long as the allegations are not refuted, the only possible inference that the public can draw is that the police have something to hide."

Ten Irish anti-apartheid protesters were put on the first plane to Britain last night after being refused entry to South Africa on arrival at Jan Smuts airport, Johannesburg, yesterday.

The newly-appointed Minister of Home Affairs, Mr Stoffel Botha, said: "Their entry was refused because of their own prejudices and bring the South African Government into disrepute."

Mr Botha's statement came after he held urgent discussions yesterday with officials of his department and those of the Department of Foreign Affairs.

The 10 anti-apartheid activists included members of the group which has been campaigning to persuade the Irish supermarket chain, Dunnes, not to sell South African produce.

The south African embassy in London originally agreed to allow Ms Mary Manning, a Dunnes picketer, and an unidentified campaigner to enter South Africa because, as Mr Botha said yesterday, "South Africa is an open society

Softer line on Beirut airport

From Michael White in Washington

AMID GROWING scepticism, bordering on hostility, among his allies about the proposed boycott of Beirut airport as "a haven for terrorists," the Administration is signalling that tough domestic security measures at the airport would do just as well.

Officials deny that the new emphasis on "not trying to punish Lebanon or Middle East Airlines," whose US flight have been stopped since the Beirut hostage crisis, is a softening of the American line in the light of difficulties in enforcing it.

But Monday's statements from the White House and State Department have been interpreted that way here.

It is a measure of the problems the US is having in constructing and enforcing a policy of response to what President Reagan this week called the "confederation of terrorist states" that even as he talked tough, this signal emerged from his own spokesmen.

Rather than inflict punishment, said Mr Larry Speakes, the US aim was to "show the problem Beirut airport to the attention of the international community."

It is an urgent appeal to all those who have a stake in the safety of international civil aviation to find an effective way to deal with a severe and persistent security problem.

Mr Speakes stressed the goal of getting "the mess surrounding the airport cleared up." Officials yesterday were suggesting that this was a heavy hint to the Government to make the airport secure.

Among US allies only Mrs Thatcher has expressed a public willingness to support a boycott and even she has tied it to a similar willingness among the seven Western summit countries.

The Lebanese have been reluctant to allow a counter-boycott of US airlines flying into Arab countries. Arab diplomats in Washington have protested, though not too hard, Administration sources say.

The airport closure remains the one specific act of retaliation which the Reagan Administration has proposed so far after the seizure of 39 TWA hostages and the killing of another. Though reserving the right to take unilateral action, the Administration is stressing legal and diplomatic demands at this stage.

Meanwhile, State and Justice Department officials are doing the legal groundwork for a possible extradition attempt against the killers of the navy diver, Robert Stethem.

President Reagan's exclusion of Syria from his list of "terror states" this week has been widely attributed to his hopes that Syria will still help obtain the release of seven other US hostages in Beirut.

Reform in Algeria

From David Bradshaw in Algiers

ALGERIA is redrafting its constitution which is expected to endorse recent moves away from doctrinaire socialism, and lay the ground for a further liberalisation of economic and political rights.

The existing constitution was established under President Boumedienne after a "national debate." Since the start of this year, President Chadli Benjedid has frequently spoken of the need to "enhance" the constitution. "A revolution which does not evolve," he said, "is exposed to the dangers of stagnation."

The president has insisted that the reforms will not touch the country's "fundamental options" (socialism). "Our aim is to bring the National Charter in line with the new conditions of society and to re-affirm our fundamental options."

A national commission is to be chaired by Vice-President Mohamed Cherif Messadia, the organiser of the National Liberation Front. It includes representatives from the ruling party, the army, still very influential in Algerian political life—parliament, and the mass party organisation.

BARBAIN: Salvage tugs were fighting a blaze in the Gulf yesterday aboard a Turkish supertanker hit in an apparent Iraqi missile attack, shipping sources said.

They said that the missile blasted a hole in the starboard side of the 188,368-ton M Vatan, which had loaded 350,000 tonnes of light crude oil at the main Iranian terminal of Kharg Island. None of the crew was hurt, although large volumes of

crude were leaking from the vessel after the attack, which tankers in London said could prompt a rise in insurance rates for ships in the Gulf.

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Iraqis hit Gulf supertanker

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THE Speaker of the Lebanese Parliament, Hussein al-Husseini, salutes the Syrian Vice-President, Abdel-Halim Khaddam (right), early yesterday after 11 hours of talks in Damascus aimed at quelling inter-Muslim clashes in West Beirut. The Lebanese Justice Minister and Shi'ite Amal leader, Nabih Berri (centre) was present at the session.

Lebanese leaders urge all militias to disarm

DAMASCUS: Lebanese Muslim and Transportation Minister Mr Walid Jumblatt. Both are closely allied to Syria.

Mr Karami said the plan called for each West Beirut militia to disarm its members and remove flags, posters and other partisan symbols from public areas.

The hijacking on June 14 involving 39 American hostages last week prompted President Reagan to announce sanctions aimed at closing Beirut airport until security was improved.

The plan takes in Palestinian refugee camps near the airport which were besieged for five weeks in May and June during heavy fighting between Palestinian gunmen and Amal militiamen backed by Shi'ite army units.

Mr Berri and Mr Jumblatt yesterday discussed the security plan with Palestinian leaders of the Damascus-based "National Salvation Front" which opposes the Palestine Liberation Organisation (PLO) leader Mr Yasser Arafat.

The leaders also urged the creation of a new legislature and constitution "based on equality," an apparent reference to the current, Christian-biased parliamentary system.

They recommended establishing compulsory military service and reorganising the Lebanese army, which is largely split along religious lines since Christian-Muslim battles erupted in 1983 and 1984.

Meanwhile, a senior Lebanese Government source said in Beirut yesterday that Syria could obtain the immediate release of 13 foreigners kidnapped in Lebanon but is holding back until "the right moment."

Forcing their release would require more involvement than Damascus believed appropriate at present, the source said. He said he believed Syria was ensuring that the kidnappers did not harm the victims—seven Americans, four Frenchmen, a Briton and an Iranian, some held for as long as 15 months.

Syrian pressure on Lebanese Shi'ite gunmen, after telephone talks between the President Mr Hafez al-Assad and President Reagan, brought the release 10 days ago of the U.S. hostages. But U.S. demands for simultaneous release of the seven kidnapped Americans were not met, and were dropped as negotiations on freeing the hostages progressed—Reuters.



A cat takes position on the shoulder of a Lebanese army soldier who was standing guard with a rocket-propelled grenade launcher at the Museum crossing on Beirut's Green Line, which was reopened to traffic yesterday.

Kampucheans cheer as Shultz pledges support

Khao-I-Dang, Thailand: Kampuchean guerrillas chanted "America number one" yesterday as the United States Secretary of State Mr George Shultz pledged continued backing for non-communist forces fighting the Vietnamese army.

"Let me again assure you of our continued support," he told thousands of supporters of the Khmer People's National Liberation Front (KPRLF) living at this refugee camp six miles from the Kampuchean border.

The Kampucheans waved placards saying "God bless America," "Please rescue Cambodia (Kampuchea)" and "Have a nice trip Mr Shultz."

The camp is home to about 55,000 people driven across the border last December by Hanoi's most intensive anti-guerrilla campaign since Vietnamese troops invaded Kampuchea in December 1978 and forced out the Khmer Rouge Government.

A KPRLF official Mr Thou Thon told Mr Shultz a proposal before the House of Representatives to give the guerrillas \$5 million in military aid had raised a hope we had not had. Mr Shultz made no direct reference to the scheme.

State Department officials said Mr Shultz believed the non-communist guerrillas, grouped in a UN-recognised coalition government with the communist Khmer Rouge, had enough weapons.

Mr Shultz's visit was the first by a Secretary of State. US officials said it was chiefly to dramatise opposition to the Vietnamese presence in Kampuchea.

He also heard an appeal from UN officials for more money to help the 230,000 Kampucheans forced into Thailand by the fighting that began last autumn.

In Vietnam's previous years Kampucheans who fled to Thailand returned when the Vietnamese pulled back during the rainy season. But this year Vietnamese troops are still in the area although it is well into the monsoon.

An estimated 160,000 to 180,000 Vietnamese are in Kampuchea to support the Heng Samrin Government in Phnom Penh.

The Asian Nations (Asean) ministers will discuss their peace moves with foreign ministers from the US, Australia, New Zealand, Canada, the EEC and Japan later this week.

In Vietnam has indicated that it would not accept the proposal, but Asean officials said it might change its mind as the so-called proximity talks would allow the Heng Samrin Administration in Phnom Penh to participate in part of the Vietnamese delegation.

Asean accused Vietnam of forcing thousands of Khmer civilians to work in war zones. —Reuters.

Afghans destroy convoy

ISLAMABAD: Afghan guerrillas destroyed a Communist convoy crossing the Hindu Kush mountains and pounded Kabul with at least 25 rockets, diplomats said here yesterday.

The rebels knocked out about 150 Soviet and Afghan lorries, some fuel tankers, in an attack just north of the Salang pass in the Hindu Kush on June 28, and captured about 150 Afghan soldiers. Helicopters were later seen ferrying wounded to hospitals in Kabul.

On July 1 and 2 guerrillas fired at least 25 rockets into Kabul, two hitting the Soviet Embassy compound, killing or injuring six Soviet guards and damaging several vehicles they said.

One rocket hit the dining room at the Japanese charge d'affaires residence, another landed close to the West German Embassy and several landed near the Turkish and North Korean embassies.

Soviet and Afghan forces responded with massive artillery and rocket fire for four nights.

The convoy attack was the first big rebel raid since April on the northern highway which links Kabul to the Soviet Union. The diplomats said the highway was closed to civilian traffic for six days from June 28.

A beer lorry driver who drove past the wrecked convoy when the road was reopened, said he had to pay toll to young Mujahideen fighters.

In the nearby Panjsher valley, guerrillas were reported to have attacked an Afghan military police convoy this month. Some 200 Soviet and Afghan soldiers have been killed in the valley during the last few weeks, according to sources, who said death and desertion in the increased Panjsher fighting had reduced the Afghan army's 444th commando brigade to 20 per cent of its strength.

Other unconfirmed reports said the army's 8th division had lost more than 1,000 men the same way, they added.—Reuters.

China signs trade pact with Moscow

Moscow: The Vice-Premier of China, Mr Yao Yilin, arrived in Moscow yesterday for an eight-day visit which marked improved economic relations between the two countries.

Mr Yao, the most senior Chinese official to visit Moscow for many years, is to sign a five-year trade pact and to discuss other ways to boost economic ties. He said he hoped the visit would help promote "the normalisation of Soviet-Chinese relations."

He was met by the Soviet Deputy Prime Minister, Mr Ivan Arkhipov, who last year visited Peking to work out details of the 1986-90 trade agreement.

Mr Yao said he would also discuss "other issues of mutual interest" during the visit which will give him an opportunity to observe Moscow's new foreign affairs team after last month's reshuffle.

China has three conditions for normalisation of relations — an end to Moscow's support for Vietnamese intervention in Kampuchea, the withdrawal of Soviet forces from Afghanistan and reduction of Soviet troops along the Chinese border. — Reuters.

Verdicts today in Israel terror trial

From our own Correspondent in Jerusalem

One of the longest and most controversial trials in Israeli history is to end today, when verdicts are handed down on members of the Jewish terrorist group charged with attacks against Palestinians in the occupied West Bank.

Fifteen of the original 27 accused are to be dealt with in the Jerusalem district court on charges of murder, attempted murder, explosive offences, and membership of a terrorist organisation.

Ten of the defendants have already been convicted, and two others, released on bail, are still awaiting trial. The case, which began over a year ago, has been highly political throughout, with the accused and their right-wing supporters, including government ministers from the Likud party, claiming they acted in response to Arab violence.

The army spokesman meanwhile announced yesterday that security forces have rounded up a Palestinian terrorist group in the Hebron area of the West Bank. The spokesman said that members of the group have confessed to the murder of two Israeli civilians last month.

Two houses in the village of Sureik said to belong to members of the group were destroyed. A third house was sealed up and several villagers were arrested.

The following Tripos examination results from Cambridge University are published as follows:

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For a disease which kills 14,000 women a year, breast cancer has proved depressingly resistant to medical progress. Last week Health Minister Kenneth Clarke announced the appointment of a committee to review policy for screening, assessing the benefits and costs of a fuller programme. Chairing that committee is Professor Pat Forrest of Edinburgh whose specialist breast unit at Longmore Hospital gives patients the widest possible range of options about their treatment. Ruth Wishart reports.

Where the woman comes first

BETTY GRAHAM was shocked to find she had breast cancer in June 1983, thoroughly apprehensive at the thought of a mastectomy and euphoric the morning after her operation. There, where there ought to have been two breasts... were two breasts.

As is now routine procedure in Longmore Hospital in Edinburgh she was given immediate breast reconstruction at the time of the mastectomy using skin, fatty tissue and muscle taken from her back plus a silicon implant. The donor material, stitched to the remaining tissue on either side of the mastectomy, leaves an oval wound on which the scars fade. Last November, "to finish it off," as she matter of factly tells you, she popped in and had a nipple added, fashioned from skin taken from the inner thigh.



Penny Proffit: 'The proper object of nursing is not to nurse the disease, but the person who has it'

Morag Air has been in that post almost four years and sees perhaps five or six new patients each week. She first talks to them when they come in for three days of tests and X-rays, discusses treatment options with them and their families, is there for support during subsequent clinic visits, and goes later to their homes to ensure there is no problem the patient has felt unable to raise in the necessarily formal surroundings of her hospital office.

"The fear of dying is their major concern, since people hear the word cancer and immediately think they are going to die. Later there is having to live with the fact of having had cancer and here

we try very hard to enlist the support of their family or friends. Then they can come through the experience and learn that not every ache they have thereafter has to do with cancer."

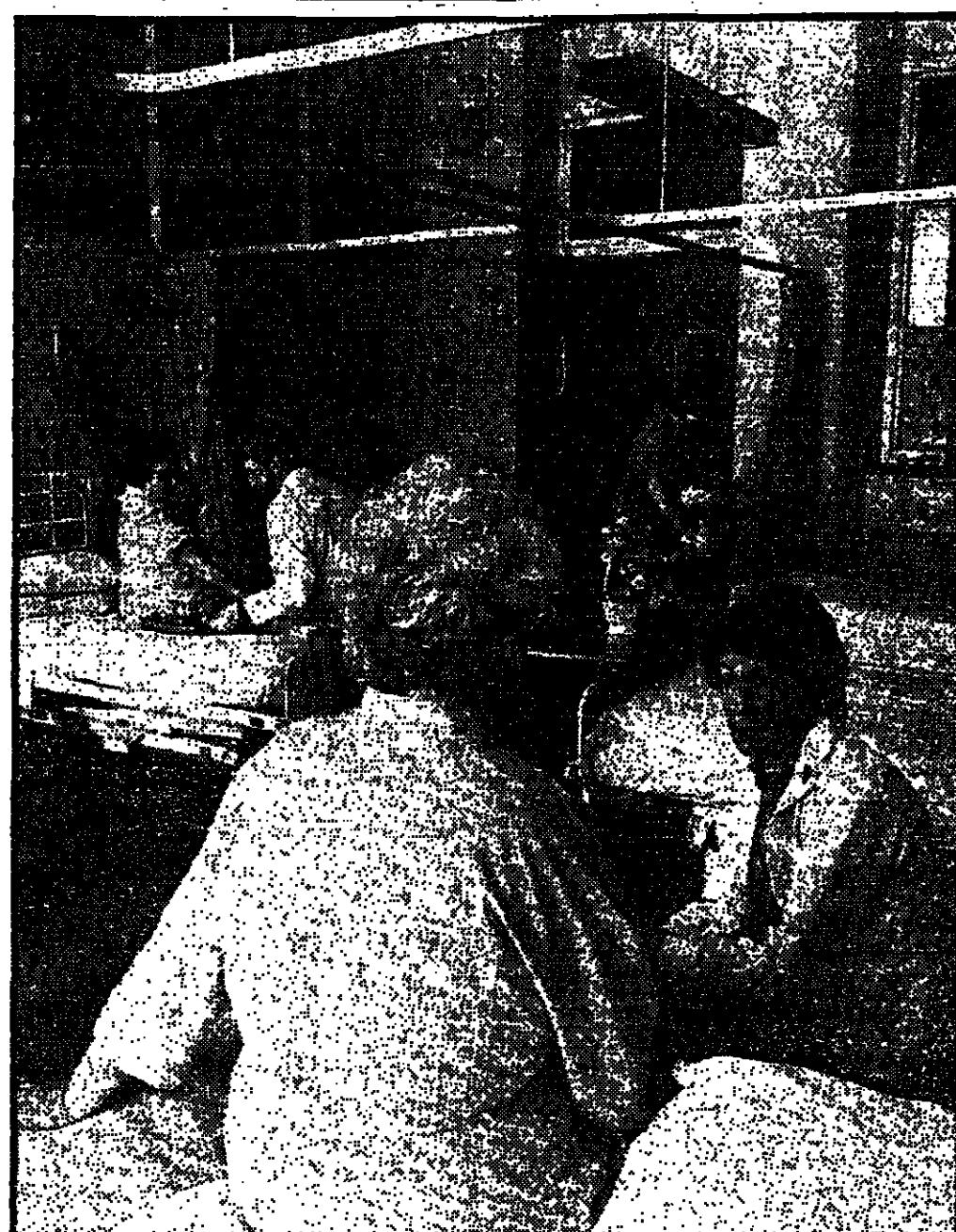
What is less of a problem than we might suppose, says Morag, is actual fear of breast loss, not just because of the reconstruction option but because the policy of the hospital is never to rush the patient towards treatment at a pace she can't handle. In many hospitals it may still be the practice for non-specialist surgeons to admit women for tests and, if the tumour is not benign, proceed immediately to mastectomy. Within a few days of finding a worrying lump the woman may have been admitted and given little option but to sign a consent form in advance of the diagnosis.

"We don't rush our patients at any stage," says Morag. "We don't want them pushed into anything they don't want or can't understand, and we want them to have time for what we call their 'worry work'. After they have been in for three days, and if we have space available, they may decide to stay and have the operation. If not, or if they have any queries or want to talk to people who have had the operation, then they may not come in till the following week."

"If there is any form of treatment with which they would be unhappy then we try to explore every other avenue. If they have an anxiety or a social function or a graduation they would hate to miss then we try and accommodate that. Some doctors may like to get things immediately over and done with, but it is a fact that cancer cells are not going to change in several weeks so there is no urgency to treat it before looking at the whole situation, collaborating with colleagues, and assessing the best possible options for the woman concerned."

Like the rest of the Longmore team Ms Air insists that the attitudes have much to do with Professor Forrest, a man who always denounced radical mastectomies as unnecessarily mutilating and who considers the psychological aspects of breast surgery vitally important.

In the last year women who have had delayed reconstruction, perhaps because of radiotherapy treatment, perhaps because they were unsure of it, have also had



Counselor Morag Air chats to a patient

the bonus of tissue expansion.

This involves opening up the mastectomy scar by two inches or so and inserting a round bag with a tube attachment. Over the next few weeks this is inflated with a saline solution and the tissue expands to accommodate it. When the time comes for the implant it can be inserted from a side flap leaving no fresh scarring on the breast or the back. The bag is allowed to deflate the tissue rather more than is needed to accommodate the silicon gel, so that when the implant is inserted instead the breast has what Ms Air calls "a nice natural droop. Of course it would be very wrong of us to say that it looked marvellous having never had the operation ourselves, but most of our patients seem really pleased."

This kind of detailed concern about individual patient need represents the practical application of a gospel long preached by the Professor of Nursing Studies at Edinburgh University.

Penny Proffit is a Franciscan nun, a soft-spoken American with a Louisiana accent, a passion for old clocks and a determination that nursing will move on "from the concept of being a nice warm body". She's been interested in Morag Air's work and has made a point too of visiting the self-help groups which have sprung up among former mastectomy patients, not all of whom had the benefit of either reconstruction or detailed advice at the time of their surgery.

"We were trying to fully understand the perspective of the patients, and it was quite an experience," she said, "I was particularly

struck by the warmth and support they were able to give each other. But these groups have developed in response to a deficit in professional caring. The primary object of medicine is curing the disease and so the doctors' diagnosis and classification systems have to do with the disease itself. That's not to say they don't care about their patients or lack compassionate qualities, but the proper object of nursing is to help the patient live with the disease, but the person who has it."



Joan Anderson: 'I hope this project will let us understand the woman's viewpoint'

Listening to the patients in the local self-help group, Prof. Proffit and her colleagues learned all the wrong things for nurses to do. The revelation of women being assured by well-meaning staff that they had "a nice scar".

"It was always part of the received wisdom that it was healthy to examine your scar to look at it and face reality. And yet a defensive retreat from what has happened can also be a way of coping, for to the patient that scar might represent a loss, a mutilation. It's almost as if the patient needs time to grieve rather than be forced too early to examine scar tissue."

Penny Proffit's view is that since nurses are the "only discreet health care discipline with patients 24 hours a day, seven days a week" they have a vital role in assessing individual need, giving the fuller information the doctor has not had time for, and providing the kind of positive support which will not induce dependency.

"What we're talking about is well informed nurses able to make discriminatory decisions and careful assessments of people's strengths and capabilities. We're not in the

business of hospitals which have 'enter here at your own risk' above the door."

Over the last four years a survey of mastectomy patients has been conducted in London and Glasgow and Joan Anderson, a member of Professor Proffit's staff is currently analysing the data which she hopes to publish in the autumn. The women involved were interviewed four weeks after mastectomy and again at four months and filled in a postal questionnaire asking for their reactions both to the diagnosis and subsequent treatment and care.

It should give some indication of what kind of pre and post operative information and support is the norm outwith specialist concerns such as Longmore. Says Joan Anderson: "I hope this project will let us understand the woman's viewpoint and the ways in which we can be more helpful."

"Doctors naturally focus upon the curative aspects and the current clinical breast cancer trials are being conducted in terms of people's physiological and cellular response. It seems to me that those sort of trials move towards a view of women having diseased bodies rather than a health orientated promotion. Yet there is a great capacity for a positive health approach and a re-invention of one's life a whole focus on healthy living which is not being listened to from patients and self help groups which are there because the professionals are not meeting a human need not recognising patient priorities."

"For instance in breast surgery if you talk about body image many nurses would assume it's about how you look. Actually body image is central to your own perception of self, not even how you feel, but who you are. Betty Graham knows who she is. A woman who once feared death and recoiled at the thought of "mutilation" and is now entering middle age with confidence and with a body with which she feels content."

It's a comforting long way from being dispatched from hospital with a pat on the back and a bag full of government issue birdseed.

'I always say being finished is knowing your Manet from your Monet,' says Miss Oliver



AMERICAN DIARY

Linda Blandford

Aspen, Colorado MUCH has been made of the fact that America has been born again in silk taffeta and black tie. The school year has finished: swirling, long gowns have waited round countless gymnasium floors at High School proms. The corsage, the hired tuxedo, white gloves, some cream and tissue paper folded lovingly into the first Prom dress — such are America's memories once more. And all this survives contentedly beside Bubble-Yum, Glow-worm Punk and Madonna and all of it looking as if it hails from the same squeaky-clean television commercial.

On the newstands, Town and Country, that inveterate survivor, is displacing Vanity Fair. Esquire, GQ these are about the toys and trinkets of rich America, their cars, clothes, painters, artists, actors and Haitian hideaways. Town and Country is about rich America itself — those who own the country, not those who star in it momentarily.

And so, naturally, it would be in the personal columns of Town and Country that the advertisement would be placed for L'Ecole des Ingénieurs de Atlanta, Paris, London and Aspen. There amid the announcement of Mastiffs by Peersleigh and "Bichon Frises, five generations of Line Bred Show Champions for the coming year" is L'Ecole's discreet reminder. Here is the "European finishing school touch... designed especially for the teenage and college girl. This, indeed, is the ultimate summer camp."

It offers everything: "The enhancement of her personal beauty, vision, poise, fashion sense, self-confidence, etiquette, and savoir-vivre, and her social and cultural enlightenment." All this in only 11 days at camp at a cost of \$1,800 — excluding air fares, airport transfers, excess luggage and pin

money. Further information from Anne Oliver, Directrice. Anne Oliver, born in Alabama, raised in Arab, graduate of Louisiana State University, looks like a bit of everybody: some Helen Gurley Brown, a touch of Rosalyn Carter and Cher. Tall, thin, fifties perhaps, wide-eyed, dark-haired, dressed with more than a passing reference to Scarlett O'Hara (whose name just will keep popping up in Anne's little talks). She has been running finishing classes for young ladies of Atlanta since 1978.

"I am," she says modestly with the merest hint of batting eyelids "part of the etiquette epidemic." L'Ecole (Miss Oliver insists on French whenever possible: "French is a very feminine language; it adds to a girl's finishing polish"), has moved to Aspen for its summer sessions. Miss Oliver has taken over the Fireside Lodge, a mountain sking chalet, complete with jacuzzi, pool and lawn for le pique-nique.

This lunchtime outing to the back yard, by the way, is no idle affair. Every day there is a new theme pique-nique complete with wicker baskets, lace, bows, swathes of fabric and dreamy bonnets; each one is devoted to another painter, his life and work. In these fleeting moments is to be devoured impressionist art: "I always say being finished is knowing your Manet from your Monet," says the Directrice.

Inside the chalet, the proud moose on the wall, the usual posters of powder snow trails, have been moved around to make way for Miss Oliver's collection of framed portraits: herself with chat-show hosts around America's coast, a series of daily to interview her: "The media does seem to be fascinated with us," she says. This exposure to camera crews, she describes as a form of "catharsis for the girls" — part of the programme, so to speak. Thus she leads them to McDonalds where, for the benefit of Channel 7 news, they are to eat cheeseburgers with a knife and fork, European style. "Isn't that fun?" coos Miss Oliver.

It is, of course, highly photogenic. For a start there are the girls themselves, mostly from the South, somewhere between 13 and 20. Mary Catherine from Macon, Georgia, Missy from Valdosta, Georgia, Sherry from Houston, Texas, Downstairs on the noticeboard for La Bout Naturelle, their frame work becomes clear: pages and pages of young ladies from Vogue and in pride of place, HRH The Princess of Wales. Her photograph is tucked into almost every bedroom mirror — even Kelly the Counsellor has her Princess Diana postcards on her dressing table.

The days are busy: up at 6.30 for Le Promenade and the collection of wildflowers on mountain paths for Le pot pourri. After Le Feu de Camp

and Les Delices du Matin, lessons start in earnest: Les Bonnes Manieres Table (65 pieces of Tiffany tableware to be mastered), L'Art de Recevoir and L'Art de la Conversation, La Voie Interieure ("Inner voice" — so much prettier than psychology), La Mode Courante — eternal femininity and grace with La Correspondance Sociale on Crane's paper not overlooked. ("Thank you so much for letting us come to the dress rehearsal!" reads one young lady's thank you note after an official outing. "I especially enjoyed the number Old Plate and Parts.")

By the time L'Heure du The has finished in the afternoon, there is just time to shower and nap before meeting the girls for the final fireside for La Petite Conversation that always precedes the five-course dinner (no fidgeting, imaginary strings to be pulled up and all salads to be eaten with knife and fork). Noticeboards are everywhere — beautifully handwritten in French.

Jacqueline from Paris is on hand arranging flower poses with paper dollies and pink ribbon and also giving French lessons — even to Miss Oliver who does not speak the language. "I don't feel it necessary that I do all the things we teach — why, I'm so busy in the duties of administrative duties, always say that what I do is open my hand and open my fingers just like a star and shake out whatever and whoever we need."

What do the parents of all these charming and delightful young girls hope to find after their 11 days and \$3,000 or so? Theyenne, for instance, full of life and bouncing hair, coming down to the last night avant ceremony in her pink taffeta — when she goes home, her parents leave for Italy for six weeks. Without her. Gina from Texas, gorgeously dressed in bouncing turquoise silk — that dress alone could have sent her to France. Would not her parents prefer to send her to the real Europe? To show it to her themselves? Certainly it won't cost more than this idyl under the Aspen Highlands.

"No," says Miss Oliver firmly. "This is the American packaged version of the European finishing school. I don't say this is superficial. I just say this is a tighter package. Americans always think they can sandwich four or five things in the time Europeans take to do one. American parents are like that — if there is someone else who can do it for them they'll gladly pay the money. Besides, for these girls to see someone like me who has been a Homecoming Queen, a cheerleader, who has been a model, worked at Saks Fifth Avenue, has my own business, been happily married and had children, who has done all these glamorous things they dream of doing — why, they really do listen to me. Ah, the call of La Voie Interieure."

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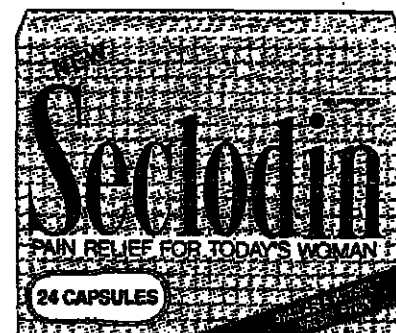
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IF MEN HAD PERIOD PAINS THEY'D PROBABLY TAKE SOMETHING FOR IT

That isn't to say that men may somehow be the 'weaker sex' when it comes to pain, although women are supposed to have a higher pain threshold. What it does mean is that the discomfort most women feel when having a period would probably be enough to get most men reaching for relief. Just like bad headaches, and period pains can feel just as unbearable if not more so, the sooner they're eased away the better. Of course, the changes that occur in a woman's body to cause these pains — headache, backache — are quite natural. And because we know them to be a natural part of being a woman, we

tend to tolerate them. But if you do find periods a pain, why not treat them like one? For over ten years, GPs have been prescribing an all-round, pain-relieving medication called Ibuprofen. Now it's available without prescription from your local chemist under the name SECLODIN. Fast acting and effective, it's an ideal answer to period pains. Two easy-to-swallow capsules will relieve the pain and help make your day more bearable. Next time you have a period pain, take a pain reliever. Take SECLODIN. After all, most men would.



Pain relief for today's woman.

The women's press agency, AFI regards the UN Decade of Women conference which opens in Nairobi next week as the news event of the year. Claire Poinisgnon, editor and director, talks to Penny Fox

A woman's place is in the headlines

SITTING in the heat of the Press Box in Nairobi next week at the United Nations Conference on the Decade for Women, will be the slight, unmistakably Parisienne figure of Claire Poinisgnon, editor and director of Agences Femmes Informations, AFI — as it is known — a press agency based in Paris which concerns itself solely with information and news about women. Those sceptical of the likely success of such an enterprise can raise their glasses to AFI's seventh birthday this month.

The Nairobi conference will doubtless receive some, perhaps not enough, coverage in both the UK and French press. AFI consider it to be the most newsworthy event of the year, and an important forum for official and unofficial discussions, requiring several of their reporters and a back-up team in Paris. However, what sounds like a feminist dream of an alternative press has, like any successful enterprise, a strong sense of the real world.

Striking a balance between the commercial and the esoteric is not an easy task, and Ms Poinisgnon emphasises that her status as a professional journalist has always been a crucial factor in the agency's success. This was proved to her in 1981 when she went to the newly-elected socialist government for financial help. She knocked on doors, paced corridors, spoke to the ministers of employment, culture, and communications, selling AFI's services to them, and she believes that being seen as a professional journalist, "not a political sympathiser or a feminist," largely accounted for the resulting contracts and funding.

Her journalistic background had exotic beginnings. She was first employed by an African newspaper, Jeune Afrique, and worked on the Ivory Coast, Morocco and Tunisia, reporting on events for African readers in Paris.

On returning to Paris, she worked for various newspapers and journals, French radio and television. There was no shortage of work but she became increasingly frustrated by not being able to write about women.

She met Catherine Vinet, a journalist of like mind, and four years later, in 1978, AFI was formally established; there was no money, but there was a sense of mission. The aim was to make information about women newsworthy. There were several options: whether to continue to push from the inside, persuading editors and producers; whether to start a specialist newspaper or journal; but the idea of an agency won.



Claire Poinisgnon: an important issue

It was a big step for both of them: "Catherine and I were taking an enormous risk when we started AFI. If this idea which seemed a very ambitious one to us — did not succeed, our credibility as reputable journalists would have been damaged; it would have been more than embarrassing."

The first step was to create a documentation centre — the necessary prerequisite for an information agency. It opened its doors in 1979. But it was an unexpected public who first entered — not the journalists at whom the whole enterprise was initially aimed, but instead school-

children, boys and girls studying sociology but without adequate information from home or school. Next in line were teachers, then researchers, and finally — the journalists.

Two years later, in 1981, there was just enough money for market research into the proposition for a bulletin, a regular news-sheet providing accurate and up-to-date information on activities thought to be of interest to women and aimed primarily at the national media. The research was commissioned and the results were conclusive — that there was no demand, no audience for such information. Even after this damning report,

Claire Poinisgnon says that: "Because we were women, foolish women, we still thought about doing it. We believed it was an important issue and one that did have a public."

Fortunately, and most opportunely, the socialist government was then elected in France, and she made her approach. "There were now in government men and women who had thought about and spoken about women's rights when they were in opposition, and they wanted to effect change. For some time there had been the political will, but now there was the opportunity," and in

1983 the Bulletin was launched with Ms Poinisgnon as editor.

In 1983, AFI expanded into the new media, and their third arm was generated — Elitel. This is a video service (similar to our own Prestel and Ceefax) aimed at the general public rather than the specialist market of the documentation centre and Bulletin.

The tension between the ideal and commercial reality is evident. The most popular programme which Elitel offers its subscribers is a lonely hearts service. The more serious programmes — information on training in new technologies is one of them — have yet to find a mass audience. The Bulletin continues to make little impression on its original target, the journalists, with the media comprising only 10 per cent of subscribers.

Claire Poinisgnon denies sentiment on the question of the Bulletin: "There is some of that of course; the Bulletin was the original cause. But there are sound commercial reasons. The journalists here are our investment; their knowledge, experience, and the quality of their work. Without them there would be no Bulletin, but neither would there be a documentation centre, nor Elitel." She is optimistic about the future direction and balance within AFI, believing that the growth of Elitel will increase their general reputation, making them an influential source of information difficult to ignore.

The switch from journalist, from the soft seat behind a desk, to the hard chair of commerce, was not an easy one for Ms Poinisgnon or her colleagues: "It was a turning point in my life; it was difficult to understand business and management — an extraordinary experience. One of my first tasks was to do the AFI accounts — I spent many nights on those. The first time, I put the figures in all the wrong columns. I didn't know the conventions, but I soon learnt them."

AFI has learnt the conventions of business and they have stayed the course. Of the many other organisations which have started with similar aims and ambitions in Europe and America, AFI is the only one still in existence, to their knowledge, and still expanding. "Today's subscribers to Elitel's lonely hearts may not be tomorrow's subscribers to the Bulletin, but it appears to be a successful, if strange, symbiosis."

Agences Femmes Informations (AFI), 21 Rue des Jeuneurs, Paris. Tel 010 331 233 3747.

WITH a whopping cough epidemic expected to strike soon — they occur in three to four year cycles and notifications are already rising slightly — the rekindling of the controversy over the vaccine's risks and benefits could hardly have come at a worse time. Fears came to a head again recently after the deaths of five-month-old twins, Michael and Neil Clark. They died just two hours after receiving the triple vaccine against diphtheria, tetanus and whooping cough.

The scare ten years ago over the link between whooping cough vaccine and brain damage saw the percentage of children immunised plummet from a high of 80 per cent in 1974 to only 31 per cent in 1978. Parental confidence in the vaccine has never fully recovered, and take-up is still short of 65 per cent.

No one knows why a few children react badly to the vaccine, while the vast majority show no, or minimal, side-effects. "The problem seems to be that the vaccine may give a child a temperature, and if you do that you can precipitate neurological tendencies that are genetically there," says Dr Euan Ross, consultant paediatrician at London's Charing Cross Hospital.

The vaccine is safety-tested before use by a crude test developed more than 30 years ago: injecting young mice and checking whether or not they continue to gain weight. Yet batches which have passed the mice test continue to be linked with side-effects in children, usually mild and transient (such as fever or localised soreness), but very occasionally severe.

Suspected "hot lots" of whooping cough vaccine have been associated with two series of deaths in the US. In 1978-79, Tennessee, 11 babies died within eight days of vaccination, five of them within 24 hours. Nine (including four of the five who died within 24 hours) had been injected with vaccine from the same lot. Following injections from a single lot of a different manufacturer's vaccine, four babies died in 1979-80 in different parts of the US.

The deaths, like those of the Clark twins, were reported as sudden infant death syndrome ("cot death"). In the twins' case, says Dr Gordon Stewart, former Professor of Public Health at the University of Glasgow, "if they'd been identical twins, they might have had a hereditary immunological defect and succumbed to infection. But the chances of that happening at the same time in non-identical twins, as the Clark twins were, are very remote."

Coincidentally, Fife Health Board, the health authority for the area where the twins lived, are anxiously awaiting a judgment, due soon, in the first vaccine damage claim to reach a court hearing in

No one knows why some children react badly to whooping cough vaccine, but with another epidemic forecast soon, the question is assuming fresh urgency. Clare Dyer reports

Shots in the dark

Britain. The parents of a severely brain-damaged nine-year-old, Richard Bonthron, have sued the board for £250,000 compensation.

Some 300 parents who blame the vaccine for their children's brain damage are lining up to sue the Department of Health and Social Security for failing to give adequate warnings of the risks involved. Until 1981, no scientifically-based figures were available. The National Childhood Encephalopathy Study (NCES), which reported in that year, was intended to remove the question mark hanging over the vaccine's safety. Yet the controversy has raged unabated since the publication of its findings which put the risk of serious and long-lasting damage at only one in 100,000 children.

The NCES, scientifically well designed, collected data on every child between two months and three years admitted to hospital in Britain over a three-year period from July 1976, with brain disorders, unexplained loss of consciousness, spasms, or convulsions which were long-lasting or followed by coma or paralysis. But Professor Stewart insists that by including only hospitalised children, the study would have by-passed many vaccine-damage cases.

The Meade panel, an advisory panel to the Committee on Safety of Medicines who looked at cases provided by the Association of Parents of Vaccine-Damaged Children and reports of possible adverse reactions to the vaccine by doctors, noted that a substantial number of these cases, possibly one-third, were apparently not admitted to hospital. "These cases may imply a significant degree of under-reporting in NCES," its

report states. For child 13 immunised between 1970 and 1974, the panel estimated the risk at one in 53,000.

Professor David Miller of the Middlesex Hospital, London, who organised the NCES, admits: "There is just the possibility that there were some children who were not admitted to hospital. But supposing we missed 25 per cent, which I think is an overestimate, it still doesn't make as much difference as Professor Stewart suggests. It would produce a risk rate of about one in 80,000." And findings from a further year of the study show a slight drop in the risk rate, says Miller.

Professor Stewart's own study of 201 cases of suspected vaccine damage and 10,000 whooping cough cases puts the risk of serious permanent brain damage from the vaccine over the period from 1964 to 1982 at between one in 25,000 and one in 50,000. On this estimate, he suggests, the risk to a healthy infant of permanent disability from whooping cough might be no greater than the risk from the vaccine.

Most at risk from whooping cough are very young babies below vaccination age. One researcher has worked out that in 1982, the last major epidemic year, the risk of death from whooping cough for children up to the age of four was one in 236,000. For babies under one year, it was one in 69,000.

As the percentage of babies vaccinated dropped, the number of cases of whooping cough rose to over 65,000 a year at the height of the most recent epidemics, in 1978 and 1982. Yet with improved medical care the death rate per 1,000 cases has continued to drop. Fourteen deaths were reported in 1982. These figures themselves are controversial, with some experts believing them to be understated, others overstated.

It may be that the differing estimates of risk for the vaccine are not as contradictory as they seem. The Meade panel's cases, which also feature in Professor Stewart's study, date from a period before publicity had alerted parents and doctors to the factors which can put some children at greater risk. Half of the panel's cases involved children who were given injections despite a clear contraindication, such as a cold, a reaction to a previous shot, or a history of convulsions.

With better weeding out of the more susceptible children, the risks are bound to be substantially smaller now. And a safer vaccine is on the way. Researchers at the government's microbiological research establishment at Porton Down have developed a new vaccine which they believe will be much less toxic, and which could replace the current vaccine by the end of the decade.

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A summer of very hard choices

Mr Scargill and Mr Benn may or may not have lost Labour the Brecon and Radnor by-election, but they certainly aren't helping much. Both men are doing their characteristic bits to frustrate Mr Neil Kinnock's attempts to offer a seamlessly constitutional and realistic Labour Party to the voters. Labour owes its post-strike recovery to a general sense among prospective voters that the revolutionary left has shot its bolt and that sensible Mr Kinnock has enhanced his command over a saner and more reformist outfit. The Labour leader himself can take much of the credit for the improvement. Two weeks ago, at the TGWU conference, he felt confident enough to claim that Labour has subjected itself to the self-discipline of the need to win. Those who do not share that instinct, Mr Kinnock said, should "take themselves off."

There was more than a grain of wishful thinking in that claim and defiance. Labour's left, and its revolutionary factions in particular, are down but not out. Reports of mass conversion to Kinnockism are distinctly premature. The left is wounded and isolated, and therefore weaker, but there are thousands of party and union activists who have no real faith in Mr Kinnock or in his political strategy. Up to now, Mr Kinnock has outmanoeuvred the hard left thanks to the personal mandate he won in October 1983, to the example of the relative recovery which he has led, and to the way he has taken control of the party machine. Hearts and minds are another matter altogether, though, and events are now piling up which could threaten the brittleness of the present compromise.

The most immediate challenge is posed by the setting-up of the breakaway Nottinghamshire miners' union. On one level, the Notts union's wish to affiliate to Labour and to continue sponsoring official Labour candidates is a tricky constitutional problem which is unlikely to have massive political repercussions. But two factors mean things cannot be confined in that way. The first is Labour's need to win or retain Nottinghamshire coalfield seats. This

points to the need for an accord with Mr Lynk's union, which is what Mr Lynk and the sitting Labour MPs in the area want. Against that, however, is the fact that the National Union of Mineworkers and the Labour left will make it an article of faith that there can be no room for Mr Lynk or candidates sponsored by him. And they will get the pragmatic support of other unions who don't want to encourage a proliferation of rival unions. That means that the Notts schismatics will be frozen out at the TUC, but that Labour will be unable to avoid the issue. Faced with the dilemma, Mr Kinnock should choose the course which is most likely to benefit Labour electorally and should push for the recognition of the Notts union.

Even without Notts, the miners are already presenting Mr Kinnock with his biggest political test this year. The National Union of Mineworkers has submitted a motion to the party conference which commits a future Labour government to reimburse the union for fines, sequestrations, receivership, legal and other costs incurred in the 1984-85 strike. It also demands a review (a dangerously ambiguous word) of the cases of all sacked miners. Other motions will go further. They endorse Mr Scargill's personal view (see his speech in Sheffield last week) that all imprisoned and sacked miners should be amnestied by a Kinnock government. These motions play with political fire and Mr Scargill will be pumping the bellows, as Bournemouth approaches. If they are passed in their present form they will hand Labour's opponents the potentially election-winning case that Mr Kinnock's party is willing to put the miners' union, its finances and its members' acts of violence beyond the law. For that is what Mr Scargill wants, and what many on the Labour left want too. For evidence, you need look no further than Mr Benn's recent "amnesty" bill, launched by the Campaign Group. And that is what has got to be stopped.

Everyone knows that in private most union leaders and many on the left in the NUM disapprove of Mr Scargill's demands and his tactics. But they have sat on their hands so often over the past 18 months that there is every danger they will do so again unless they are forced to stand up and be counted. The one person who can and should force them is Mr Kinnock. Thus far, the Labour leader has cajoled and manoeuvred his party towards political credibility. On this issue, he is going to have to issue an open challenge. It won't be enough this time just to press the case

for coal and to hope that voters will trust nice Neil to ignore heated conference motions. Mr Kinnock must ensure that his party allies draft a watertight motion or amendment of their own for Bournemouth. It must put the positive case for coal, of course, and it must call for the re-engagement now of miners dismissed for non-violent offences. But it must also explicitly condemn the crimes of violence in outright terms and it must assert that the NUM's money lost is money lost. Most of all, Mr Kinnock himself must lead an explicit counter-attack against Mr Scargill's political aims and methods, and he must do it now, so that he sets the terms of the pre-conference debate. Mr Scargill has planted a political time-bomb Mr Kinnock has got the summer in which to defuse it.

The index goes haywire

The Government's main measure of how much money is slopping around in the economy (Sterling M3) is proving as useful as a clock with a broken spring. According to the Bank of England, Sterling M3—which consists of cash in general circulation and bank deposits—expanded by 2 per cent in June. This brought the increase over the past 12 months to 12 per cent. This is not only higher than the Treasury's target for this year (5 to 9 per cent) it is even above the ceiling of 11 per cent laid down for 1980-1, the first year of the monetarist experiment.

In bygone days, signs of the money supply going out of control would have put the skids under sterling. Yesterday (with the dollar under selling pressure around the world) it was taken as a signal that interest rates in the UK, already six percentage points above those in the US, Germany and Japan, were going to remain high. The world knows a free lunch when it sees one, and sterling rose 3 per cent against the dollar yesterday and also scored gains against other currencies. This, in turn, will make it even more difficult for industry to sell abroad than when the CBI called for a two percentage point reduction in interest rates last month.

Sterling M3 is one of two measures of the money supply which the Government looks at. The other is M zero which is almost entirely composed of cash and notes in general circulation and has been behaving itself quite well. It rose 5½ per cent in the year to June, well within its 7 per cent

ceiling. But before deciding whether to raise or lower interest rates the Government must also "take account of" the exchange rate.

Of these three indicators the exchange rate is signalling that monetary policy is far too rigid (attracting unwanted funds into this country) while M zero (which is admittedly held in very low esteem by most economists in the City and elsewhere) is giving the same message less shrilly. And Sterling M3 behaves like a rejected firecracker, jumping around unpredictably.

It can be blown up simply when people switch money from building society deposit accounts (excluded from M3) into bank deposits which are included. This probably happened in June. It can also be distorted when the banks are artificially stuffed with cash on a single day when the M3 reading is taken. This may also have happened in June because of oversubscriptions to the Abbey Life share issue. At the same time high interest rates can actually worsen the money supply because of the huge burden of debt which has to be financed. If the Government waits until the capricious Sterling M3 is under control before inducing a fall in interest rates then there will be fewer companies around to witness it. And yet more people unemployed.

Looney Tunes Incorporated

Mr Reagan has made some sweeping charges and some bold promises in his attack on the "misfits, looney tunes and squallid criminals" who mount a terrorist threat to the United States. He names five governments which were sponsoring acts of war and promised that these acts would not be tolerated. Under international law, he said, any state which was the victim had the right to defend itself. The individuals—or groups supporting them—which carried out atrocities would be apprehended and prosecuted.

Taken at face value these words imply direct action by US forces against the five countries named: Libya, Iran, North Korea, Cuba, and Nicaragua. Is this seriously contemplated? If it is then the world is in for an inordinately large display of counter-terror. If it is not then Mr Reagan's rhetoric will creep up on him next time there is a car bomb in the Middle East or an American officer is shot at on his way to a Nato base in Europe.

It may be significant that Mr Reagan

singled out Nicaragua for the most specific charge: that terrorists from Italy, West Germany, Ireland, Spain, and the PLO have found a haven there and have been given support by the Sandinista government. Evidence is claimed to exist for this charge. If so it should be produced to show how far it stands up. Superficially it would be surprising if the IRA had received any form of hospitality or "support" in Nicaragua. Why would they need it? Whatever forms of guerrilla activity the Sandinistas may have mastered they would be specific to the climate, terrain, and political conditions found in Central America. The same scepticism on grounds of suitability would apply to the Italian and German terror groups and even to the Spanish. In any case those groups are only marginally concerned to attack US interests. Their main concern is to create havoc in a purely European context.

Once again there has been a dreadful failure to analyse terrorism. Because it is now a widespread phenomenon the assumption is too readily made that there is a link between the various manifestations of it. In the sense that disaffected groups copy one another's tactics that is probably true, but it is not what Mr Reagan was alleging. He claimed that anti-American terrorists "are being trained, financed, and directly or indirectly controlled by a core group of radical and totalitarian governments, a new international version of Murder Inc.". He managed to bring in a reference to the close relationship between the Soviet Union and "almost all" the states concerned (though presumably Iran is as bad as any) and would probably have put Syria on the list if it had not recently mediated the release of American victims of terrorism.

That there are two or three very unpleasant regimes on Mr Reagan's list is not in dispute. Nor would, say, Libya or Iran lightly pass up a chance to hurt the US. This leads to the conclusion that the US is vulnerable where its totalitarian adversaries are not. Its allies, who are frequently its fellow-sufferers, must deeply regret that. Further it is possible to claim that terror for its own sake—that is, without any aim beyond protest—is on the increase. But the notion that if all the regimes cited were put in their place terrorism would somehow abate simply does not follow. Although it might be reassuring, it is also totally misleading for Mr Reagan to implant in the minds of the American people so neat and so very simple an explanation.

LETTERS TO THE EDITOR

Miscellany at large

Sir.—Is the Guardian so out of touch with the teachers' mood? Your Leader (July 5) states: "An extra 2.5 per cent a year for the next three years might be a deal worth having." Surely you know that teachers are seeking a 30 per cent to 40 per cent restoration of salaries? 12.5 per cent a year would be nearer the mark. Even this is not certain to calm the present turmoil.

Sir Keith Joseph is totally discredited and while he remains in office there can only be a negative response from teachers. This man has done more to harm our schools than one would have thought possible for a single individual.—Yours faithfully, J. L. Tilleray, Whitby, N. Yorkshire.

Sir.—Husbands and wives are equal, but... My wife and I have a joint account with Lloyds Bank. Apparently recently it became a legal requisite that we each should receive a copy of our statements. Sensibly Lloyds, to obviate dispatching two copies in the same envelope, sent us a form of release to be signed by either one of the account holders.

I signed. Today the first news-story statement arrived: addressed, of course, to the only reliable member of the marriage.—Yours faithfully, H. R. F. Keating, London W2.

Sir.—You published a letter of mine (June 28) in which my reaction to a harmful article could have suggested, wrongly, that my views are somewhat to the right of centre. Anyway, it seems to have raised false expectations of my support for some interesting causes.

The English National Party has sent me its June Newsletter ("Picking up Mein Kampf the other day...") and a Mr J. Bardwell, writing in his capacity as the last Messiah, has sent me a list of MPs who torture children. Clearly Guardian readers whose postage needed envenoming have only to drop you a line.—Yours sincerely, Tony Brooks, St Leonards-on-Sea.

Sir.—If Josephine Keely (Letters, June 29) could travel at 08.23 from Basingstoke (instead of 08.18) arriving in London 08.12 (rather than 08.59) or at 08.23 (instead of 08.19) arriving 10.11, rather than 10.04, she should have no difficulty finding a seat.

We run a very frequent service from Basingstoke, and it is noticeable that people prefer to stand rather than accept even a marginal increase in journey time. Unfortunately, there are not enough of them to justify running an additional non-stop train.—Yours faithfully, J.C. Scott, British Rail (Southern), London SE1.

Society Tomorrow letters—page 13

What the Alliance electioneers didn't tell Brecon's voters

Sir.—During the Brecon and Radnor campaign I listened to about half of the 40 or so speeches delivered by Alliance luminaries at well-attended public meetings. With the exception of a glorious speech by Cyril Smith and one other short speech, none dealt with the most important issue in British politics, and the one where the Alliance differs fundamentally from the other two parties.

The need to democratise the British political system is as pressing as ever, but the Alliance about breaking the mould of British politics seems to have been muted. It is as if Alliance leaders apprenticed to their craft under the existing system, have failed to shake the dead weight of an old political culture from their shoulders. Thus the Alliance is becoming cast in the very mould it set out to break.

One accepts, of course, that it is important, for ex-

ample, to present an Alliance economic policy to the electorate, and that it must explain how it would take sterling into the European Monetary System, stimulate and control demand, and so on. These economic technicalities, however, although vital are of secondary importance.

For the Alliance seriously to claim it can halt economic decline, it must first spell out the link between our economic performance and the quality of our democracy. If all we in the Alliance can promise the electorate is that our cocktail of economic potions will be a better one than those of other parties, then however true the claim, we are not promising much. We have to point out with brutal frankness that under the existing system it matters only marginally who wins the next election—Alliance, Conservative, or La-

bour—because British decline will simply continue at a faster or slower rate. The Alliance, therefore, above all, must demonstrate its commitment to democratising the system and modernising the political institutions. In my view based on audience response at public meetings over many months, this would also be to its electoral advantage. It is obvious that Labour and the Conservatives have nothing to offer except retention of the existing outmoded system.

The Alliance has prepared for itself a wonderful opportunity to be the party of a new beginning: a dawn comparable to that of 1945. It will be by the nature of political faithfulness and lack of imagination, it fails to grasp that opportunity.—Yours faithfully, Tom Ellis, (President SDP Council for Wales), Chirk, Clwyd.

Survivor with a lot to learn

Sir.—Colin Sweet, representing the Centre for Energy Studies (Letters, June 22) should be interested in establishing facts. Perhaps I may be allowed to help him in a number of areas in which he is clearly struggling.

His suggestion that the reprocessing of plutonium fuel is not a proven process... is of course untrue. At Dounreay the reprocessing of fast reactor fuel has been carried out successfully, and continuously, over the last 25 years.

The present plant is currently reprocessing at the rate of 4 tonnes per year, and has a capacity of double that.

What's more, while the quantities of radioactivity in the fuel reprocessed have increased—and indeed jumped by a factor of 10 when the prototype fast reactor took over—the levels of activity discharged to sea were reduced to about 10 per cent of authorised limits.

This continual refinement enables us to state with confidence that, should the EDR be built here, the discharges would be no higher than they are at present.

Mr Sweet points out that there are no orders for the proposed plant. Of course not. We are at the beginning of seeking planning permission. It is equally true, however, that the French expect to bring their Superphenix reactor on stream later this year. The fuel for reprocessing is certainly going to appear over the next few years. I note that he claims that one kilogram of reprocessed plutonium is worth about £2,000. One wonders at his source: the recent NEA report on the economic value of the fuel cycle reckoned the equivalent cost to be of the order of \$15,000 a kilogram.

However, one kilogram of plutonium, used as fast reactor fuel, produces roughly the equivalent in terms of

power to 1,000 tons of coal: that, at current prices, would cost the CEBG no less than £30,000; and if Mr Sweet or I were paying for it at the domestic rate, it would be twice as much.

To say that "fast reactor reprocessing is hazardous in the extreme" is misleading, to say the least. We've been doing it for years—without problems.

While it is true that the electrical output of the PFR plant at Dounreay has been comparatively low—this is, after all, a research and development plant—it is simply not true to state that "the reactor... does not work". Over the last ten years, its availability figures have averaged over 71 per cent. Until May 31, the figure was precisely 81.8 per cent.

Problems with highly rated steam generators, themselves extending contemporary "conventional" technology, have been conquered. The reactor is working; indeed, it was working on May 2, 1979, when Mr Sweet was taken right round the PFR building and it is gratifying to note that he still full of life—and still learning.—Yours faithfully, T. D. McRoberts, Dounreay Nuclear Power Development Establishment, Thurso, Caithness.

As an upwardly mobile product of the working class, I find it extremely galling that just as I find myself a member of the middle class, social fashion demands that I must aspire to some sort of self-sufficiency. All around me are families who spend happy Sunday afternoons

Sir.—David Rose reports (July 6) that David Hoile, vice-chairman of the Federation of Conservative Students, recently spent a week "on patrol" with the so-called "Nicaraguan Democratic Force" (FDN), one of the Contra groups attacking Nicaragua.

Readers will recall that on June 26 you published two letters detailing atrocities carried out against Nicaraguan civilians by the Contra, letters which add to the considerable body of evidence of the systematic torture, murder, rape, and kidnapping of Nicaraguan civilians in a campaign of terrorism.

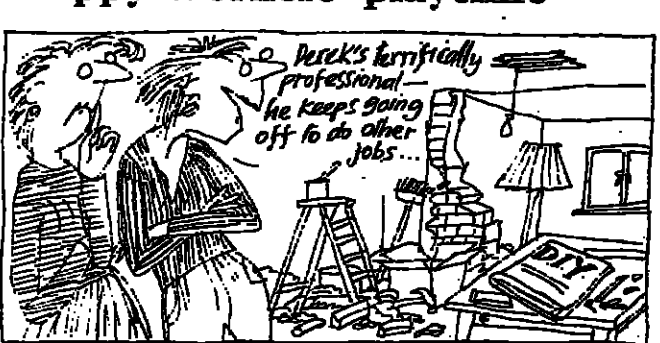
The Federation of Conservative Students has already published propaganda glorifying the Contra as "freedom fighters," a description which stands in stark contrast to its brutal activities. Since this information is freely available both in the United States and in this country,

we can only assume that the federation and Mr Hoile know and approve of the fact that the Contra regularly employs terrorist tactics.

It is nothing short of a scandal that a senior official of a section of the Conservative Party should be carrying arms with a terrorist organisation, particularly since Margaret Thatcher appeared with George Bush last week to issue a joint statement condemning terrorism.

The Nicaragua Solidarity Campaign has written to John Selwyn Gummer, chairman of the Conservative Party, asking what action will be taken against Mr Hoile; and seeking a statement on the position of the Conservative Party on the terrorist actions of the Contra.—Yours faithfully, David Dixon, Nicaragua Solidarity Campaign, London N1.

Yuppy workers' playtime



Sir.—I know just how Matthew Engel feels (Sports Guardian, July 6). In his review of new cricket books he states that he is the only person in the world who, on moral grounds, gets someone else to redecorate the lounge.

Has he forgotten Hilaire Belloc's lines: Lord Finchley tried/To mend the electric light/himself. It struck him dead/And serve him right./It is the duty of the wealthy man/To give employment to the artisan.

As an upwardly mobile product of the working class, I find it extremely galling that just as I find myself a member of the middle class, social fashion demands that I must aspire to some sort of self-sufficiency. All around me are families who spend happy Sunday afternoons

trailing round monstrous DIY warehouses, preparing for the next internal wall they intend knocking down or the next patio they're going to build.

It's crazy. When I was a child, in our street you always got someone in to paper the walls, or lay out the dead, or to point the outside wall. Now I'm supposed to do it all.

You have my support, Matthew Engel and if you could persuade Vic Marks, whose book you so enthusiastically review, to join you in writing a campaigning leaflet as Marks and Engel your ideas could not but be influential.

Down with DIY. Employ a neighbour.—Yours faithfully, Rhys Williams, 6 Peilwyddog, Tregaron, Dyfed.

Not quite right

Sir.—Your article (July 1) on the current ballot for general secretary of the GMAATU describes me as a "fixer for right-wingers in the Labour Party Executive". I would be interested to know how one defines David Blunkett, Rene Short, Alex Kitson, Joan Lester, Sam McCuskie among others as "right-wingers".

I do not know who or what is classified as being "right-wing" in the context of trade union-Labour Party relations, but I accept that to the Trotskyite Militant Tendency anything from the Communist Party to the TUC General Council is "right-wing". But I hardly expect the normally balanced Guardian to swallow that line of tortured logic.

Reference is made to my personal support for Neil Kinnock in the party leadership election, but then I am described as "an old-fashioned, right-winger of the kind being isolated by the resurgence of the Labour centre around Mr Kinnock". I resent the obvious implication of this statement, simply because it is not true.

Forward Labour, which I have edited since 1981, has played an active role in establishing a new consensus among progressive elements in the party. The main purpose of Forward Labour was to isolate the unrepresentative elements on both extremes, and the results are there for all to evaluate.

In recent months I have been in the centre-left, "centrist", "traditional" left-winger, and an "avowed Kinnockist" with varying degrees of sympathy depending on the source; but it is the general tenor of your article which compels me to write.

A little investigation would have shown that I was a founder member of CND; first treasurer of the Labour Middle East Council; a member of the Anti-Nazi League; and coordinator of the campaign in support of Sam McCuskie in his bid for the leadership of the party.

If a "right-winger fixer" has such credentials, I can only wait for the day when the Guardian is designated as the thinking man's Sun. The equation would be as equally stupid... and mischievous.—Yours faithfully, David Warburton, General, Municipal, Boilermakers and Allied Trades Union, Claygate, Surrey.

A COUNTRY DIARY

OXFORDSHIRE: Although the odd spotted flycatcher put in a token appearance somewhat belatedly towards the end of May (I saw my first, almost certainly newly arrived, in Norfolk on May 24, and on returning home found that the first had just appeared on the same date) there seems to have been a general absence of pairs

from regular nesting-sites until around the third week in June. Thus in the garden already mentioned the second bird did not appear until June 20, and in another part of the county an expert observer's pair occupied the usual site on the 19th, and began nest-building immediately. But it was not until June 25 that I had seen hemlock lining the road in Norfolk, and then going on to say that "in any area I

have never come across this species as a roadside liner": the correct version referred to my area. Whilst not subject of misprints, I am puzzled as to whether the cardinal (Pitt-Rivers, June 27) was feeding a group of fish, as stated, which I agree would have been truly bizarre, or whether the recipients were goldfinches, which seems more likely.

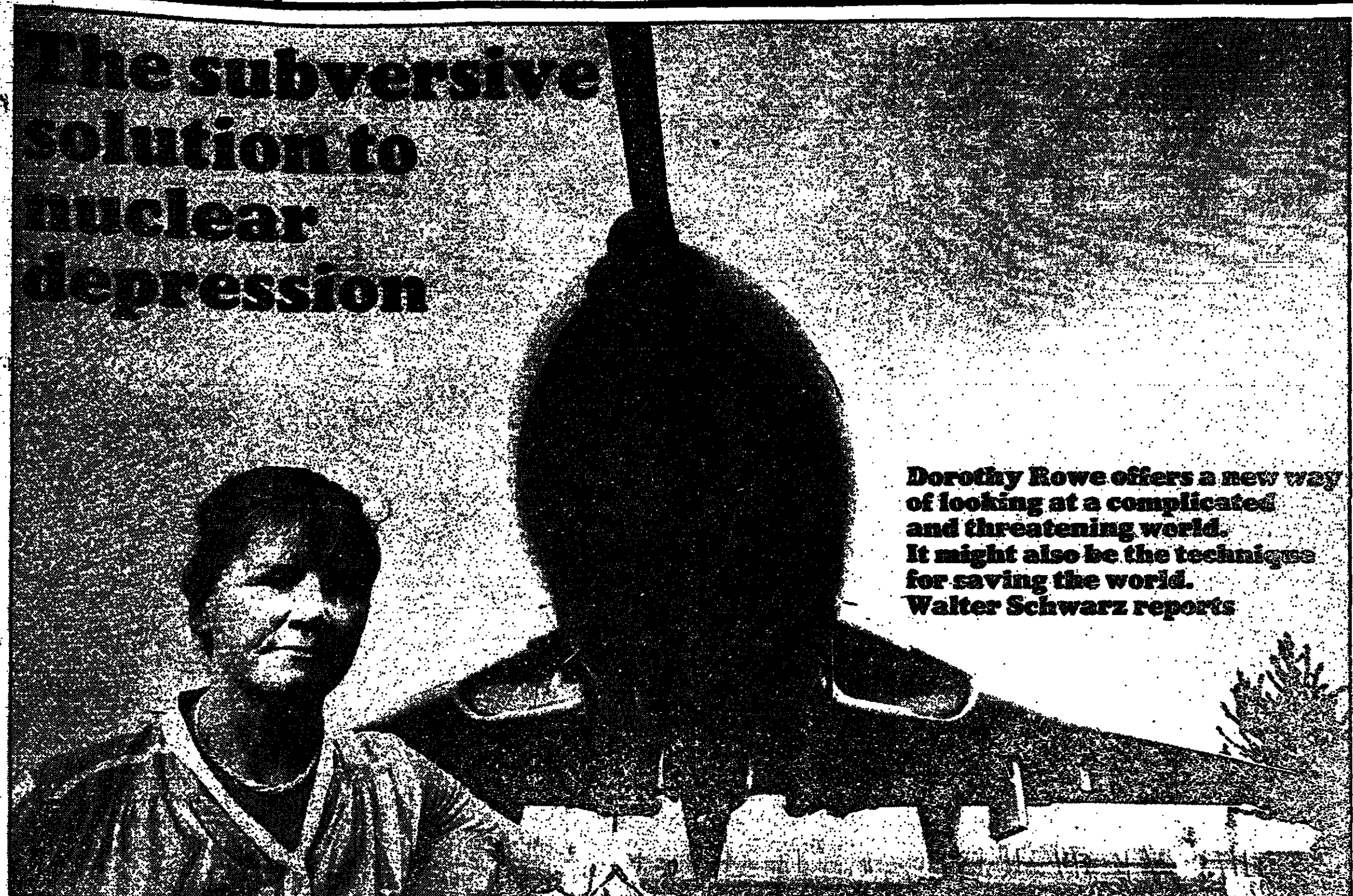
W. D. CAMPBELL.

Handwritten signature: "J. L. Tilleray"

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The subversive solution to nuclear depression

"PEOPLE born after 1945 construe their fate differently. We used to talk about the future. They keep telling me they don't plan ahead for more than a year at most." Dr Dorothy Rowe, head of North Lincolnshire's clinical psychology department and best-selling author on depression, was describing a particular form of depression: living with the bomb.

I'm not sure if I agree. Of my three older children, one who is 16, plans like mad. The other two (20 and 23) don't. But only one could be suspected, with no hard evidence, of nuclear depression. I never planned ahead either, but technically I grew up in the nuclear age (I was 15 in 1945 and so was Rowe).

Yet Dorothy Rowe's new book, to be published in the autumn, will probably be another best-seller, because it is about something that affects us all, but has rarely been explored. She has already begun lecturing on its central themes: the causes and treatment of nuclear depression and by implication, a possible long-range cure of the nuclear predicament.

Nuclear depression, though rarely expressed, affects all ages, but is more dramatic for the young, because the

future is more important for them. So it constitutes the profoundest "generation gap" — deeper, even, than the "unemployment gap." Throughout history, people have been able to feel that whatever happened, they had a chance. If they were young, they could assume, as young people do, that death wouldn't happen to them before their time. Today, people freely admit that they would not survive, and would not wish to, even if they could.

The young talk this way more freely than the old when the subject is raised. But more usually it is not raised: young and old practise the dangerous and neurosis-forming habit that psychologists call denial.

Does nuclear depression show in exam results? Does it predispose young people to failure? Is there a cure and, if so, a cure, widely enough effected, ease the danger of war? "People probably won't change," says Dr Rowe, but she does not sound, or write, like a pessimist.

She is a positivist. Her prize-winning book was called *Depression: The Way out of your Prison*. The resulting came out of her in touch with hundreds of people in many countries in

addition to her patients in Lincoln and she has been in international demand as a lecturer, using these contacts to help construct her theory.

Her first conclusion is that denial is as dangerous here as in other forms of defence: on a massive scale it can help bring disaster closer. Nuclear disarmers have already grasped this and it encourages them to demonstrate.

The core of her message is: if you don't like the bomb, you must start by growing up. Forgive your parents, forgive yourself, break bad patterns when you bring up your own children. Only then can you begin to see the Stranger as different rather than dangerous. Her analysis begins in infancy and ends with Reagan's "evil empire" and its Moscow equivalent.

"We can never know something unless there is a contrast," she argues. "If there were no darkness we would never know light. If there were no death we would not know we were alive. If there were no Stranger we would not know ourselves. The question is how we define the Stranger."

She finds that children cope with pain and humiliation by identifying with the parents that cause it — a pattern which then repeats itself

in the next generation. Political leaders exploit this because it makes people gullible and submissive. Dr Rowe concludes: "The human race can no longer afford such leaders."

To outgrow our need for leaders who express our own projected fears of the Stranger "we would have to extend our knowledge of ourselves, knowing that gaining self-knowledge is a continuous process. We would need to discover and face the harm that was done to us as children, to endure the pain such remembering brings, to turn our guilt into sorrow, to mourn and not fall into despair nor hate the people who did this harm."

She says that in her job she is always puzzling over the difficulties individuals have with forgiveness and reconciliation. "Human beings have to live in groups and the only way we can perceive our group is in terms of that group's enemies. So, having enemies is a necessary condition of life."

This makes arguments about disarmament seem futile to her unless we can recognise our need for enemies and decide to modify its expression. "This requires a profound alteration in the way we bring up children, to eradicate the cruelty and contempt with which we treat our enemies."

Dorothy Rowe fosters an attitude of total responsibility reminiscent of existentialism. "We are totally responsible for the way we define ourselves, for deciding which group we belong to and to what extent our family, our country and so on. We are responsible for how we define the Stranger."

All this she puts across with a disarming blend of the maternal and the irreverent. When she isn't being comforting or sorrowful she sounds like the sardonic, fourth-generation Australian she is whose 17 years over here have not enabled her to take pommies seriously, or anyone else either.

The nearest she comes to loathing — an emotion banned in her own philosophy — is directed towards politicians. "My pet fantasy is seeing Reagan and Gorbachev settling it between them in a just. Another is that war is reserved for the over-fifties."

Her theory, she says, has been received "in silence" by professional colleagues which she takes as assent, "because they are generally a very bitchy lot when it comes to someone's theory." Professional experts, especially other psychologists, seem to come next to politicians in her exemplification of wrong thinking.

"There they are," she says, "men of education, setting out to frustrate one another, not to let the other chap win and the patient is the last person to be consulted. If this group can't learn to get along with others, can I possibly expect it from people like Ian Paisley?" She uses simple prose, she says, to undermine the system.

The new book indeed promises to be subversive. But is the Rowe theory right, and can the treatment work? Personal improvement, forgiveness of enemies, sublimation of anger — it sounds religious. Dorothy Rowe, though, is a humanist, for whom mental health and maturity are sufficient ends. "We become depressed when confronted with a moral issue we cannot solve."

But what if the Stranger really is dangerous? Claiming no optimism, she admits implicitly that her revolution needs to be world-wide. But nuclear disarmers will be quick to point out that growing up all by ourselves — in Britain, Europe, the West — would be a good start. It could end "evil empire" thinking, and spread the notion that strangers with abhorrent political systems may also be afraid. She makes the obvious point: "The more secure you are in yourself the less you worry about them."

In the end, Dorothy Rowe has said nothing very new, and admits it. E. P. Thompson has a parallel idea in his BBC-banned *Reith Lectures* of 1983, when he regretted that outer space would not provide us with the Stranger we need to unite us. Since we have to have enemies, he recommended that "we" should be the disarmers, and "they" the people who perpetuate the arms race.

Yet Rowe's appeal could add a new dimension to the peace movement. Its own enemy has long been the person who asks "What's the use? What can I do?" Dorothy Rowe offers something more absorbing and personally rewarding than going out to demos: forgiving, understanding, bringing up children to see the funny side of Mr Heseltine. Growing up.

Living with the Bomb, by Dorothy Rowe, will be published by Routledge and Kegan Paul in October.

Dorothy Rowe offers a new way of looking at a complicated and threatening world. It might also be the technique for saving the world. Walter Schwarz reports

Picture of Dorothy Rowe by Don McPhee

Don't be too hard on the consultant

SECOND OPINION

DONALD GOULD (Society Tomorrow, June 26) repeats all the myths about the enervating activities of consultants, seeking to preserve private practice at all costs. The truth in most of the hospitals with which I am acquainted is so different that I am led to wonder if he inhabits the same planet.

Most consultants would be only too pleased to have additional colleagues, but most requests are blocked for lack of funds. In one hospital I know that two additional surgeons are needed to continue the service provided by the much-maligned part-time consultants, all of whom in the acute specialties spend much more time than their sessional commitment working both in and for the NHS.

Considering the juniors' demands that consultants should provide most of the service to patients, I can foresee a time when there could be controversial deputising services for consultants, especially the older ones, along with the more traditional arrangements made by some general practitioners. It does appear to be forgotten that consultants are not demigods, but humans with human needs, such as for families and friends.

In my own speciality of accident and emergency I can conceive of no way in which a consultant-provided service could prove acceptable. There must be a doctor in the department at all hours for each day of the year. At SHO level, this requires five doctors working on a rota, for 56 hours a week with advice and cover from myself and other specialists. Most SHOs are young, and find six months quite long enough. Is it realistic to expect consultants to provide such cover for a career of some 30 years?

This morning I arrived at the hospital as usual at 8.15 and there were already six cars in the consultants' car park. At 6.0 last evening I left several more behind, most belonging to part-timers.

Dr Colin Flowers, Cheltenham.

THE massive shift of resources to primary care suggested by Donald Gould needs to be approached with caution, so that enthusiasm for large health centres with complex staffing structures does not result in a distancing of family doctors from their patients.

Those of us who are general practitioners and enjoy the job for just this reason do not regard ourselves as being left with the chores but rather as being in overall charge of the patient's welfare, calling on the help of those specialising in a narrower field when we consider the need for surgery. We are well aware that an increase in "community care" will mean not a saving of health service costs, but an increase if the job is to be done properly.

Family doctors already have generous salaries and conditions of service, and a large percentage of graduates now choose general practice as a career. The established principal now earns more than a consultant at the top of the scale unless the latter wishes to supplement NHS income with private practice — something which both Government and impoverished health authorities are encouraging ever more blatantly.

Dr Veronica Fisher, Dr Peter Fisher, Banbury.

WHAT an interesting and original idea Donald Gould has put forward: units for family doctors to investigate and treat their own patients, with visits from local consultants for advice and purposes.

Rather than calling these "health centres," how about a really original name, to match the idea — like "colage hospitals" —

Dr Ursula Holdsworth, Nottingham.

The amazing disappearing reward

RICHARD BOSTON asks (Society Tomorrow, July 3) whether I believe in Santa Claus. I have about as much belief in Santa as I have in the offer of huge sums to anybody who can demonstrate psychic phenomena. Has Richard ever looked at the terms? If he does, he will appreciate why the Amazing Randi, though he claims to be ready to part with \$10,000, has admitted that he "always has an out."

Brian Inglis, London NW3.

I HAVE never had a psychic experience, nor have I ever read anything about the paranormal which convinced me that such phenomena exist. I keep an open mind, however, as scientists seem not infrequently to change their minds.

The faintly hysterical tone of Richard Boston's article — "frauds, deceits, lies, cheating, incompetence, ineptitude, shoddiness, sheer dishonesty" — and the rather wild derision — "some prefer to believe the Kremlin is behind it all" — leads me to wonder if perhaps there may be something in it. What is he so afraid of?

M. G. Atkinson, Blackpool.

That special form of deprivation

What future for children with disabilities? Last week's report on special education in London, argues Peter Newell, has urgent implications which extend beyond the city and its schools



Stuck on the sidelines. Picture by Peter Johns

THE compulsory assessment and segregation of up to 5 per cent of the school population into separate special schools and units has finally been unequivocally challenged. And because the report takes a stance based on anti-discrimination and equal opportunities principles, its significance should be spread far wider than the education world which is its first audience.

By developing laws and agencies to combat (albeit ineffectively) discrimination based on sex and race, Parliament has at least taken up a position on these issues. Discrimination against people with disabilities remains unacknowledged at that level. Yet it is people with disabilities, and in particular children with disabilities, who are segregated, often with the full backing of the law, in separate schools and units, in residential institutions, nursing homes and hospitals.

The report which has taken a uniquely clear look at the implications of these nation-

wide policies, is that of an independent committee set up last year by the Inner London Education Authority to review its "special educational provision."

Reflecting and developing priorities in the wider society, the ILERA had already adopted positive action programmes to combat discrimination based on sex, race and class. It was also committed to the "comprehensive" principle: in the words of its leader, "schools and educational institutions should be open to all, and house within them a cross-section of our society."

The Committee, chaired by John Fish, an ex-senior HM Inspector of Schools, approached these admirable aspirations from the "outsider" perspective of the 8,000 Inner London children and young people currently excluded from comprehensive schools on grounds of

disability or other difficulties. Hence the question mark at the end of the report's title — *Equal Opportunities for All*.

"Disabilities and significant difficulties" — the phrase used to cover those excluded on grounds of emotional or behavioural difficulty — "do not distinguish the right to equal access to, and participation in society... All those responsible for providing services to children and young people, whether or not they have specific responsibilities for those with disabilities and significant difficulties, should accept the aim of integration for all."

The Fish Committee agreed a definition of handicap that is "dynamic and relative": "Disabilities and difficulties become more or less handicapping depending on the expectations of others and on social contexts. Handicaps thus arise from the mismatch

between the intellectual, physical, emotional and social behaviour of the individual, and the expectations, appropriate or otherwise, of the community and society at large. Individuals with disabilities and significant difficulties may be handicapped by their own attitude to them, and by the attitudes of others."

The Committee's membership should add to its authority. As is the way with such committees, it represented a balance of those presently working in, or in support of, separate special schooling, and others outside it. The report points to the well-known potentially adverse effects of isolation and segregation, "including the risks to social competence and to the development of a positive self-identity."

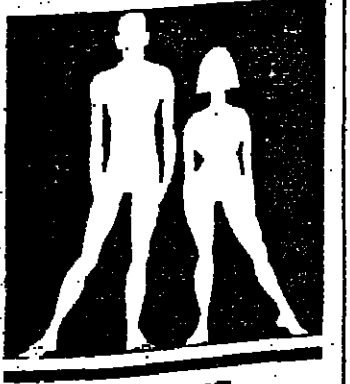
Integration is a process, not a state; isolation can, of course, occur in comprehensive institutions, too. So "the process of integration should be actively developed wherever the individual lives, learns, works and enjoys leisure activities." Separate provision and segregation can no longer be seen as anything other than an interim stage — a failure of principle and policy.

Will the critics of the Fish Report be able seriously to challenge the logic and humanity and the imperative for urgent action contained in its insistence on equal access to equal opportunities? If they succeed, as the report says, "children and young people with special needs will be marginalised, and efforts to achieve their integration into society will tend to remain limited."

Equal Opportunities for All? is available from August 1, from the Order Processing Department, ILERA Centre for Learning Resources, 275 Kennington Lane, London SE11 5QZ. Price £3 plus 60p post.

Peter Newell works at the Children's Legal Centre.

Medical ethics are not graven upon stone. They are now negotiable



BODY AND SOUL
MY MAN of the Match at this year's British Medical Association

At the Leicester annual meeting was the Leicester surgeon Dick Greenwood. He had seen his colleagues vote in favour of surrogate motherhood, contraceptive advice for girls under 16, and research on specially donated human embryos.

When they voted for a ban on the advertising of booze, he could contain himself no longer. "We are now a pill-pushing, rent-a-womb mob of unilaterally disarming hippies," he said. "This is not the organisation I joined."

I can understand his outrage. The BMA, for so long the lumbering trade union of carthorse of medicine, has taken to kicking over the traces. And gone are the days when doctors, called on to

justify the social effects of a medical decision, could defend themselves by brandishing a code of medical ethics.

Yet some doctors still find it hard to accept that medical ethics are not graven upon stone; that they have become negotiable. It's not just the science of medicine that has changed over the past 30 years. Fewer doctors now share the same religious beliefs and, as medicine has developed as a pragmatic craft and shrugged off the trappings of a religion, the old certainties have been subverted. With medical care becoming less a matter of individual skill and more a team performance, doctors' attitudes have had to grow less rigid.

Modern codes have to seek a consensus acceptable not just to doctors but to their

patients, whose cultural traditions and moral and religious views are as diverse as those of their doctors. The GMC, which is a statutory body, cannot advise doctors to break the law, even though, on occasion, it could be in their patients' best interests for them to do so. The council allows doctors to breach a professional confidence if they are ordered to do so by a judge. (Ironically, a lawyer who breached professional secrecy to serve the common good would be guilty of professional misconduct.)

The GMC also has to acknowledge changes in the law. When abortion became legal, it also, overnight, became ethically acceptable.

Earlier this year in Doctors' Dilemmas, probably the best, and certainly the most

readable, of recent books on medical ethics, Melanie Phillips and John Dawson defined four ethical "rules" for doctors that might help them resolve some of the moral dilemmas they have to face in their work, and which would also win the approval of our pluralist secular society.

They were: tell the truth, accept responsibility for your own actions, respect the autonomy of the patient, and do not exploit the discrepancy in power inherent in a professional relationship. A mite platitudinous maybe, but a damn sight more helpful to a practising doctor than the enigmatic posturing of Hippocrates.

Michael O'Donnell

SOCIAL SERVICES DEPARTMENT

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plus sleeping-in allowance of £10.03 per night.
COBHAM,
STATHES ROAD, WOODHOUSE PARK,
WYTHENSHAW, MANCHESTER M22 6HA.
An experienced and enthusiastic individual is required for this 24-hour post for mentally handicapped adults. The person appointed will be expected to possess considerable experience of caring for the mentally handicapped.
Applicants must demonstrate a high level of skill and imagination and will be expected to develop care practice and policies. Inter-agency liaison is an important function of this post.
The Lapping Lane Neighbourhood Support Scheme
A new approach to the support of Mentally Handicapped clients and their families.

DEPUTY MANAGER

Grade 6 £9,114 — £10,107
This is an exciting scheme undertaken by the City Council in co-operation with the Moss Care Housing Association for the community-based care and support of mentally handicapped people and their families.
The scheme is based on a variety of new flats and houses in South Manchester and will operate with staff employed by the Social Services Department.
Re-advertisement.

OFFICER-IN-CHARGE

TEMPORARY
Grade 7 £10,107 — £11,025
Plus appropriate sleeping-in allowance of £10.03 per night.
SUMMERHILL,
105 Palestine Road,
Didsbury, Manchester 20.
An experienced and enthusiastic individual is required to join a team of managers in a 24-hour hostel for mentally handicapped adults. The person appointed will be expected to possess considerable experience of caring for the mentally handicapped. Applicants must demonstrate a high level of skill and imagination and will be expected to develop care practice and policies, co-ordinate individual care programmes and implement staff supervision. Inter-agency liaison is an important function of this post. The post is for two years and covers the secondment of the present OIC to professional training.
Contact Mr T. Booth, Summerhill 445 6238.
Application forms from Director of Social Services, Social Services Department, P.O. Box No. 536, Town Hall Extension, Manchester M60 2AF. Telephone 234 3887/3888 between 9 a.m. and 12 noon. Closing date: 26th July, 1985.

CITY ARCHITECT'S DEPARTMENT

URGENTLY required for One-year Contracts in the Housing Division:

ARCHITECTS/ASSISTANTS/TECHNICIANS

Salary up to £02 — £10,404-£11,025
To work on:
(a) Community Rehabilitation Schemes in an Inner-City Area.
(b) Energy efficient housing.
(c) Inspect, diagnose, specify and supervise works necessary for programmed maintenance of many thousands of Council-owned properties. This activity will be carried out in close liaison with the Direct Works Department.
If you are interested in any of the above activities and think that you have the right outlook, background, experience and commitment and are prepared to get stuck in to a bit of hard work, then don't waste any time. Write to the City Architect's Department, Town Hall, Manchester M60 2JT, or telephone 061-234 4207 for an application form.
Commencing salary point in the scale will be fixed according to qualifications and experience. A 5-day week of 35 hours, is in operation under a system of flexible working hours.
Closing date: 26th July, 1985.

MANCHESTER City Council

Manchester City Council is an Equal Opportunity employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age up to 65, sexuality, or responsibility for dependants.

HOUSING DEPARTMENT

INFORMATION DEVELOPMENT/ADMIN. OFFICER

Scale 5 £7,524 — £8,262
Manchester City Council's Initiative on Housing in Multiple Occupation (H.M.O.'s) aims to co-ordinate and develop the Council's policies and practices in this area of Housing. H.M.O.'s include hostels, lodging houses, beds and breakfasts and bedsit houses.
An enthusiastic and committed Information Development / Admin. Officer is needed to develop information and record-keeping systems on Manchester's private-rented sector.
You will liaise closely with staff from other Departments to improve the accessibility and content of records on private rented accommodation. Other prime responsibilities will be to commission research and improve publicity and training material on this important area of housing.
An interest in and commitment to improving standards in the private-rented sector is essential as is proven administrative ability, experience of information systems and presentation skills. Closing date: 26th July, 1985.
Application forms and job description available from: Personnel Officer, Housing Department, Room 2221, Level 2, Town Hall Extension, Manchester M60 2JX.
We now operate a recorded telephone answering service for job applications. You will be asked for the following information:
(a) The title of the post you are interested in.
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So please have this information ready when you telephone. Telephone 061-234 4726.

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Assistant Director of Administration

£17,500 — £20,000 + Car

For an exceptional organiser with a flair for management, a head for pressure and a demand for perfection, this opportunity is tailor-made. The London Division of a major international accountancy practice, my Client enjoys an enviable reputation and an impressive record for growth; 200,000 sq ft of office space and 1,300 people bear witness to this and put into perspective the scale of operation you will undertake as Assistant Director of Administration.

Within this demanding and constantly pressured environment, you'll have every opportunity to draw on your skills as a strategist and your versatility as manager. Leading a small team of committed staff, you will control the running of extensive client meeting facilities, and oversee Estate Management, Planning and Project Management, Catering Facilities, as well as the development of employee facilities in a technologically demanding environment. We also expect a disciplined approach to departmental methods and accounting systems.

Aged 30-35 and preferably a graduate, you will call upon 10-15 years' experience in administration

management — perhaps gained in a retail environment, in public administration, or in a financial or legal practice. You must be able to handle all levels of personnel with dexterity and confidence, and demonstrate a logical and flexible way of dealing with problems.

The rewards available — a highly attractive salary and company car — reflect the calibre of person we have in mind; and promotion prospects are excellent if you have the motivation to master this challenge. Write immediately with full career details to David Woolf, Juniper Wolf Consulting Partners, 22 New Concordia Wharf, St. Saviours Dock, Mill Street, London SE1 2BB, Tel. 01-231 7275. Please don't let imminent holiday arrangements stand in your way — simply state what your plans are, and we'll accommodate wherever necessary.



SEARCH & SELECTION — RECRUITMENT ADVERTISING

THE RAINER FOUNDATION

I.T. PROJECT WORKER

(FEMALE)/RAINER CENTRE — £7,191 — £9,383

PART-TIME PROJECT WORKER

(17-20 hrs)

RAINER CENTRE — pro rata

(STARTING POINT DEPENDENT ON QUALIFICATIONS/EXPERIENCE)

The Rainer Centre, part of the Rainer Foundation which has been pioneering work with young people in trouble since 1976, is looking for two Project Workers who have substantial experience of working with young offenders.
The Project Workers will be required to complete a team of three workers who are developing this community-based alternative to custody in Lewisham.
The suitable applicants will be committed to diverting young people from custody. They will be enthusiastic and energetic. They will be prepared to consider a range of methods, including some short residential experience, counselling and individual work. They will enjoy working in a small team in a demanding but always interesting and rewarding field.
They will need a detailed knowledge of Afro-Caribbean culture and should have experience working with young people from Afro-Caribbean background.
Working week — 35 hours (flexible)
Holidays — 27 days plus public holidays
Details and application form from: Tamara Parnagran, Assistant Director, The Rainer Foundation, 99A Blackheath Hill, London SE10 6TA (01-891 3124).
Informal inquiries to: Sueleen Lembo or Norton Smith at 01-891 0316.
Closing date: Friday, 19th July, 1985.
RAINER is an equal opportunity employer.
Section 72(e) of the Sex Discrimination Act applies to this post.

SUSSEX ASSOCIATION FOR THE REHABILITATION OF OFFENDERS

PROJECT OFFICER

based in Littlehampton West Sussex

Salary from £7,065 per annum

Applications for this post are invited from suitably qualified and experienced people with the sympathy, understanding and firmness required to work with offenders and manage small residential units throughout West Sussex.

The successful candidate will be employed by the Stanhams Housing Association but accountable to the Sussex Association for the Rehabilitation of Offenders (SARO) who work in close partnership with the West Sussex Probation Service.

Stanhams Housing Association is an equal opportunity employer.

Application form and job description can be obtained from The Secretary, SARO, c/o 6 Market Avenue, Chichester, PO19 1YF. Telephone (0243) 785323.

Completed application forms should be returned by 19 July 1985.

Assistant Divisional Director

CHILDREN & FAMILY SERVICES

Up to £13,908

Following the promotion within the County of the current post holder, I need an able, dynamic manager of social work to join my Divisional Management Team. A recognised social work qualification is essential, together with managerial/supervisory experience.

Slough Division serves an industrialised urban area on the fringe of Greater London, where in a multi-racial population of 115,000 21% originate from the New Commonwealth or Pakistan.

As one Division of six in the County we work within a County Policy framework to which contribute through the County Management Team but all Social Services activity including Finance Administration and Personnel is devolved to the Division. We employ 600 staff across an H.Q. and 18 Residential Day Establishments.

Your job would be to manage Fieldwork, Residential and Day Care Services to children and their families. Resources include Principal Social Workers, Senior Social Workers, Social Workers, Day Care Advisors, Fostering and Adoption Workers, a Children's Observation and Assessment Unit with Secure Unit, Adolescent Unit, two Children's Homes, two Family Day Centres and a Project Centre with intermediate treatment.

Quite a challenge — if you can meet it ring Bill Bulpin, Divisional Director, Slough 3120.

Application forms are available from the Personnel Section, Slough Social Services, Highfield, Ledges Road, Slough SL1 2QY. Ext. 207.

Closing date 22nd July.

An Equal Opportunity Employer

Strengthening Hackney's Economy

Principal Economic and Employment Officer

£14,229-£15,261

Hackney's Economic Development Unit is combating the challenge of mass unemployment through a series of local initiatives. You will head a small team focussing on the with large local employers and Trade Unions, carry out loans and grants assistance, and supervise a previous experience of working with the private and / or public sectors and with Trade Unions would be an advantage, as would a relevant degree or professional qualification. Job share applications will be welcomed with or without a partner. Please quote Ref. EDJ606/G.

Helping Hackney People to Work

Employment and Basic Education Officer

£12,273-£12,810

Hackney's Economic Development Unit is trying to improve opportunities for local people to get jobs. Special attention is being given to the problems of women, the disabled, and black and ethnic minorities. You will be working with education and training organisations and local employers, to help those whose lack of education or training hampers their job prospects. You will be a member of the Women's Employment Team, and there will be opportunities to contribute to the wider work of that team. Previous experience of developing training initiatives for disadvantaged groups in either the public or private sectors would be an advantage. Job share applications will be welcomed with or without a partner. Please quote Ref. EDJ605/G.

Principal Administrative Officer (Social Services)

£13,137-£14,229

To be responsible for administration in the Community Services Division (including field social work, domiciliary services, hospital social work, IT, Courts, adoption and fostering and out-of-hours). We are planning far-reaching policies, including the transfer of social services, the development of a child care policy, patch-working and investigation of the use of new technology. A major restructuring of the Directorate is being developed. You will play a key part in how we can develop the Division's work, and the work of the Directorate overall. You would be responsible for approximately 90 staff, and would participate in the formulation and implementation of administrative procedures. You would also be responsible for maintaining good industrial relations. We want someone with 3 to 5 years administration / management experience preferably in the public sector. You must be able to provide participative and democratic leadership in a multi-disciplinary setting, and to understand the problems of co-ordinating staff working in different locations; plus knowledge of social work practice and legislation would be an advantage as would experience of implementing new technology information systems. Only those who can work under pressure and motivate staff to respond to challenges and functions in the process of development need apply. Job share applications will be welcomed with or without a partner. Please quote Ref. YJ 569/G. Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street, E8 1EA or telephone 01-986 5331 (24-hour answering service) quoting reference. Closing date: 26th July, 1985. The Council intends to decentralise its services, therefore the duties, hours of work or location of these posts may be subject to change.

HACKNEY COUNCIL

Working for local people

Assistant Director of Social Services (Residential and Day Care Services)

P.O.3 £17,097 - £18,228 p.a.

This senior post is in a department which employs over 2,000 staff and administers an annual budget in excess of £20 million. You will join the Director and his Management Team, and be responsible for the management of the Residential and Day Care Services Division based at Cumberland Road, Wood Green, N22 4SG. This is one of four divisions within the Social Services Department with a total budget of £11 million, responsible for approximately 40 establishments and 800 staff. You should possess senior managerial experience much of which should have been in a Social Services or related environment. You should be aware of the issues and problems facing a Social Services department in a busy London Borough. You must be self-motivated, able to take on responsibility and display initiative in running a major operational service. You will need to develop good working relationships at all levels, including other agencies, and demonstrate the ability to manage change, particularly at a time of conflict between Central and Local Government. You must also demonstrate the ability to motivate a multi-disciplinary and widely dispersed staff group.

Haringey is a borough which displays many problems normally associated with inner city areas. It is also an area containing several different minority ethnic communities. You will need to possess the ability to develop services and change priorities in order to meet the competing and varied demand and be sensitive to the changes necessary in order to provide better and more comprehensive services. In particular, you must be committed to the pursuit of Equal Opportunities, able to put such policies into practice and monitor their effectiveness. If you feel you meet this specification and are able to meet the considerable demands of this post, please ask for an application form and further particulars. We would particularly welcome applications from individuals from minority ethnic communities, women and disabled people, as they are under-represented. Informal enquiries to David Townsend, Director of Social Services, Tel. 01-881 3000, ext. 3353. Application forms and job descriptions from Director of Social Services, 40 Cumberland Road, N22, tel. 01-881 3000, ext. 3795 quoting reference number G/735. Closing date: 16th August, 1985.

Haringey

Progress with humanity

Haringey is an equal opportunity employer. We welcome your application which will be considered on merit, irrespective of race, marital status, sex or any disability you may have.

Housing and Property Services

HOUSING OFFICER (Elderly)

£10,725-£11,355 p.a. inc.

We require a Housing Officer (Elderly) for a key post in our Special Projects Team. This is a demanding and pressurised position within the Housing Department. The Royal Borough is a pioneer in the operation of a 24-hour, seven-day a week Centralised Alarm System for elderly people. Your duties will include management of the 11 relief wardens who operate the system; promotion and development of this self-financing project, and enhancing links within the statutory, voluntary and private sectors. The successful applicant would also need to give professional guidance to resident wardens in the Royal Boroughs Sheltered Housing Schemes in order to ensure their continued professional development and their integration within the relief warden team. The person appointed would need to have proven management skills, and a thorough understanding of central control alarm systems. Substantial previous experience of working with the elderly is essential, as is the ability to communicate at all levels and to prepare committee reports. For informal discussion please contact Tina Coburn on 01-937 5464, Ext. 607, or Nina Jenkins, Ext. 606.

The Royal Borough of KENSINGTON & CHELSEA

Application forms quoting Ref. G774 from the Personnel Service, The Town Hall, Horton Street, London W8 7NX. Tel: 01-937 8562 (24-hour answering service). Closing date for applications: 19th July, 1985. Applications from employees of the GLC or MCC's with relevant experience will be welcome. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

GENERAL COUNCIL FOR EDUCATION AND TRAINING IN SOCIAL WORK

CGETSW is the independent U.K. statutory body, responsible for promoting education and training for work in the personal social services. It approves and reviews courses, issues qualifications and awards awards, and is involved in extensive developmental activity. The Assistant to be appointed will provide a range of support to senior staff of the Department. The work of each is likely to relate particularly to one of two main areas: student grants, or other training support funds; including supervising clerical staff, assisting preparation of annual estimates/budgets and compilation of financial systems; costing exercises and drafting financial reports. The successful applicants will be educated to at least A-level standard, with relevant experience in a financial setting and in the use of computerised systems. They must be able to deal with all levels of staff and outside contacts and to work effectively as a member of a team. Accuracy, punctuality, attention to detail and the ability to meet strict deadlines under pressure are essential. Located in well-equipped premises near Kings Cross, offering 22 days annual leave plus 4 privilege days and index-linked pension scheme. For further information and an application form, contact Mrs. M. L. Lark, Director, 24, The Quadrant, St. Chad's Street, London, WC1H 8AD (01-226 2495 Ext. 236). Closing date for completed applications: Wednesday 24th July, 1985.

ASSISTANTS for Finance Department

Salary up to £9832 p.a. (inc. L.W.A.)

(CGETSW)

CANCERLINK

DIRECTOR & A SUPPORT GROUP SERVICES COORDINATOR

CancerLink is a charitable organisation which provides information and promotes support groups for those with cancer and their families. The Director is a new appointment. The role is to manage the central organisation in the achievement of the Council's objectives. Essential requirements are proven management skills and the ability to motivate people in a creative and expanding organisation. Salary £13,000 to £15,000. The Support Group Services Coordinator will be responsible for the development, training and monitoring of support groups. It is desirable that the candidate should have a background and/or qualifications in either health education, medical social work, group work or other allied professions. Salary £10,500. Write or phone for a job description to: Aaron Davidson (Administrator), CancerLink, 46A Pentonville Road, London N1 9HF 01 833 2451. Closing date 17th July 1985.

YOUTH WORKER (Full-Time)

Ref. No: CML/1436/T3 Salary: JNC 3 (1-5) £7,986-£8,844 Experienced Youth Worker required from 1st September, 1985, to be seconded to St. Andrew's Methodist Youth Centre, Elm Park, Filton, Bristol. For informal discussion telephone Rev Geoff Lear, on Bristol 692036. Further details and application form, returnable immediately, from Director of Personnel (Tel: Bristol 298565 - Answerphone on this number after office hours), P.O. Box 270, Avon House, The Haymarket, Bristol BS9 9HE. Avon is an equal opportunities employer. Please quote reference number.

Avon COUNTY COUNCIL

DURHAM HEALTH AUTHORITY

UNIT GENERAL MANAGERS

The Authority is seeking to appoint General Managers to its four new Units in Durham.

Unit	Budget £m	Staff	Salary at least
Dryburn Hospital	10.4	830	£20,000
Mental Illness & Mental Handicap Services	3.9	370	£17,100
Community Services	6.6	650	£18,500
Ambulance Service	3.8	300	£17,700

Each Unit General Manager will be personally and directly accountable to the District General Manager for the total operational management of the Unit - to ensure delivery of the best services to patients within the resources available. Full authority will be delegated to the Unit General Manager for this purpose. Candidates must be able to demonstrate a proven record of at least five years success in the management of large multi-disciplinary teams, including a proven record of achievement in the management of change. It is expected that successful candidates will probably be 35-50 years of age and educated to degree level. Appointments will be for an initial fixed term period of 3 to 4 years renewable by mutual agreement. Remuneration will be by negotiation. Clinicians appointed will be remunerated in accordance with the terms of H.C. (85) 9. Assistance with relocation expenses will be given in appropriate cases. Informal enquiries to Arthur Holroyd, District General Manager, on Durham 64911 Ext. 3269, will be welcomed. Background information and application forms are available from the District Personnel Officer, Appleton House, Earls House Hospital, Lancaster Road, Durham, Durham 64911 Ext. 3210. Closing date for receipt of completed applications July 30, 1985.

CHIEF EXECUTIVE

Greater London Association for Disabled People (GLAD), a company with charitable status, is currently seeking a Chief Executive who will be responsible to the Chairman and Executive Committee for the daily direction and policy promotion of the Association and for the work of the 15 members of staff. GLAD's aim, in conjunction with 31 borough disability associations, is to improve the quality of life of all disabled people living or working in London, through research and monitoring of legislation in such areas as access, transport, housing, employment and recreation and through a comprehensive information service to individuals and organisations. A recent move into new premises will enable further expansion into conferences, seminars and workshops. The successful candidate should demonstrate experience of committee work, the ability to communicate at all levels, knowledge of local authority structure and procedures and the ability to attract funding from both the private and public sectors. Above all, he or she must have a genuine understanding of the needs of disabled people and the problems they face. Salary is within the scale £12,243 - £14,358 plus £1,248 London weighting, car and travel allowance. Written applications with full curriculum vitae should be returned by 24 July, to Mrs. M. Lark, Director, at the address below. Shortlisted applicants will be interviewed in September.

GLAD

GLAD is an equal opportunity employer

POLICY SERVICES UNIT

European Liaison Officer

Salary Grade P.O.3 (£11,259 - £12,243)

In line with the growing recognition of the importance which the European Communities have as a source of finance for projects which the City Council wishes to undertake, a new post has been created within the Economic Development Section of the Policy Services Unit to be responsible for liaison with the European Communities. The duties of the post will include co-ordinating applications for grant aid, monitoring new policy developments, extracting and disseminating information and establishing contacts with relevant individuals and organisations, including government departments, European Community agencies and local Members of the European Parliament. The topics covered are expected to be wide ranging, involving contact with a large number of City Council Departments. The post will therefore provide a challenging opportunity for the right person. Further background information on some of the main Funds and their relationship to City Council activity will be supplied with application forms. These are available from the Head of Policy Services, Civic Centre, Newcastle upon Tyne, NE1 8BN or telephone 329529 extn. 5040 and should be returned by 22nd July, 1985.

City of Newcastle upon Tyne

This is an Equal Opportunities Advertisement

Hereford and Worcester County Council

Archaeology Department

POST EXCAVATION STAFF
2 POST EXCAVATION ASSISTANTS
1 DRAUGHTSMAN and
1 FINDS ANALYST

are required to work from August/September 1985 on material from excavations at Beckford (prehistoric and Roman) and Droithwick (Roman to mediaeval). Contracts will be until 31st March 1986 in the first instance. Salary Scale 3-4 (£5,922 - £7,329 under review). Apply, with c.v., to the County Archaeological Officer (ref 264) at Tetbury Drive, Warndon, Worcester WR4 9LS

THE GLASGOW GARDEN FESTIVAL 1988 LTD

"MAKE OUR FESTIVAL FLOWER"

DIRECTORS

The Glasgow Garden Festival will be staged over a five month period from April to September in the summer of 1988 on a riverside site of approximately 120 acres near the city centre. The Festival will provide excitement, entertainment, and visual delight for all the family. The Scottish Development Agency, at the request of Glasgow District Council, will be responsible for the organisation and funding of the Festival as well as taking management and cost control of its construction. In the build up to opening there is now a requirement for seasoned, ambitious, experienced and innovative individuals to fill the following key positions:

DIRECTOR (EVENTS, EXTERNAL RELATIONS)

Reporting to the Chief Executive as an important member of the senior management team you will be responsible for the organisation of a lively and attractive programme for events and exhibitions with the aim of assisting in attracting a potential of over 3 million visitors. To do this effectively you will draw on the resources of the local community and the talents in the performing and visual arts, which may be available at both local and national levels. In addition you will secure the participation of schools, community groups, horticultural and sporting organisations and must have a clear vision of the commercial aspects of running these types of events. To succeed in what will be a highly demanding but equally stimulating role you must be able to demonstrate a track record of considerable achievement in the management of varied events, programmes and in working with theatrical, sporting, artistic and other related groups ranging from amateurs to top professionals. It goes without saying that the very best in communication and negotiation skills are a prerequisite.

DIRECTOR (MARKETING)

Your overall objective will be to ensure that the Glasgow Garden Festival achieves all targets set in terms of the attraction of Scottish, UK and overseas visitors. You will contribute towards this by developing and implementing a marketing strategy which will be clear in its positioning, but adaptable and flexible enough to pin point different target segments. Additionally you will take an active part in assisting across the board in achieving the Festival's other objectives, in particular the securing of a high level of commercial involvement through sponsorship, merchandising and franchising. It is likely that you will have already had senior management experience in a commercial marketing environment within preferably the consumer or leisure industry. You must have a truly innovative mind, a flair for publicity and very sound business acumen indeed. A significant compensation package will be offered for both positions for a fixed period contract that will run to the end of 1988. Please write in confidence quoting the appropriate reference number to: David Swift, Staff Executive, Scottish Development Agency, 120 Bothwell Street, Glasgow G2 7JE. Open to male and female applicants. Applications should be submitted within 14 days.

GLASGOW GARDEN FESTIVAL

HY

HYDE HOUSING ASSOCIATION LTD

Hyde is a major association working in south-east London, Kent and Southampton. We have a large rehabilitation programme using Housing Corporation, Local Authority and Health Authority capital funding. We shall shortly be losing the present incumbent, who has decided to enter private practice and we are therefore looking to fill the following senior post:

DEVELOPMENT MANAGER - REHABILITATION

The person appointed will assume overall responsibility for our rehabilitation programme from acquisition through to completion. He/she will need to have the necessary technical skills to direct a complex programme and have thorough experience of Housing Corporation and Local Authority procedures. Above all else, the Manager will be expected to motivate and give effective leadership to our development team. The starting salary will be in excess of £14,000 p.a. and a car will be provided. Other conditions of service are attractive. This post will be located at our Bromley office. Please write or telephone for job description and application form to: Janet Peck, Hyde Housing Association Limited, Pembroke House, 26 Pembroke Road, Bromley, Kent BR1 2PU, Tel 01-464 3322 ext 212. Hyde Housing is committed to an Equal Opportunities policy. We welcome applications from all races, both sexes and the disabled.

SENIOR HOUSING OFFICER

£7524 to £9114 (NCS Scales 5/6 July Review Due)

Birmingham Friendship is a community based inner city Housing Association its range of schemes includes new build and rehabilitation for rent, community projects and extra care housing. This post involves supervision of four Housing Officers, each with their own 'patch', and taking the lead in specific areas such as management of the waiting list. The job calls for:

- * thorough and extensive housing management experience in a Housing Association or Local Authority context
- * the ability to cope with housing management in inner city stress areas
- * a commitment to working for a community based organisation, and to the needs and aspirations of the multi-ethnic communities we serve
- * personal qualities of resilience and good humour; and leadership skills within an informal but structured team

 Salary depends on experience and qualifications. For informal discussion, contact David Griffiths, Housing Services Manager. For application form, job description and details contact Sheila Fletcher, Telephone 021-773 4941. Closing date 17 July Interviews on Monday 22 July. BIRMINGHAM FRIENDSHIP HOUSING ASSOCIATION A Registered Charity. Applicants not invited to interview within 7 days of closing date may assume they were unsuccessful.

RE-ADVERTISEMENT

SHAFTESBURY HOMES & ARETHUSA ESHER HOUSE

We require a

PART-TIME WORKER

To assist the two full-time staff in caring for eight young single mothers and their children in our single parent unit in East Molesey, Surrey. A flexible and caring nature together with the ability to work as part of a team are necessary in this post. Evening and weekend duties will be required. An extremely pleasant and spacious self-contained flat is available. For further information including salary details contact Dawn Hague on 01-979 7204. Previous applicants need not re-apply.

The National Childbirth Trust

c £7000 W2

SENIOR SECRETARY

An adaptable, mature secretary is needed to work for the National Childbirth Trust's small team in a caring environment at the National Childbirth Trust. The work will be varied, giving scope for initiative and the opportunity to feel part of a worthwhile charity, a leader in the field of Education for Parenthood. You will need good typing skills and a pleasant telephone manner together with the ability to organise your own work and cope under pressure. Experience of committee work would be useful but shorthand is not essential. Salary in the range £6000 - £7500 p.a. plus L.V.s. For further details please telephone: Jackie Hughes 0755 887625

GENERAL

LONDON WOMEN'S AID

is currently looking for

2 FULL-TIME WORKERS

to run their office in Central London.

Main priorities of the post are running an emergency phone line, serving London refugees with information via newsletters and attending meetings on behalf of L.W.A.

Relevant experience and commitment essential.

Salary A.P.4.

Job description from: L.W.A., c/o 11 Kingsway, London SW1 1LS. Closing date July 26, 1985.

We encourage applications from black, Indian and working class women (Section 38 (1) of Race Relations Act applies. No wheelchair access. GLC funded until April 1986.

A knowledge of at least one of the following languages is essential: Gujarati, Hindi, Urdu, Punjabi, Bengali.

For job description and further details please write to: Sahara, 20 Leeds Road, Haringey, London, N4 2AA. Closing date: July 24, 1985.

SAHARA

Leeds Asian Women's Refuge

requires

PROJECT WORKER

Sahara requires a Project Worker to work with women and children on Scale 5 (£7,524 to £8,362).

A knowledge of at least one of the following languages is essential: Gujarati, Hindi, Urdu, Punjabi, Bengali.

For job description and further details please write to: Sahara, 20 Leeds Road, Haringey, London, N4 2AA. Closing date: July 24, 1985.

For further details and application form, please write to: Sahara, 20 Leeds Road, Haringey, London, N4 2AA. Closing date: July 24, 1985.

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WORKING FOR LONDON

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job. Job sharing arrangements are open to all applicants.

Deputy Council Clerk

As Head of the Council section, this senior post oversees all matters relating to the servicing of Council meetings and of the Legal & General Committee and also co-ordinates the Council's response to Ombudsman inquiries. Liaising with and advising Members, senior officers and outside organisations is a key aspect of the work.

A highly experienced organiser and staff manager is sought with detailed first-hand knowledge of local government procedures and practices and the appropriate legislation. Proven drafting skills and the ability to relate to members of all political parties with sensitivity and tact are prerequisites.

£15,450 - £17,310 inc. Ref: DG6827.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Development Accountant

To maintain an on-going review of the Council's Financial Information Systems and establish, in close liaison with users, a programme of development and enhancement. Responsibilities encompass supervision of all user training.

Applicants should be qualified accountants with some financial management experience at a senior level or part-qualified with 2+ years' financial experience at a senior level or have 5 years' financial background, 2 of which must be at a senior level. Experience must have been gained in a large organisation and include computerised accounting systems.

£15,450 - £17,310 inc. Ref: FN6834.

Write to FN Staff Section, Room 296 or tel: 01-633 6684.

Legal Advisors/Assistants

Overtaking has arisen for legal specialists - both professionally qualified and qualified by substantial practical experience - within the Council's General Law and Litigation & Contracts Divisions.

Applicants should be solicitors or barristers, or have a comparable breadth of legal knowledge based on systematic study. In all cases, at least 3 years' relevant experience in a legal office is essential.

£13,650 - £15,450 inc. Ref: DG6821/2/3.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Management Advisors

To form part of a central team, advising departments on productivity matters, organisational reviews and staffing to workload relationships.

Experience of organisation/establishment reviews, work study, especially in white collar areas, statistical analysis or computer applications as related to these functions, is needed together with an understanding of the work of technical services departments.

£13,650 - £15,450 inc. Ref: HG6802.

Write to HG Staff Section, Room 1B2N or tel: 01-633 4771.

Transport Planners

To assist in the assessment and co-ordination of the Council's transport projects and programmes, assembly of the TYP and monitoring general highway design standards. There is also involvement in calculating DTP/GLC trunk road proposals and developing alternative strategies where necessary.

Transport Planner, Sound experience in transport studies, planning or highway and traffic planning in a multi-disciplinary environment is needed, backed by a relevant degree or professional chartered status.

£11,835 - £13,650 inc. Ref: TD6767.

Assistant Transport Planner: Applicants should have HNC/HNC or equivalent in Transport Planning or hold a working knowledge of transport planning in a professional institution. Some exposure to transport studies, environmental appraisal or highway and traffic planning - in an academic or professional environment - is essential.

£7,233 - £9,657 inc. Ref: TD6768.

Write to TD Staff Section, Room 454B or tel: 01-633 7791.

Ecologist/Planner

In addition to providing an ecological input to planning casework, including development control and appraisal of local plans, this professional post is also responsible for assessing implications of proposed developments, providing evidence for public inquiries and maintaining formal links with the London Boroughs.

Applicants must hold a degree or professional qualification in Environmental Science, Planning or related discipline, and have substantial experience of planning procedures, including implementation of environmental policies. Some knowledge of natural history is essential.

£13,650 - £15,450 inc. Ref: TD6833.

Write to TD Staff Section, Room 454B or tel: 01-633 7791.

Administrative Officer

To supervise and co-ordinate the provision of administrative support to a unit of some 12 professional officers involved in the provision of training facilities and support to training projects for London. This post has particular responsibility for the Unit's budget and the processing of grant applications to committee stage and monitors and develops schemes and projects in which the Unit is involved.

Staff supervisory experience, good organisational skills and proven ability to initiate administrative control systems are essential, together with the capacity to work to deadlines under pressure.

£13,650 - £15,450 inc. Ref: DG6806.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Social Policy Research & Development Officer

Work is focused on policy for voluntary sector funding and involves research, preparing reports, consulting voluntary and community groups throughout London, and assisting with the development of new schemes.

A social policy research background is required with either a social science degree or equivalent experience. Also essential are a knowledge of the voluntary sector and an awareness of its relationship with local government.

£11,835 - £13,650 inc. Ref: DG6804.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Assistant Housing Grants Officer

To assist with the assessment of grant applications from voluntary housing organisations. This entails preparing committee reports, visiting and advising applicants, liaising with outside organisations and grants follow-up work.

An appreciation of the voluntary and private housing sector is needed, backed by numerical, communication and supervisory skills and the ability to work under pressure.

£11,835 - £13,650 inc. Ref: HG6784.

Write to HG Staff Section, Room 1B2N or tel: 01-633 4771.

Grants Officer

Women's Committee Support Unit

This post contributes to the work of the team responsible for developing a strategic policy for assisting and resourcing the provision of services for women, for women in London. Besides drafting reports and correspondence, the work involves on-going liaison with Borough Councils, GLC departments and voluntary organisations and visiting groups applying for grant aid.

Proven report writing skills, good organisational ability and clarity in communication with a wide range of people are prerequisites. Applicants should have local government or equivalent experience and a knowledge of the voluntary sector.

£9,657 - £11,835 inc. Ref: DG6805.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Childcare/Health Assistant

Women's Committee Support Unit

This post is in the team responsible for development and implementation of the Committee's policies and provision of grant aid in the areas of health and childcare. The work includes attending and minuting meetings, liaising with voluntary groups, members of the public and internal departments and dealing with their enquiries and establishing administrative systems and central information resources.

Proven experience in these activities and a sound understanding of the administrative role are essential, together with good supervisory and interpersonal skills, a sensitive approach and a genuine interest in women's issues.

£7,233 - £9,657 inc. Ref: DG6809.

Write to DG Staff Section, Room 203 or tel: 01-633 2390.

Application forms must be returned by 26 July 85.

To obtain your form write to the appropriate Staff Section, quoting the ref. and room number on the envelope, to: GLC, The County Hall, London SE1 7PB. Or telephone the number given.

GLC

Working for London

HELP '71

95 Acre Lane, Brixton, SW2

Telephone 01-274 3339

Registered Charity No. 263062

MENTAL HEALTH WORKER M.H.W./236

This is a full time post involving residents in a group home, cluster flats and the community liaising with voluntary and statutory agencies will be expected to work as part of a team with a minimum of 3 years' experience, qualifications not necessary though Counselling and Group Work experience essential.

Salary: £9,500.

COMMUNITY WORKER - FULL TIME C.W./426

To join established community organisation in Brixton, to continue existing work, to develop local involvement and identify potential areas of local need, willing to take responsibility, able to demonstrate knowledge and experience of working with parents and children in community based house. Minimum 3 years' experience.

Salary: £9,100.

SECRETARY H.P.S./100

Mature person required Part-Time 30 hours per week, to provide Typing and Clerical support. Should be able to work under pressure, General Office / Book-keeping, good communicator, confidentiality essential, sympathetic to people with mental health and ex-offenders.

Application forms quoting reference number and information:

CO-ORDINATOR - HELP '71,
95 ACRE LANE,
BRIXTON, LONDON SW2
or telephone Vaul Dunn on 01-737 1419

Closing date 2nd August.

Applications welcome from people regardless of Race, Creed, Nationality, Disability or Sexual Orientation.

RIVERSIDE HEALTH AUTHORITY

Unit General Managers

Salary negotiable up to £32,000

This Authority, formed in April 1985 from the merging of the Victoria and Hammersmith and Fulham Districts, is looking for general managers for its five units. This large and most complex health district is undergoing substantial change, and the ability to manage such change and take personal responsibility, is more important than experience in a particular discipline.

Appointments will be on a fixed term basis of 3-5 years, renewable for further periods of 1 year. Salaries for medical staff appointed will be in accordance with HC(85)9; for people from another discipline or from outside the NHS the salary will be negotiable for posts 1 to 3 in the range £26,000 - £32,000 and for posts 4 and 5 in the range £18,000 - £26,000.

	Revenue Budget
1) Westminster and St. Stephen's Hospitals	£42 million
2) Charing Cross Hospital	£32 million
3) Mental Health Unit	£22 million
4) Hammersmith and Fulham Community Unit	£11 million
5) Victoria Community Unit	£9 million

David Knowles, the District General Manager, can be contacted on 01-748 2040, extension 2449 for an informal discussion. More detailed information about the posts and the District can be obtained from the Personnel Department, 5 Collingham Gardens, London SW5 0HR. (Telephone 01-373 2316, extension 15).

Applications with curriculum vitae, indicating which post(s) you are interested in, should be sent, marked 'Confidential', to Christopher Bridge, District Personnel Officer, (Victoria Section), Riverside Health Authority, 5 Collingham Gardens, London SW5 0HR, by 22nd July 1985.

NORTH WEST LONDON HOUSING ASSOCIATION

ASSISTANT MANAGER

ENFIELD

North West London Housing Association, which works closely with Middlesex Probation Service in providing accommodation for ex-offenders, needs an Assistant Manager for its 10-Bed Hostel in Enfield.

Tasks include supporting residents, assisting with their resettlement, liaison with the Probation Service and Housing Agencies. Sleep-in duties are required and are paid at £10.03 per night. Commencing salary £7,074 per annum (annual increase under negotiation).

Application forms and job description from:

NORTH WEST LONDON HOUSING ASSOCIATION
32 THE AVENUE, LONDON NW6 7NP. TEL: 01-451 7733
Applications welcomed from WOMEN and men, and people from all races.
Closing date: Monday, 22nd July, 1985

GENERAL

Birmingham Settlement

MONEY ADVICE CENTRE

TRAINING OFFICER

The Birmingham Settlement

is seeking a Training Officer

to develop and coordinate the training of

volunteers, staff and residents

in the use of the Settlement's

resources and facilities

and to provide a training

programme for the Settlement's

staff and volunteers

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PUBLIC APPOINTMENTS

WORKING FOR LONDON

Our equal opportunities policy can work for you. In many areas of the Council's work, women, ethnic minorities and people with disabilities are under-represented. Our positive approach to equal opportunities is aimed at redressing this imbalance and we would particularly welcome their applications for the following posts:

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, age, marital status or disability, who have the necessary attributes to do the job.

Job sharing arrangements are open to all applicants.

Project Development Officer
Ethnic Minorities Unit

The unit plays a central role in implementing the Council's equal opportunities policies and in combating racism. The officer will undertake project development work in the industry and employment areas; assessing and providing technical advice and assistance.

A thorough understanding of ethnic minority needs and community networks in the industry and employment field is essential together with knowledge of grant-aid procedures and awareness of public sector initiatives to assist businesses and co-operatives.

£13,650 - £15,450 inc. Ref: DG6807
Write to DG Staff Section, Room 203 or tel: 01-633 2190.

Assistant Management Analyst

To contribute to the collection and analysis of management service information and assist with ad hoc assignments. Applicants must have analytical and problem solving abilities and interpersonal skills of a high order.

£11,835 - £13,650 inc. Ref: PE6824
Write to PE Staff Section, Room 325 or tel: 01-633 5728/6650.

Assistant Departmental Training Officer

To assist, across the board, in the provision of training for some 1,000 staff of the Personnel & Medical Department. This includes organising sponsored study schemes and attendance at internal/external courses, monitoring the training budget and establishing and maintaining the necessary administrative systems.

Proven organising skills and familiarity with progressive training policies and developments are the key requirements, coupled with the ability to handle and interpret financial information and to work under pressure.

£9,657 - £11,835 inc. Ref: PE6826
Write to PE Staff Section, Room 325 or tel: 01-633 5728/6650. Application forms must be returned by 26 July 85.

To obtain your form write to the appropriate Staff Section, quoting the ref. and room number on the envelope, to: GLC, The County Hall, London SE1 7PB. Or telephone the number given.

GLC
Working for London

NEW FAMILIES, COLCHESTER QUALIFIED SOCIAL WORKER

£8,532 - £10,107 per annum

Barnardo's New Families Project, Colchester, is expanding and has a vacancy for a full or part-time social worker. The project is an adoption agency which will also work to restore children to their own families if this appears to be the best route to permanency.

If this paradox attracts you...
If you are tuned into the "permanency" philosophy...
If you have the instincts to uncover facts...
If you have the persistence to sustain high risk plans...
If you can face the stress of working intensively and being answerable for the results...
PLEASE contact us for more information.

Good social work skills are important but ADOPTION of social workers and staff is essential. Applicants are invited from qualified social workers with experience in child care. There is particular scope for those with a knowledge of the Black Community or family therapy or behavioural techniques.

Barnardo's is a Christian child care organisation and offers conditions of service broadly in line with local authorities. Applications for posts are welcomed from persons irrespective of disability, marital status, sex or race. Transferable pension.

Applications to: Elwyn Owens, Divisional Director, London Division, Barnardo's, Tanners Lane, Barkingdale, Tel. 01-551 0017.

Enquiries to: Carol Lindsay Smith, Project Leader, New Families, or Marion Richards, Senior Social Worker, Tel. 0206 562438.



Neighbourhood Community Workers

Salary within a scale rising to £8,262 Ref: 03-419

Our Community Development Team is currently looking for Neighbourhood Workers to work in four areas of Swindon. You will be given a wide range of responsibilities and opportunities to help them identify needs, set up self-help groups and support existing organisations. The person appointed will have qualifications and/or experience in community work.

Applications from job sharers welcomed.
Closing date 17th July.

Social Research Assistant

Scale £7,524-£8,562 Ref: 03-422

As part of the Social Policy Team in the Community Development Division the successful applicant will assist with the evaluation of social development projects and programmes in collaboration with other agencies. The Research Assistant will pay particular attention to the processing and dissemination of statistical data. Candidates should possess a relevant social sciences degree or have experience of social research work. This post would be suitable for a recent graduate.

For an informal discussion ring either Julian Bowney or Bobbie Morris on Swindon (0793) 26161. Ext. 3178. Interviews will be held over the period 22 and 23 of August.
Closing date 2nd August.

We offer relocation expenses, and temporary housing accommodation in the area can be arranged if required.

Further details/Applications forms for both above posts from the Personnel Office, Transdown Borough Council, Civic Offices, Swindon SN1 2JL. Tel. Swindon (0793) 612242 (24 hour answering service).

Please quote reference number when appropriate.
We welcome applications irrespective of race, sex or disability.

SWINDON

An equal opportunities employer

BOLTON METROPOLITAN BOROUGH

FINANCE AND ADMINISTRATION MANAGER

£13,326/£14,358

Based in the Housing Department's Direct Labour Organisation this key post carries responsibility for the sound financial management of the business. The postholder is also responsible for the development of general administrative and financial systems through appropriate staff and is directly responsible to the Building Services Manager.

Applicants must have a financial qualification e.g. ICMA or equivalent and be well experienced in cost accounting. A knowledge of computerised systems would be an advantage. Preference will be given to applicants with financial experience in the building trade and/or to those with experience of controlling budgets of several million pounds.

For an informal chat please contact John Williams, Building Services Manager. Tel: Bolton 282931. Ext. 389. Application forms and further details are available from the Personnel Officer, Town Hall, Bolton, BL1 1RU (Tel: 02047 42111, Ext. 287 and 6105) to be returned by 26th July. Trade Union Membership is a condition of service. An Equal Opportunity Employer.

Social Services Social Worker

(Intermediate Treatment)
£7,264-£10,107 p.a.

(Commencing salary dependent upon relevant experience)

A qualified social worker (male or female) is required to join a busy Area Office at Ashfield, where the services have been developed away from traditional groupwork towards a more individualised and person-centred approach. The successful applicant will be responsible for the supervision and management of a team of social workers and will be involved in the development of new services and programmes. The post will involve extensive travel throughout the area.

Relocation expenses where appropriate.

For further information/informal discussion contact Dave Miller, T.1. Worker or Tricia Hallam, Senior Social Worker at the Sutton Office on 01603 25009.

Requests for application form and job description should be made in writing to the Personnel Division, Social Services Department at County Hall, Closing date 24 July. Please quote ref. JWS5310.

An Equal Opportunity Employer.

Nottinghamshire County Council

County Hall - West Bridgford Nottingham NG2 7DP

Felsham Road Co-operative, London SW15. HOUSING MANAGEMENT WORKER

This newly formed tenant management co-operative on an 88 unit Wandsworth council estate is looking for a Housing Management Worker to handle the day-to-day management and maintenance administration of the estate.

Applicants should have housing experience and/or will have worked with a voluntary organisation and will be capable of working on their own initiative.

The post is part-time (28 hours per week) and the salary scale is Local Authority Scale 5/6, £7,524 plus £1,248 London Weighting, plus a pay award pending, and will be for an initial period of eighteen months. The post will involve evening work.

For job description and further details write to:

The Housing Co-operative Housing Society Ltd.,
140/142 Stockwell Road, London SW9 9TG.
Or telephone 01-737 3612.

Closing date for applications, noon, Wednesday, 24th July, 1985.

Islington Council HOUSING DEPARTMENT

PRINCIPAL ASSISTANT (Co-ops)

Ref. HG.195
Grade PO1 £11,964 - £12,810 p.a. inc.

The postholder will head the Housing Co-op section, which gives advice and guidance on housing policy and practice, and other matters related to the management of Housing Co-operatives, Homelessness and Shelter groups. The section also monitors the performance of these housing groups.

Applicants must have four years' housing experience (not necessarily with a local authority) which should include one or more of the following:

- Estate Management/Lettings/Advisory.
- Applicants should have the ability to liaise with representatives from other public bodies and attend and speak at (evening) public committee meetings. Applicants should also be able to produce complex forms of correspondence, write reports, formulate procedures and have the ability to understand routine rent accounts, in order to produce rent demands.
- Knowledge of the purpose and workings of Housing Co-ops is essential.

Applicants must have three years' housing experience including a minimum of one year's experience in Housing Advisory or Lettings or related work.

The ability to negotiate with other agencies, to obtain alternative housing resources, work without supervision and to supervise and monitor the work of a team of officers is required. Applicants must also be able to produce and interpret statistics in order to correct adverse trends and have the ability to write reports on housing resources.

Experience in one or more of the following would be desirable but is not essential:

- (a) Liaising with Housing Associations, Council Mortgage or Building Society referral scheme.
- (b) Greater London Mobility Scheme or the National Mobility Scheme.
- (c) IBMS.

SENIOR ADVISORY OFFICER (RESOURCES)

Ref. HG.159
Grade SO2 £11,652 - £12,273 p.a. inc.

Required to give advice and information to members of the public regarding housing facilities and options open to them.

Applicants must have three years' housing experience including a minimum of one year's experience in Housing Advisory or Lettings or related work.

The ability to negotiate with other agencies, to obtain alternative housing resources, work without supervision and to supervise and monitor the work of a team of officers is required. Applicants must also be able to produce and interpret statistics in order to correct adverse trends and have the ability to write reports on housing resources.

Experience in one or more of the following would be desirable but is not essential:

- (a) Liaising with Housing Associations, Council Mortgage or Building Society referral scheme.
- (b) Greater London Mobility Scheme or the National Mobility Scheme.
- (c) IBMS.

Application forms (returnable by Friday, 26th July, 1985) together with a recent passport size photograph and a covering letter should be sent to: Housing Department, 292 Essex Road, London N1 3AZ (tel: 24 hours 01-226 0772) quoting appropriate reference.

SOCIAL SERVICES DEPARTMENT

SENIOR CARE OFFICER

39 hours per week. £7,170 to £8,994 p.a. inc. subject to qualifications and experience. Ref. SS495.

Gwyn Jones House is a 20-bed hostel for the mentally ill which provides short-term accommodation and is used to re-introduce people to independent living or prevent hospital admission. We require someone to work with people who occasionally present difficult behaviour.

You will be expected to take on individual responsibility for a caseload of clients and other tasks delegated by the Superintendent. You will be supported in this work by the staff team and by regular supervision.

The Senior Care Officer covers the hostel by a system of overnight on-call and sleep-out. You will take part in this on a rota basis and at such times will have responsibility for the unit as a whole.

Previous experience of working with the mentally ill in the community is essential.

For application forms for Social Services vacancies telephone our 24-hour answering service on 01-407 2041, quoting the appropriate reference number, or write to 50 Highbury Crescent, London N5. Closing date: 26th July, 1985.

Our jobs are open to all races, both sexes, lesbians and gay men, and we have a positive attitude towards the employment of disabled people.

UNIT GENERAL MANAGERS

Nottingham, one of the largest Teaching Health Authorities in the Country, with a resident population of over 600,000, serving a population in many specialties of about 34 million, and with a revenue budget of over £130 million, wishes to appoint high calibre managers to the following Unit posts, who will be responsible for ensuring that the highest standards of patient care is provided:

UNIT	REVENUE	BUDGET	STAFF	BEDS
City Community	£31m	3,800	1,400	
General	£10m	1,200	—	
Mental Illness	£10m	1,300	500	
Queen's Medical Centre	£30m	3,800	1,200	

Applicants should preferably have a proven record of successful management in a large and complex organisation. Applications are invited from clinicians who would want to discuss combining a post with a continuing clinical commitment.

Salaries are likely to be within the range of £18,500 for the General Unit, to £25,000 for City and Queen's Medical Centre, for NHS candidates, with special arrangements for clinicians in accordance with HC(85)9. For non-NHS candidates all salaries will be negotiable.

Appointments will be on a fixed term basis of between 3 and 5 years. Full details of the posts and application forms are available from the District Personnel Department, Nottingham Health Authority, Forest House, Berkeley Avenue, Nottingham NG3 5AF. Tel: 0602-603621 ext. 243 or 238.

Nottingham Health Authority

CITY OF CARLISLE

Applications are invited from men and women for the following vacancy:

SENIOR ASSISTANT PLANNING OFFICER

(Post No. SP.440)
Grade S.O.1/2 £9,477 to £11,025

In the HOUSING IMPROVEMENT SECTION of the Planning Department. Carlisle has successfully developed a positive and innovative approach to the problems of the inner city. The successful applicant will be expected to contribute to a section committed to initiating and implementing schemes and ideas for the benefit of people living in the older residential areas of the city.

A relevant professional qualification and experience are essential but just as important is enthusiasm, initiative and risk.

Further details and application form, returnable by 19th July, 1985, from the Personnel and Training Officer, Town Clerk and Chief Executive's Department, City Centre, Carlisle, Cumbria CA3 5QG. Tel: (0228) 23411 Ext. 283, quoting post ref. SP.440.

The Council welcomes applications regardless of race, sex, marital status or disability.

HORTICULTURAL THERAPY

We are seeking a CO-ORDINATOR to recruit select and support volunteers for our Land Use Volunteer Service. L.U.V. links people with land use skills and handicapped people through full-time volunteering. An enthusiastic, self-motivated person is required with a real interest in working with handicapped, disabled and disadvantaged people. The applicants must have an understanding of horticulture and/or agriculture plus a good driving record, as a large amount of travelling is needed. Experience of long-term volunteering would be an advantage. Salary £7,063.

Apply for details to Ed Davies, Horticultural Therapy, P.O. Box 15, Frome, Somerset. Tel: Frome (0373) 64762.

GROUP CHIEF EXECUTIVE

£25,000 - £30,000 (RE-ADVERTISEMENT)

A Group Chief Executive of exceptional calibre will be required in early 1986 by Notting Hill Housing Trust, its two subsidiary companies and Addison Housing Association, its non-charitable associate.

The Trust and Addison are amongst the leading housing associations in the country. They manage fields of fair rented housing and of low-cost home ownership initiatives. They benefit from substantial public funding, together they manage 7,700 units, have a development programme approaching £20m p.a. and a revenue budget of over £7.5m p.a. There is a staff of 200.

NOTTING HILL HOUSING TRUST

In association with Addison Housing Association Ltd.

Senior Researcher/Policy Analyst

£10,965 - £12,039

An experienced housing researcher/policy analyst is required by the Development Corporation's Planning Directorate.

The successful applicant will undertake a varied range of project work. This will include investigating the scope for new types of housing initiatives, analysing the implications for local housing provision of changing national patterns of housing finance and proposing appropriate policy solutions for the rapidly developing city of Milton Keynes.

The person we are looking for will have an up to date knowledge of initiatives for providing housing using public and private sector finance. They will be able to work with minimum supervision and will be expected to contribute to other areas of the housing policy work undertaken in the Planning Directorate.

The successful applicant will preferably be qualified to degree standard and have 5 or 6 years' relevant experience.

The Corporation's conditions of service are excellent and offer a minimum of 24 days' annual leave, free life assurance, a choice of superannuation schemes and a generous relocation package.

Detailed applications in the form of a Curriculum Vitae should be sent to the Personnel Manager, quoting reference G/914, by no later than 16 July 1985.

For further information about this job, contact Geoff Taylor on Milton Keynes (0908) 664666 extension 2119.

Milton Keynes Development Corporation
Saxon Court, 502 Avebury Boulevard, Central Milton Keynes MK9 3HS.

123 NORWOOD ROAD HOSTEL

2 ASSISTANT OFFICERS

The hostel is an 8-bed medium-stay unit for homeless young men, many of whom may be at risk.

Suitable candidates should have the ability to relate to residents, many of whom are of West Indian or Indian origin, together with an understanding of the problems attendant with homelessness. Relevant experience more important than qualifications.

A 39-hour working week and regular sleeping-in duties required.

Salary scale £6,444-£7,095.

Applications to F. Byrne on 01-574 1956 or write to: St Anselm's Community Project, 123 Norwood Road, Southall, Middlesex.

GENERAL NORTH WEST TRAMWAYS REGIONAL HEALTH AUTHORITY

REGIONAL NURSE - PERSONNEL (GRADE EN1)

This post becomes vacant in October 1985. It is one of a team of four Regional Nurses in the Nursing Directorate who provide expert advice on the recruitment, selection, training and development of health care staff in the Region. The successful applicant will be responsible for the recruitment, selection, training and development of health care staff in the Region. The post involves a high level of responsibility and will require a high level of professional skill and experience. The postholder will be expected to contribute to the development of the nursing service in the Region.

We anticipate that the successful applicant will be of graduate status, though degree not essential, and will be able to demonstrate professional and personal qualities. The postholder will also be expected to present expert professional advice on recruitment and selection matters (issues) and be used to advise on recruitment and selection matters. A recruitment and selection officer will be appointed to the post.

Informal discussions may be arranged by telephoning the Regional Nurse, Director of Nursing, North West Tramways Regional Health Authority, 100, Victoria Road, London W2 3QR, quoting reference number 01-562 8011.

Application form and job description should be sent to: Mr. J. H. H. A., 40, St. James's Place, London W2 3QR, quoting reference number 01-562 8011. Closing date for application: 26 July 1985. Interviews will be held on August 16, 1985.

COMMUNITY MENTAL HANDICAPPED TEAM REGISTER CO-ORDINATOR

A new project to set up a community mental handicapped team in the City of London. The successful applicant will be expected to contribute to a section committed to initiating and implementing schemes and ideas for the benefit of people living in the older residential areas of the city.

For further information about this job, contact Miss A. Goodwin, Deputy Community Mental Handicapped Team Co-ordinator, Tel: 01-441 0745.

Experience of computerised systems would be an advantage as would an interest in developing services for people with a mental handicap, but essential ability and an eye for detail are more important than specific skills.

The post is based at Watford House, Arbury, Beds.

Salary Scale: £5,545-£6,575, inclusive of London Weighting.

For further information about this job, contact Miss A. Goodwin, Deputy Community Mental Handicapped Team Co-ordinator, Tel: 01-441 0745.

Application form and job description should be sent to: Mr. J. H. H. A., 40, St. James's Place, London W2 3QR, quoting reference number 01-562 8011. Closing date for application: 26 July 1985. Interviews will be held on August 16, 1985.

For further information about this job, contact Miss A. Goodwin, Deputy Community Mental Handicapped Team Co-ordinator, Tel: 01-441 0745.

PENYGRAIG COMMUNITY PROJECT

Charity Number 510007

PROJECT LEADER

SO2 £10,404 to £11,025

PROJECT WORKERS (3)

SW2/3 £7,746 to £9,144

MISKIN ALTERNATIVE TO CARE OR CUSTODY

A project funded by the Welsh office to explore new and exciting ways of working with young people in their own communities as alternatives to removal from home. The team of four plus Administrative Assistant will be responsible for establishing the scheme and developing a strategy in conjunction with the appropriate statutory agencies.

Applicants should hold a CQSW or a diploma in youth and community work or other relevant qualification and experience. Job sharing will be considered.

For further information and application form please send a f6psen s.a.e. to: Margaret Jervis, Penygraig Community Project, 1 Cross Street, Penygraig, Rhondda, Mid Glamorgan CF40 1LD. Telephone Tony-penny 0443 435778. Closing date for applications: Friday, July 12, 1985.

PERSONNEL & OFFICE WORKER

CHAR is an energetic organisation which campaigns for the housing rights and related needs of single people.

We seek a Personnel and Office Worker to join our team, with responsibility for staff recruitment, personnel relations and office administration at our Kings Cross base.

Previous experience of office management and staff care is essential. Typing skills desirable. You need to be adaptable and unflappable. We welcome black and Asian applicants. Section 38(1)(b) of the Race Relations Act applies.

Closing date: 29 July 1985.
Salary: £9,780/£11,355 p.a. Details and application form from CHAR, 5-15 Cromer Street, London WC1H 8LS.

CHAR Housing Campaign for Single People

NATIONAL COUNCIL FOR VOLUNTARY ORGANISATIONS

PARLIAMENTARY LIAISON OFFICER

One of NCVO's main aims is to protect the interests and independence of voluntary organisations. We are seeking a Parliamentary Liaison Officer to help us achieve this aim by developing the voluntary sector's relationship with both Houses of Parliament. The postholder will assist NCVO staff and other voluntary organisations in discussions with Members of Parliament as well as providing a parliamentary information service.

Development Control Planner

£11,043-£11,964

London Docklands Development Corporation is charged with the responsibility of securing the permanent regeneration of eight square miles of London's Docklands—the largest inner city development challenge in Europe. It is the development control authority for its designated area.

Operational responsibility for devising and implementing development programmes is delegated to multi-disciplinary teams. The Royal Dock Area Team is seeking to recruit a Development Control Planner to assist in dealing with the increasing workload in its area.

Duties will include the day to day running of development control processes, and contributing to the

formulation of policy and implementation of the Corporation's own extensive development programme.

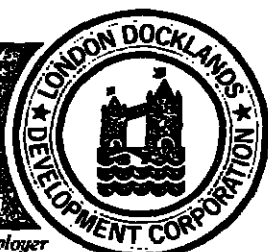
Applicants seeking the scope of a challenging and stimulating role should have relevant planning qualifications and at least two/three years' direct and current development control experience, preferably in an inner city environment.

Candidates should write to me for an application form: David Lowman, Personnel Manager, London Docklands Development Corporation, West India House, Millwall Dock, London, E14 9TJ.

We intend to start reviewing applications on July 29, 1985.

CONCEPTS INTO ACTION

An equal opportunity employer



The Friends of the Young Deaf Trust require the following full time personnel in London from 1/9/85 for a six month period, with a further six months if funding available.

DEVELOPMENT OFFICER

(Deaf/Partially Hearing) To create opportunities for the young deaf in London. The position will need abilities in fund-raising, public speaking and public relations. The successful candidate will need to be articulate, energetic and self-motivated.

CLERICAL ASSISTANT

(Hearing) To Development Officer. Must have the ability to work with deaf / partially hearing people. Good office skills required, but must be able to work under pressure.

2 DEVELOPMENT ORGANISERS

(Deaf/Partially Hearing) for three month period only. To organise a conference for the young deaf at County Hall on 29th/30th November 1985. The emphasis of which will be developing self-confidence, leadership skills and awareness of the needs of minority groups.

The position requires self-motivation, good organisational and communication skills, the ability to work with people, particularly the deaf. These positions all involve considerable travelling and some weekend and evening commitment.

Please apply in writing with c.v., to: Mrs. M. Rose, FID COMMUNICATION CENTRE, East Court Mansions, East Grinstead, West Sussex. RH16 3LT.

Closing date: 15/7/85.



MANCHESTER & SALFORD FAMILY SERVICE UNIT

P/T SOCIAL WORKER (12 Hours)

Salary £8004 pro rata

The Unit is a voluntary social work agency, part of a national organisation, providing assistance to seriously disadvantaged families in North Manchester and Salford.

Since January 1984 we have received funding from the DHSS to develop our work with children under 5. The aim is to help families with pre-school children who are experiencing difficulties in child rearing and need extra support to develop their skills and standards of care.

We are looking for a qualified and/or experienced social worker to complete a small team which includes 2 Family Aides. Applicants should have some experience of working with under 5s and an interest in running groups for both parents and children.

The post is funded for 12 months with a possibility of a further 6 months extension.

For further information please contact Dick Goodere, Unit Organiser, 51 Luke's, Sawley Road, Miles Platting, Manchester M10 2DB. Tel: 061-225 7402. Application forms and job descriptions from: The Director, Family Service Units, 207 Old Marylebone Road, London NW1 5DP. 24 hour answer phone 01-723 5207. Please quote M20. Closing date 26 July.

FSU IS AN EQUAL OPPORTUNITY EMPLOYER.

ADMINISTRATOR

Wanted for busy barrister's chambers. Duties involve the collection of fees, some bookkeeping as well as general administration, and keeping records on computer, for which some experience is desirable.

Starting salary £9,500—£10,000 (according to age and experience), plus six weeks' holiday p.a. Applicants must be prepared to start 1st August.

Please send full c.v. and as much information about yourself as possible to Jennifer Peck or Carol Beales, 2 Garden Court, Middle Temple, London EC4 or ring 01-353 1633.

Social Services

St. Stephen's Hospital, SW10.

St. Stephen's is a busy District General Hospital in a cosmopolitan area of London. The Social Work Department, currently 17 strong, is expanding to meet the developing needs of the hospital. The Department is well-established, with good community links. We undertake statutory work, and operate a duty system. Regular supervision is provided, and there are good training opportunities.

SOCIAL WORKER — Full-time — Ref. G799.

£9,252 — £11,964 p.a. incl. (Fixed term contract for 2½ years)

We are looking for an enthusiastic qualified social worker.

The caseload will include a busy medical unit and the hospital's gynaecological unit. This will involve counselling women requesting termination of pregnancy. This post would offer excellent experience of hospital social work for a recently qualified worker.

For further information, and application form please contact Sonia Richardson, Principal Social Worker, or Jim Palmer, on 01-352 8161. Ext. 400.

SOCIAL WORKER — Part-time (18 hours) — Ref. G800.

£4,626 — £5,982 p.a. incl. (Fixed term contract for 1½ years).

We require an experienced Social Worker with a commitment to providing a high quality of service to the elderly. You will take responsibility for a share of the work for the hospital's developing Geriatric Assessment Unit. This provides an assessment and rehabilitation service for elderly patients, and the social work contribution is an integral part of patient care, and is highly regarded by other members of the multi-disciplinary team. You will also take work from elsewhere in the hospital, and will be part of our duty team.

For further information, and application form please contact Sonia Richardson, Principal Social Worker, or Mylanne Roberts on 01-352 8161. Ext. 400.

The Royal Borough of KENSINGTON AND CHELSEA

Closing date for applications: 2nd August, 1985.

Applications from employees of the GLC or MCC or with relevant experience will be welcome.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

COMMUNAL SERVICES MANAGER

Senior Officer 1 — £9,759 — £10,389 p.a.

The occupant of this new and challenging post will be involved in the reorganisation and management of a range of functions in the Housing Services Area, including the supervision of sheltered units, estate caretaking and a central emergency control for old people. The successful applicant's first task will be to help a member-level working party create the new emergency control system.

Applicants should have first hand experience in running sheltered units, assisting old people with their difficulties and in the direct supervision of a self-contained workforce.

Housing assistance, removal and disturbance allowances are available.

(This is a re-advertisement, all previous applicants will be considered).

To apply write for further details and an application form to the Personnel and Management Services Officer, Manor House, Turners Hill, Chestnut, Heris EN8 5LE to be returned by 25th July, 1985.



BOROUGH OF BROXBORNE

WYCOMBE DISTRICT COUNCIL

Chief Executive's Department

Work Study Trainee

Grade: S1-4

SALARY: £3,300 — £7,485 (Award Pending)

We require a lively person with a keenly developed intelligence up to graduate level who intends making work study / management services his/her career.

The person appointed will possess 'O' level qualifications in at least five subjects including English and Maths. The minimum salary will be £5,214 for graduates, or £4,593 to other academically qualified entrants at age 21.

He/she will gain experience in all aspects of the Work Study function, e.g. investigations into work practices, materials and machinery, setting of manpower levels, and introduction and maintenance of incentive bonus schemes; with an increasing involvement in the management services function i.e. organisation and methods, and computerisation.

He/she will be required to study for Professional Qualifications for which financial and other assistance is provided.

We are an equal opportunity employer. Application forms (s.a.e.) from Personnel Manager, Council Offices, Queen Victoria Road, High Wycombe, Bucks HP11 1BB. Telephone High Wycombe 26100 ext. 3122. Closing date: Friday 19th July 1985.

SOUTH EAST LANCASHIRE HOUSING ASSOCIATION LTD.

DIRECTOR

£12,000 to £14,000

The present Director is retiring and applications are invited for the post.

This Association operates in the Metropolitan Borough of Oldham and its surrounding districts. It has 430 tenanted units comprising 300 new build flats and 130 rehabilitated houses. A further 135 units will come into management during the next year.

The Committee of The Association has excellent relations with the Local Authorities and the Housing Corporation, with whom it is continually looking for new opportunities to meet housing needs. The Director leads a small team which is dedicated to a high level of service and also acts as Secretary to the Association.

Applicants, who must have relevant experience, can obtain further information by telephoning the Director, 061-620 4845 or 061-633 1921.

Written applications including full c.v. with names of 2 referees, should be sent to the Chairman, SELHAL, 2nd Floor, 77, Union Street, Oldham OL1 1HL, by the 15th July, 1985.

DIOCESE OF BIRMINGHAM SOCIAL RESPONSIBILITY OFFICER

Applicants for this Senior Post may be clerical or lay, male or female. Beyond the traditional role of servicing the committees of the Diocese Council for Social Responsibility and promoting education work on social issues, the Officer will develop relations between the Church and City Structures. He/she will work ecumenically.

The successful applicant may be on the staff of the Cathedral and have a specialisation with a department of the University. For further details contact: The Diocese Secretary, The Diocese Office, 175 Barbican Road, Birmingham B17 9BS. Closing date: Friday 30th August 1985, 10 a.m.

Deputy Head of Housing Needs Group

£14,427-£15,459

This is a demanding and challenging job in a progressive Inner City Authority. The Borough faces major problems with housing demand far exceeding supply and a deteriorating housing stock. These problems bear most heavily on already disadvantaged people such as single parent households, the elderly and black people.

The Deputy Head of the Housing Needs Group is a Senior Manager in a team responsible for rehousing activities and the provision of housing advice. This includes policy development and implementation, the administration of waiting lists, property allocation and a developing comprehensive housing aid service as well as substantial staffing responsibilities. The group employ 66 staff.

Applicants must have experience of housing work in a multi-racial context, the operation of complex administrative systems in the housing field and managing staff under considerable pressure. Applicants should outline their experience and achievements in these areas. In addition, a clear understanding of the issues facing the group must be demonstrated together with some positive ideas for tackling them.

The Council is fully committed to equal opportunities policy. The successful candidate will be aware of the needs of minority or traditionally disadvantaged groups both in terms of the Council role as an employer and a service provider. She/he will therefore be expected to make an appropriate contribution to the implementation of an equal opportunities strategy in the group.

The job description for this post is currently "under review".

The Council's scheme for flexible working hours is in operation although attendance at evening meetings will be required.

Applications from job sharers welcomed.

For an informal discussion contact Lucy Ferman, Head of Housing Needs Group, on 01-552 4391 Extension 13, or Trevor Crook, Head of Strategy and Needs Division, on Extension 73, after obtaining an application form and further particulars.

Application forms returnable by 26th July 1985, and detailed job description from Chief Personnel Officer, Riverside Offices, 68 Moleworth Street, London SE13 7EU, or telephone: 01-318 9297 (24 hour answerphone service), quoting reference HO184 and the job title.



LONDON BOROUGH OF LEWISHAM

Our jobs are open equally to all races and both sexes

SOCIAL SERVICES DEPARTMENT

Group Leader

(Policy and Applied Research)

Salary Range: £13,983 — £15,015 p.a. inclusive

A detailed review has recently been undertaken of this section to redefine its role and structure. The revised section, operating from Social Services Headquarters in Stratford, E15, will provide the Director of Social Services with an effective research, planning and information service.

The Group Leader (Policy and Applied Research) will head this section which comprises two other Principal Officers, one specialising in policy development and co-ordination, the other research and information. There are in addition three Research Assistants, two Officers and one Administrative Assistant. A Policy Adviser (Ethnic Minorities) is also linked to the group. The reorganised section presents a real opportunity for the right applicant to develop his or her ideas in a worthwhile and growing service.

Applicants, who should possess an appropriate degree, must be able to demonstrate considerable experience in this type of work, preferably in a Social Services setting, together with previous experience of management. They will need to be familiar with developments in New Technology in order to be able to advise on its potential uses in the section and the Department as a whole. Full commitment to the Council's Equal Opportunities policy is essential.

For an application form and further particulars please write to the Chief Executive's Department, Management Services Division, Town Hall, East Ham, London E6 2SE or telephone 01-471 9619 (24 hour answering service). Please quote Ref. ASC927.

Closing date: 26th July 1985.



91 South Oswald Road, Edinburgh

PROJECT LEADER

£10,107 — £11,025 per annum

South Oswald Road provides a structured, caring and nurturing residential environment for 16 primary aged children deprived of such experiences, together with a family casework service. The Project has a good reputation throughout Scotland for successful time-limited, goal-centred work preparing youngsters either to return to their own home or move on to a new family.

Due to internal promotion, we are seeking a Project Leader who:

- is appropriately qualified
- has relevant practice and management experience
- has drive and enthusiasm
- can lead, and motivate a well-established team
- can communicate with user authorities

Barnardo's is a Christian child care organisation and offers conditions of service broadly in line with local authorities. Application for posts are welcomed from persons irrespective of disability, marital status, sex or race. Transferable pension.

Application forms from and enquiries to: Mr Alan K. Swift, Assistant Divisional Director, 235 Corstorphine Road, Edinburgh.



Strathclyde

PHYSICAL PLANNING LAND RENEWAL OFFICER (LANDSCAPE)

Strathclyde House 1

Salary Scale — APS/801 — £10,107-£12,660

Applications are invited for the post of Land Renewal Officer (Landscape) to undertake work on an environmental programme including detailed landscape research, landscaping of major roads, urban fringe and Regional and Country Park Schemes.

Applicants must have membership of the Institute of Landscape Architects. A current full driving licence (category B) is essential. Further information may be obtained by telephone from Robert Maund, Director of Physical Planning — 041 257 3636.

Application forms may be obtained from the Assistant Director of Regional Services, Glasgow Sub-Region, Strathclyde House 1, 29 India Street, Glasgow, to whom completed forms, quoting Ref. 6/484, should be returned by 24th July 1985.



LINCOLNSHIRE & HUMBERSIDE ARTS ARTS OFFICER — VISUAL ARTS

The Regional Arts Association for Lincolnshire & Humberside invites applications for this senior officer post in Lincoln. Visual arts includes crafts and photography.

Salary scale £9,477 — £11,025 (award pending) + car. Details and forms from Director's PA, St Hugh's, Newport, Lincoln LN1 3DN. Tel: (0522) 33555.

DIRECTORATE OF HOUSING SERVICES

Area Housing Manager

£13,983-£15,015

Greenwich is implementing major changes in Housing and we are seeking an able and enthusiastic person who can help us achieve them. There is a major decentralisation programme under way which will extend the role of Area Housing Managers, involve opening six new local offices, implement a major computerisation programme, decentralise the Housing Benefit service, and substantially restructure the housing service.

There are five Area Housing Managers each with 6,500 tenancies and the responsibility for all Public Sector local Housing services. In addition, we are implementing a major series of policy changes to maintain basic Housing services — arrears and voids control, and to provide services to the public in a friendly, helpful and honest fashion.

We are seeking people of considerable managerial ability who are eager to get results and to help us to provide a better service to the public.

Applicants should hold the full Diploma of the Institute of Housing and have 5 to 10 years experience. Applicants with qualifications will be preferred.

For further information telephone Mr Peter Shering, Assistant Director of Housing Services, on 01-854 8888 Ext. 3702. Application form from Director of Housing Services, London Borough of Greenwich, Paddy Middleton House, 50 Woolwich New Road, Woolwich, London, SE18 6HQ. Tel: 01-854 8888 Ext. 3701.

BOROUGH CONSUMER SERVICES AND ENVIRONMENTAL HEALTH DEPARTMENT

Principal Trading Standards Officer

£12,900-£13,983

We seek an experienced and highly motivated person who holds the Diploma in Trading Standards or equivalent to join our Consumer Services management team.

Will be responsible to the Head of Consumer Services for the management of one of four sections. Initially dealing with training, metrology and special projects.

The Principal's post and duties are interchangeable by consensus. This is thus a challenging opportunity to gain management experience in a wide range of trading standards duties in an inner London Borough. Applicants should be self-motivated and able to generate and respond to new ideas. Essential user car licence. Car purchase loan: 35% four week. One day additional leave each five weeks. Further training and qualification encouraged.

For further information telephone Mike Dudding, on 01-854 8888 Ext. 2700.

Application form from Borough Consumer Services and Environmental Health Officer, London Borough of Greenwich, Riverside House, Woolwich High Street, London, SE18 6DN. Tel: 01-854 8888 Ext. 2756.

Closing date: 19th July 1985.

The Council positively welcomes applications from women, ethnic minorities and disabled people.

GREENWICH

People and Services First

SOCIAL SERVICES DEPARTMENT

GENERAL MANAGER

CEFDY ENTERPRISES

(Furniture Manufacturer/Aids for the Disabled), Rhyl.

Cefdy Enterprises is a purpose-built factory of 10,000 sq ft, operated by Cwyd County Council. There has recently been a major capital investment to enable the factory to handle its rapidly expanding business.

Turnover is around £500,000 per annum and the factory is amongst the market leaders in manufacturing aids for the disabled and other medical frame furniture. There are currently 37 disabled people employed. A General Manager is required to head this aggressive and dynamic organisation and to maintain and increase market penetration. The supportive team comprise of a Production Engineer and experienced Supervisors and Administrative Staff. The main duties of the post are general management, marketing, procurement, design/development and production, and in general to ensure that the factory meets established financial and employment objectives.

The ideal candidate (male/female) will have a proven track record as a self-motivated individual with experience in sales promotion in an engineering production environment and will be educated to at least HNC Level in Engineering.

An attractive salary and benefits package is available including a car, relocation allowance, where appropriate, and contributory pension scheme.

Further particulars and application form are obtainable from the County Personnel and Management Services Officer, Shire Hall, Mold (Tel Mold 2121 ext 2394) to be returned by 18th July, 1985.

J. A. DAVIES
County Personnel and Management Services Officer

CLWYD COUNTY COUNCIL

ANKUR

RENT ASIAN YOUTH SERVICE

COUNSELLOR

to continue its existing borough-wide programme from Harlesden, London NW10, and help develop its multi-purpose support service to Asian youth to enable the development of an autonomous grass roots organisation. Applicants should be sensitive and understanding and have experience in youth, community, social work or teaching. Ability to speak Gujarati, Hindi, Urdu or Punjabi is important.

Salary, Social Work — Scale: £7,831 inclusive.

For job description and application form contact Ajit Khakhar, B.A.Y.S., 13 Nicoll Road, London NW10. Telephone: 01-453 0180.

Closing date: 31st July, 1985.

MENCAP

ROYAL SOCIETY FOR MENTALLY HANDICAPPED CHILDREN & ADULTS

requires a

DISTRICT OFFICER

NORTHERN DIVISION, Cleveland & Durham, based Middlesbrough

Knowledge of mental handicap, social work qualification. Administration and committee experience an advantage. Applicants must hold a current driving licence and a car will be provided for Society business.

Salary scale: £7002 — £9179 p.a. Starting point according to experience.

Closing date for completed applications: 16th August 1985.

Interviews: 12th September 1985.

For further details and an application form, please send a 9 x 4 s.a.e. to: The Personnel Department, MENCAP National Centre, 123 Golden Lane, LONDON EC1Y 0RT.

Registry Clerks

ActionAid, a Third World charity based in Islington, is looking for two clerks to be busy and expanding registry department to assist with the opening, saving, recording and registering of all incoming mail on our computer. Successful applicants will have typing skills and previous clerical experience.

The starting salary is £5,747. Please apply, with CV, to Alison Freyne, ActionAid, 208 Highbury Street, London N1 1RZ. Closing date for applications is Friday 18 July.

Industrial Relations in Local Government

LACSAB is the Local Government Employers' Organisation negotiating centrally on behalf of local authorities in England and Wales the pay and conditions of service of some 2 million employees.

The team responsible for manual workers and craftsmen has a vacancy for an Administrative Assistant. The person will assist in providing a negotiating service to the Employers' Sides of the relevant negotiating bodies and advice to local authorities regarding conditions of service, industrial relations and other manpower issues.

We require a person with a degree in economics/industrial relations or a related subject. The nature of the work is such that a high degree of numeracy and literacy is necessary.

Inclusive salary in the range £7,770 to £8,313.

Further details and application form (to be returned by 26 July 1985) can be obtained from Martin Cooney, LACSAB, 41 Balgrave Square, London SW1 8NZ. Tel: 01-235 6081.

Local Authorities Conditions of Service Advisory Board

WELFARE ADVICE and INFORMATION FORUM SOUTHAMPTON

WELFARE RIGHTS DEVELOPMENT WORKERS

Two workers are needed to set up a new project in Southampton to extend and support a network of local and specialist advice-giving groups.

Salary: £7,500 p.a. Closing date: 19th July.

Details: WAIF, 55 Bugle Street, Southampton SO1 0AG

Tel: 0703 224242

W.A.I.F.

Shelter

NATIONAL CAMPAIGN FOR THE HOMELESS

has vacancies for two

HOUSING AID WORKERS

One for the London-based South East Housing Aid Centre and the other a temporary appointment to cover maternity leave in the Newbury Office. Experience in housing and/or advice work is desirable.

Salary £7,344-£8,008 (plus £1,248 London Weighting).

For details of both posts and an application form contact: Susannah Burrage, Shelter, 157 Waterloo Road, London SE1 8XP. Tel: 01-535 9377.

Closing date: 28th July, 1985.

Applications welcome from all sections of the community.

URBAN WILDLIFE GROUP — BIRMINGHAM

Town Planners

Ecologists and Naturalists

Publicity and

Assistant Co-ordinator

(Property and Home Ownership Unit)

£14,574 — £15,606 inc.

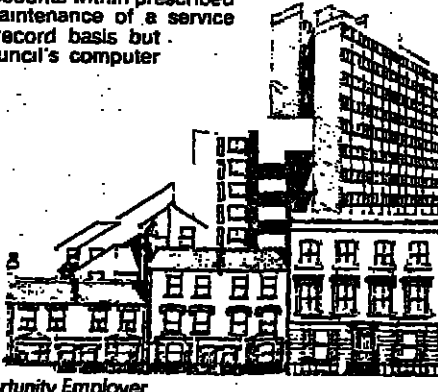
An exciting opportunity for a capable and innovative manager to fill this important new post which requires a high level of personal involvement with Senior Officers of the Council and Private Sector organisations. The Property and Home Ownership Unit is a small but important section within the Council's comprehensive Housing Service and has responsibility for: The co-ordination of the Sale of Council dwellings, both vacant and under the Right to Buy; The provision, policy development and implementation of home ownership initiatives including Joint Venture/partnership schemes with the Private Sector; The provision of mortgage finance including harnessing Private Sector financial resources; The co-ordination of Service Charges and Void Properties. Whilst no particular professional qualifications are required, you should have a good level of education and experience in at least one of the above areas would be beneficial. Ref: HALS2.

SENIOR OFFICER

(Service Charges)

£10,725 — £11,355 inc.

An opportunity for a capable and self-motivated administrator to fill this new post in the Property and Home Ownership Unit, a small but important Section within the Council's comprehensive Housing Service. Whilst Service Charges are currently co-ordinated through the Unit, you will be responsible for: The co-ordination, monitoring, determination of service charges for all leasehold dwellings, where the Council owns the freehold, and to investigate and the development and maintenance of a service charge database, initially on a manual record basis but subsequently in conjunction with the Council's computer facilities. Ref: HALS13. Telephone: Peter Marten, Co-ordinator (Property and Home Ownership) on 01-502 1101, extension 804 for an informal discussion on either post. Application forms from London Borough of Hammer-smith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith W6 9JU, telephone 01-741 0994 (24 hour answering service) quoting appropriate reference number. Closing date: 26th July, 1985.



Hammer-smith & Fulham
An Equal Opportunity Employer

ADMINISTRATOR/ACCOUNTANT

Education Research Trust

An association based in Central London will shortly initiate a number of projects related to education and research to be run by a separate trust. The successful candidate will be required to set-up, manage and promote the trust under the general direction of the Chief Executive. Will suit a person with excellent accounting, negotiating and financial management experience. Must possess an ability to write, communicate and deal with people of all levels from young trainees to managing directors of international companies. It is essential to be self-motivated, enthusiastic and capable of working under pressure in a busy office environment. A three to six month training period is envisaged. This is a highly rewarding and challenging role which offers excellent opportunities for the future. Age 35-50. Salary c.£12,000 + benefits. please apply in writing, with detailed C.V. to: Box No. GO 190, The Guardian, 164 Deansgate, Manchester.

LEE VALLEY REGIONAL PARK AUTHORITY

The Regional Park Authority is a unique, independent statutory body, set up in 1967 to develop some 10,000 acres of land and water stretching 23 miles from Hartley to Bromley-by-Bow in East London, with the aim of providing opportunities for recreation, sport, entertainment and leisure. The Authority has an active land acquisition programme. To date it directly controls and manages about 50% of the land in the Park, and a countryside management point of view aims to influence recreation and land management policies of other landowners. The role of the Park's Ranger has expanded and widened significantly following integration with the recently formed Countryside Management Service. Whilst retaining a patrol and byelaw enforcement role great emphasis is now being put on the Ranger's involvement with interpreting and opening up the Park for informal leisure use: practical site management, wildlife interpretation, education and educational projects.

HEAD RANGER

£3,188 — £3,771 (Pay Award Pending) Scale 6 (Inclusive of London Weighting)

To be responsible for the overall supervision and co-ordination of the Ranger Service consisting of 20 personnel. Applicants must have considerable practical and staff supervision experience and a sound understanding of countryside management.

SENIOR RANGER

£2,181 — £2,919 (Pay Award Pending) Scale 5 (Inclusive of London Weighting)

To assist the Head Ranger in the day-to-day management, programming and organisation of the Ranger Service. Previous experience with a Ranger Service or Countryside Management Project is essential together with the ability to motivate and lead staff.

PARK RANGER

£2,579 — £2,985 (Pay Award Pending) Scale 3/4 (Inclusive of London Weighting)

Applicants must have the ability to deal with the public, to provide information and friendly advice and possess the presence and ability to enforce the statutes and byelaws in a positive, yet tactful manner. Previous experience within a Ranger Service or Countryside Management Project is desirable. The successful applicants for all three posts will be expected to work on a rota which provides a 7 days per week Ranger Service. The remuneration package includes over 5 weeks annual holiday, assistance with removal and relocation expenses in approved cases, free life assurance and contributory pension scheme. Application forms and further details are available from the Establishment Officer, Myddleton House, Enfield, Middlesex EN2 9HG. Closing Date: 29th July 1985. This is a re-advertisement for the posts of Head and Senior Rangers and previous applicants will automatically be re-considered.

SPORTS COUNCIL FOR WALES

SENIOR DEVELOPMENT OFFICER

The Sports Council for Wales wishes to appoint a Senior Development Officer to work within the Development Department based in Cardiff but operating throughout the Principality. Applicants should have a wide knowledge of sport and physical recreation, have several years experience working in an appropriate field, and should possess leadership qualities. They must also hold, and should demonstrate an understanding of, and ability to work with, local authorities, governing bodies of sport and other agencies. The salary will be within the range £13,703-£17,223, which includes a 20% annual allowance for long and unusual hours normally associated with the job. Application forms together with further particulars may be obtained from the Head of Financial and Administrative Services, Sports Council for Wales, National Sports Centre, Sophia Gardens, Cardiff (telephone Cardiff 397571) and must be returned by 9th August, 1985.

EMPLOYMENT WORKER

Over the last three years HOUNSLOW LAW CENTRE have made national news with a campaign on behalf of petrol station cashiers and others who have shorts deducted from their wages. We are now running a campaign to prevent underpayment of wages council rates. We seek an underpayment EMPLOYMENT WORKER to help run both experienced and take on individual cases. A good knowledge of employment law and Industrial Tribunal and county court procedure is essential. SALARY: £9,800. Phone or write to: HOUNSLOW LAW CENTRE, 51 LAMPTON ROAD, HOUNSLOW, MIDDLESEX, TW3 1JG. Tel: 01-570 8505 for an application form. CLOSING DATE: 26th JULY.

To book your advertisement telephone 01-2782332 or 061-832 7200, EXT 2161 (Manchester)

ISLINGTON VOLUNTARY ACTION COUNCIL

DEVELOPMENT WORKER

to work on issues affecting the voluntary sector, e.g. Funding, Disincentives, Racism, and Section 13. The job needs someone with energy and initiative, who has experience of community organisations and/or campaigns.

A-SECOND ADMINISTRATOR

The worker will be jointly responsible for all aspects of administration of the organisation. Previous experience of organising, managing and typing essential. Experience of community organisations or campaigns desirable. Both posts on Salary Scale 6: £10,446 p.a. Closing date for applications 2nd August 1985. Application forms from: CORE UNIT, 322 Upper Street, London N1 2XQ. Telephone: 01-226 4892. We positively encourage applicants regardless of race, sex, sexuality or disability.

THE METHODIST CHURCH — BROMLEY DISTRICT

FULL-TIME ASSISTANT YOUTH WORKER (JNC 2 1-5)

Applications are invited for this interesting and challenging position at the Bromley Road Youth Centre in North Bristol. Integral to the work is an Outdoor Pursuits Centre in the Brecon Beacons. Full details and application forms: Thomas Hill (MAY/CBR), MAY/C Training Centre, Kelsall Park, Bath, Avon BA1 5AE. Telephone Bath (0225) 21405.

MOORFIELDS EYE HOSPITAL

CO-ORDINATOR

to run small voluntary help programme. Some experience of voluntary community/personal services work preferred. 18 hours per week including some evenings and weekends. Salary approx. £4,000 p.a. Information from: Personnel Department, Moorfields Eye Hospital, City Road, London, EC1Y 1LY, or Attelephone 01-251 8554. Applications to be received by Friday, 19th July 1985.

Trust for Wessex Archaeology

Extension Stations (4) with experience in Archaeological excavation, site recording, surveying and archive creation are required to support excavation work at Brighton Hill South, Southampton. Ability to communicate archaeological results and teach amateur young people desirable. Community Programme salary £5,400 per annum. Contact Mrs. Bernal, P.O. Box 28, Bath, Centre, Bath, BA1 2JG.

POLITICAL AGENT

WANTED for key SDP (Liberal) seat in Bath. Energetic, enthusiastic organizer with initiative. Long hours, poor pay, new, exciting challenge. Send single copies of CV and see Mr. Malcolm Dean, 31 Avenue St. West, Bath, Avon BA1 2JG.

CHIEF EXECUTIVES DEPARTMENT Manual Worker Training Centre — Manager

£13,491-£14,574 p.a. (inc.)

Camden has recently opened a Manual Workers Training Centre, which includes lecture and skill workshops. This opens up unique challenges and opportunities in the manual work area.

Primarily you'll be expected to develop the skills and abilities of our employees to meet major council priorities such as:

● Health and Safety ● Equal Opportunities ● Skill Areas. You will advise the Joint Board (Unions and Employers) on all aspects of training policy and practice, including how to obtain equal use of the training resources by women and ethnic minorities and how to combat discrimination both in the training facilities provided and selection procedures for courses.

You will need experience of identifying training needs, preparation of training plans and monitoring their implementation.

As Manager of the Training Centre, you'll need more than the ability to devise, plan and implement training programmes, you'll need the drive and ambition to see the training centre fully utilised. You should have good planning skills, together with the ability to influence line managers. You must have a proven commitment to increasing the training opportunities of manual workers. Experience in training and organising courses for women or ethnic minorities is essential.

Application form from and to be returned to: Departmental Staffing Officer, Room 207, Town Hall, Euston Road, London NW1 2RU. Tel: 01-837 9988 (Answerphone) quoting ref no 113394/G. Closing date: 29 July 1985.

SOCIAL SERVICES DEPARTMENT

Team Leader

£11,964-£12,810 p.a. (incl.)

You will lead a patch team covering Fitzjohns and Frolgar Wards in West Hampstead, assessing and responding to local community needs by providing an effective, ethnic sensitive social services and ensuring that statutory obligations are met and policy decisions are carried out. You will be involved with staff supervision and management, participate fully in the area management team; stipulate and respond to team interest in community projects; monitor and maintain good levels of social work and social services delivery, and act as Duty Senior on rota.

You must have QCSW and a minimum of 3 years experience.

Informal inquiries to Jean Stogdon, Area Head, on 01-794 0691. Ref no 10/298/G.

Respite Care Development Officer

£11,964-£12,810 p.a. (inc.)

You will be a member of the Resource Development team responsible for increasing community placement opportunities for socially vulnerable adults within households. In particular, you will be responsible for developing respite care in household, primarily for elderly and disabled people. The team works centrally, but has increasingly strong links with area and hospital groups. You must have relevant experience with proven ability in community care and work with the elderly, frail and disabled. Experience of working with ethnic minority groups in an urban environment is essential. Informal enquiries to Mary Hennigan 01-837 3363 extension 305. Ref. No. 10/312/G.

Application form from and to be returned to: Director of Social Services, Willing House, 358/364 Gray's Inn Road, WC1X 8BH, or telephone: 01-837 5621 (Answerphone) quoting appropriate reference no. Closing date: 29 July 1985.

NATIONAL UNION OF TEACHERS

SECRETARY

An experienced secretary is required for the Senior Official of the Education Department of the National Union of Teachers. Applicants should be proficient in shorthand and typing. In addition to the usual secretarial duties the successful applicant will be expected to act as clerk to a number of working parties. This work involves the preparation of agendas, attendance at meetings and minuting the proceedings and the preparation of draft reports of meetings. He/she will also be required to attend the National Education Conference Teacher Education Section held once a year at the Union's training centre, Stoke Rochford Hall. Salary £7,017-£7,658 (inclusive of London allowance). Appointment normally to commence on minimum of the scale. £105 LVs per day. Four weeks annual leave, plus generous public holidays, 34 1/2 hour week (flexi-time). The Office is situated between Kings Cross and Euston Stations. Please telephone 01-388 6191, extension 224 for a job description and application form, which is to be returned by July 24, 1985.

TRAIDCRAFT plc

Are you interested in using your expertise in MANAGEMENT and MARKETING to take up the challenge of exploring justice in trade from a Christian viewpoint? Traidcraft imports and sells a wide range of crafts, footstuffs and recycled paper mainly from Third World countries and this year will achieve sales of nearly £3 million. It is expanding at a rate of at least 35% p.a. and several new product ranges as well as improved Support Services for supplying groups are being developed. To assist with this we are looking for:

1. PRODUCER SERVICES MANAGER. A competent manager

who is preferably experienced in the technical development, production or Sales / Marketing of some of Traidcraft's product ranges and has worked in a developing country.

2. PRODUCT DEVELOPMENT ADVISER. A person experienced in Buying / Marketing to

develop our sample evaluation and research processes. Closing date: 16th August 1985. Further details from: Sheila Parker, Traidcraft plc, Kingsway, Gateshead NE11 0NE

BARNET MENCAP COMMUNITY CARE MANAGER

An opportunity for an energetic person to develop group homes and family support services. Management experience and social worker qualifications preferred — the ability to work with statutory and other organisations essential. Good secretarial and other support provided. Salary at senior socialworker level (under review). Send curriculum vitae and two references to: Barnet Mencap, 28 Church End, London NW4 4JX Telephone 01-203 6588 Closing date 31st July 1985.

Will you share Camden's commitment to responsive Council Housing Maintenance?

The Borough of Camden is committed to decentralising its services and, as part of this programme, we are establishing two new Building Maintenance Area Depots to handle the maintenance of the borough's council housing stock.

As a result, we can offer four challenging new appointments to capable professionals with well-developed technical and people-management skills.

Building Maintenance Area Managers

(Ref: 8/142/G)

£12,507-£13,491 p.a. inc.

Your immediate contribution to establishing efficient Area Depot operations will involve you in tasks including performance and cost monitoring, organisational efficiency reviews, and managing the workforce, so as to ensure that the DLO is equipped to compete successfully with the private sector. From a building background and with several years senior level experience, you will demonstrate ability to communicate effectively with staff at all levels, welding your teams into enthusiastic, well-briefed units.

Building Maintenance Area Superintendents

(Ref: 8/141/G)

£11,652-£12,273 p.a. inc.

You will assist the Building Maintenance Manager to establish the new Area Depots and will take responsibility for the efficiency and productivity of all DLO supervisors and workers. Specific duties include programming and monitoring work and carrying out quality and quantity checks.

Together with proven experience of managing staff and direct labour operatives, you will have gained a sound knowledge of construction techniques and the use of materials, either through experience or by a recognised building qualification.

Relocation expenses may be available in approved cases, and all the above posts attract essential car user allowance. Application form from and to be returned to: Director, Building Department, Holmes Road, NW5, or telephone: 01-485 5636 ext 241/2, quoting appropriate reference no. Closing date: 29th July 1985.

BARNESLEY HEALTH AUTHORITY

Unit General Manager

We are implementing new management arrangements arising from the recommendations of the N.H.S. Management Inquiry. The primary objectives are to establish the general management function and to ensure that the desire for improved quality and effectiveness of services for patient care is translated into action. Applications are sought for the post of Unit General Manager for a new Community and Non-Acute Unit of Management. Applicants should be able to bring to the task imaginative leadership and skill in the management of change. A capacity for taking personal responsibility for securing action and for managing a multi-disciplinary work force in a complex organisation is essential. The Unit (one of two in the District which serves a resident population of 225,000) covers services for the mentally ill, mentally handicapped, elderly and community services (428 beds, revenue budget £3m. 1.125 staff), the management task involving further planned investment and implementation Joint Strategies for community and joint care with the Local Authority. The appointment will be for fixed-term of up to five years, extendable by mutual agreement. Salaries will be negotiable. As a guideline, NHS applicants can expect salaries in excess of £18,600 with additional remuneration for candidates from other Health Authority or outside the NHS. Informal discussion with Tony Mapplebeck, District General Manager, are welcome — Telephone, Barnsley 241421. A full package of information and application forms available from Mr. Pat Williams, Director, Manpower Resources and Organisation, 118 Gawder Road, Barnsley, Telephone, Barnsley 286122, ext. 3609/3904. Closing date for receipt of completed applications: 21st August, 1985. Please quote reference: AC28.

MORNINGTON SPORTS AND LEISURE CENTRE

CENTRE MANAGER

Salary Scale: SO1 £9,477 — £10,107

The Management Committee of the above named Centre invite applications for the position of Centre Manager.

The Centre comprises a main multi-purpose hall (3 basinton court size), men's and women's multi-gym room, changing rooms and foyer entrance, situated in North London.

To provide a service to the public the person appointed would need to work shift hours, including weekend rotas for which a responsible salary will be paid. Applications are invited from enthusiastic and self-motivated persons who have experience in sporting activities and/or in the operation of a multi-purpose sports centre. A recognised coaching and/or recreation qualification would be an advantage.

Application form, full job description, working conditions are obtainable c/o The Secretary, Mornington Sports and Leisure Centre, 142-150 Arlington Road, London N.W.1. Closing date: 19th July, 1985.

THE IRANIAN COMMUNITY CENTRE

ADMINISTRATOR (Salary £7,500 pa)

Knowledge of budgeting bookkeeping, general office administration and the Farsi language essential. Application forms from Ali Zarbafi, Iranian Community Centre, 465a Green Lanes, London N4 1HE. Tel: 01-341 5005. Closing date 20 July. The post is GLC funded.

A CHALLENGE FOR IP PROFESSIONALS

Edinburgh City Council is embarking on an ambitious development programme with a planned rate of growth seldom seen in the computing field.

To sustain this growth we plan to install an IBM 3083 EX early next year which, together with the current 4341 M12 will run MVS, COM-PILE and VTAM to service the rapidly increasing network of on-line users.

The applications development environment is second to none with NATURAL, the fourth generation language and ADABAS, the relational database management system. Current applications include housing systems, property information, financial ledgers and tourist accommodation.

There will be a parallel thrust in the development of micro computer systems based on IBM PCs covering a full range of applications from financial planning to word processing.

This is a unique opportunity in terms of career development for those professionals having the necessary skill and commitment to meet the challenging demands of this environment.

We currently require the following:—

PROJECT LEADERS

Up to £14,897 (currently under review)

To lead the development of major projects from feasibility and systems design through to implementation. We need good people with five years data processing experience, including programming, systems analysis and team leading, ideally gained in an IBM environment.

SENIOR ANALYST/PROGRAMMERS

Up to £12,258 (currently under review)

Applicants with programming team leadership experience would be preferred, provided that this is combined with sound technical knowledge of on-line systems, including analysis, design and the use of structured techniques. Experience of MVS and NATURAL/ADABAS is highly desirable.

ANALYST/PROGRAMMERS

Up to £11,040 (currently under review)

We require experienced people with the ability to understand complex systems and to design and produce high quality programs. An IBM background is essential and knowledge of NATURAL/ADABAS or similar fourth generation environment highly desirable.

SENIOR ANALYST/PROGRAMMER (Micro Computing)

Up to £12,258 (currently under review)

These positions require considerable ability and experience in the use of micro computers in a commercial environment. Some technical knowledge of IBM PC hardware and software including PC DOS is essential and in-depth experience of packages such as LOTUS 1-2-3 and DISPLAYWRITE II is preferred.

Applicants with experience of communications and micro-mainframe links would have an additional advantage.

ANALYST/PROGRAMMER (Micro Computing)

Up to £11,040 (currently under review)

These positions require considerable ability and experience in the use of micro computers in a commercial environment. Some technical knowledge of IBM PC hardware and software including PC DOS is essential and in-depth experience of packages such as LOTUS 1-2-3 and DISPLAYWRITE II is preferred. Applicants with experience of communications and micro-mainframe links would have an additional advantage.

We offer a pleasant working environment in the heart of Scotland's capital city. Assistance will be provided with relocation, where appropriate.

If you feel you meet our requirements either contact Gerry Dawson, Applications Development Manager, on Ext 9405 or send for further information, and an application form from Dr D Houston, Head of Information Processing, Department of The Chief Executive, City of Edinburgh District Council, Anchor Close, Edinburgh EH1 1PJ. Telephone 031-225 2424 Ext 6435.

Closing date 28th July, 1985.

"Edinburgh District Council is an equal opportunities employer. Applications are invited from women and men, from all sections of the community, irrespective of ethnic origin, disability or sexual orientation, who have the necessary attributes for the post."

IMPROVING SERVICES — CREATING JOBS

City of Edinburgh

ELIZABETH FRY HOSTEL — READING DEPUTY WARDEN

Due to COSW secondment of the present Deputy Warden, a 2-year appointment will be made at this Home Office approved Probation and Bail Hostel administered by the Elizabeth Fry Trust — a Christian Foundation accommodating 18 male and female offenders.

Applicants must be good administrators and experienced residential workers. The successful candidate will have responsibility for day-to-day administration of the hostel; maintaining records and writing reports; planning the daily programme of social skills activities; supervision and training of staff; liaison with Probation Officers and Courts; specific welfare of bailies. Age less important than ability.

Salary S.C. 24-27 N.J.C. Scale with additional points for qualifications.

For informal discussions, job description and application form contact the Warden. Telephone 0734 52365. Closing date for applications: 22nd July, 1985. Interview dates 6th and 7th August.

Brent Mobile C.A.B. ORGANISER

(Temporary post until May 1986)

Salary SO1 (£10,284)

Brent is a multi-ethnic Borough with over 50% of its population coming from the black and ethnic community. The C.A.B.s are looking for someone who has experience in working with the black and ethnic community, and is sensitive to these needs.

You should have general advice experience and organising skills. You must be able to show an ability to communicate with a variety of statutory bodies and community groups.

You must be able to drive, and willing to drive a large vehicle. Closing date 29th July, 1985.

For application form and details please write to Tracy Winston, GLCABS, 31, Wellington Street, London WC2, quoting reference N.10.

As an Equal Opportunities Employer, GLCABS wishes to encourage positively all applicants regardless of disability, race, sex, or creed.

TRUST FOR LINCOLNSHIRE ARCHAEOLOGY ARCHAEOLOGICAL FIELD OFFICER

Applications are invited for the above posts. Duties include directing rescue excavations and producing reports for sites in the city of Lincoln.

Salary S5 — 6 (£7,524 — £9,114 p.a.). Applications giving relevant details of experience and two referees to: The Administrator, Trust for Lincolnshire Archaeology, The Sessions House, Llanudoch, Lincoln LN2 1PB. Tel: (0522) 21754. Further details will be supplied to applicants.

Closing date: July 28th, 1985.

COMMUNITY SOLICITOR

We are looking for a solicitor, preferably three-year qualified, to fill an established post in our small Advice Centre in Earls Court. Major areas of work are landlord & tenant, employment, welfare rights and immigration. Experience in at least one of these would be useful but enthusiasm more important. The post is GLC funded until March 1986; continued funding is expected from the local authority. Salary on scale SO2. For job description and application form, please contact NUCLEUS, 288 Old Brompton Road, London SW5. Tel: (01) 373 1379.

EXECUTIVE DIRECTOR

£13,000 — £14,500 p.a.

BDDA is a rapidly developing Association comprised of businesses and business people who provide a range of back-up support services. These include running its two business training and development programmes with an additional course on business applications of new technology to be started later this year.

These courses are jointly funded by the London Borough of Hammersmith and Fulham and the European Social Fund.

The Association now requires a person of high calibre management abilities, flair and innovation with an appetite for hard work for this new and challenging post, the principal duties of which are:

— to develop the work of BDDA and act as a policy advisor to the Board of Directors;
— through the leadership of the staff, to be responsible for the efficient and effective implementation of the Association's programmes and policies;

— to liaise with, develop and maintain good relations with local, city and other financial institutions and organisations on matters of mutual relevance concerning the advancement of BDDA.

It is unlikely that a candidate aged less than 30 would have sufficient experience to fulfil the role.

Application forms and further information from:

W. H. KNUCKLES,
Acting Executive Director,
Black Business Development Association,
Randolph Beveland Centre,
51 Huggon Road,
London SW6.
Tel: 01-736 8329.

Closing date: July 24th, 1985.

HILLINGDON LEGAL RESOURCE CENTRE

urgently require a three year

QUALIFIED SOLICITOR

main areas of work are housing, employment, immigration, welfare rights and discrimination.

Send CV to: 12 HAROLD AVENUE, HAYES, MIDDLESEX UB3 4QW, or contact Debbie King / John Frost, on 01-561 9400 for more information.

WE ARE A GLC FUNDED ORGANISATION

THE NATIONAL FEDERATION OF GATEWAY CLUBS

(Sponsored by MENCAP)

NATIONAL DEVELOPMENT OFFICER (Based in London)

To establish, lead and develop a team of seven colleagues, responsible for five areas in England and one each in Wales and Northern Ireland, to promote the work of the Federation. The successful candidate must have extensive experience in youth and community or social work in an inter-professional context, including management and staff development experience. A senior management team is already in post, to support the successful candidate in his/her work.

Salary scale: £11,036 — £12,691 p.a. Interviews to be held: 29th August, 1985.

AREA ADVISERS—Five Posts

Working in the direction of the National Development Officer, successful candidates will be required to promote the work of the Federation, through a network of County Officers who may be full or part-time, or wholly voluntary, for the following areas:

EASTERN DIVISION — based Stamford. Interviews: 4th September.

LONDON/SOUTHERN DIVISION — TWO posts, based London. Interviews: 29th August.

NORTHERN DIVISION — based Harrogate. Interviews: 3rd September.

WESTERN DIVISION — based Bristol. Interviews: 10th September.

Salary scale: £10,043 — £12,500 p.a.

DEVELOPMENT OFFICERS—Three Posts

To promote and develop the work of the Federation, for the following areas:

INNER LONDON. Interviews: 6th September.

NORTHERN IRELAND. Interviews: September.

WALES. Interviews: September.

Salary scale: £7,100 — £8,850 p.a.

PUBLIC RELATIONS OFFICER

Salary not less than £7,515.

CLOSING DATE FOR ALL COMPLETED APPLICATIONS: 1st August, 1985.

For further details and an application form, please send a 9x4 sas, clearly stating in which post you are interested to: The Personnel Department, MENCAP National Centre, 123 Golden Lane, London EC1Y 0RT.

Planning Countryside Adviser

This is a newly created post in the Planning Department. The postholder will join a team actively promoting the conservation of the countryside.

The person appointed will be principally involved in the provision of specialist advice to farmers and landowners on landscape improvement and ecological aspects of land management. This will involve the undertaking of whole farm surveys and the preparation of management plans. Of particular importance will be the giving of advice on conservation matters to the Bedfordshire Farming and Wildlife Advisory Group.

Applicants must have a sound understanding of the agricultural industry and considerable practical experience in conservation management.

Salary: £9,477 — £11,025 Grade SO1/SO2.

Application forms obtainable from M. R. Baldwin, Principal Admin. Officer, County Planning Department, County Hall, Bedford. Tel: Bedford 63222 ext: 300. Closing date: 26th July 1985.

The Council is an equal Opportunity Employer.

Bedfordshire
A Nuclear Free Zone

MENCAP ROYAL SOCIETY FOR MENTALLY HANDICAPPED CHILDREN & ADULTS

requires a

MENCAP EDUCATION TRAINING & EMPLOYMENT ADVISER BASED LONDON

The MENCAP Education, Training & Employment Adviser will join the Divisional team to co-ordinate and support training services which lead to the employment of mentally handicapped people.

Salary scale: £10,043-£12,500.

Driving licence required, as car provided.

For details and an application form, please send a 9 x 4 sas to: The Personnel Department, MENCAP National Centre, 123 Golden Lane, London EC1Y 0RT. Closing date for completed applications: 31st July 1985.

MARC ACCOUNTANT & ADMINISTRATOR

required for this new and fast-growing organisation dedicated to helping Christian leaders through publications, seminars and research in Western Europe. Full range of administrative, personnel and financial work to be undertaken. Chartered Secretary qualifications preferred. All applicants must be committed to the Christian aims of MARC Europe.

For further details please contact Peter Brierley, European Director, MARC Europe, Cosmos House, 8 Homedale Road, Bromley BR2 9EX. Telephone: 01-460 3899.

Opportunities for Volunteering Unit Volunteer Organiser West London

To be based on Golf Links Estate — Ealing. The project is to recruit, train and support local volunteers in running activities for children (0-17 years).

This is a Crime Prevention Project and is run in liaison with NACRO Community Programme and other Agencies. The project is subject to annual refunding by the DHSS. Experience in volunteering work and a current driver's licence would be an advantage.

Salary: £7,329 + £857 Outer London Weighting.

Closing date: 31st July, 1985.

Post to be taken up from 2nd September, 1985.

Write for details, enclosing a large self-addressed envelope, to: Doreen Felton, NACRO O.V.U., Bradford House, 286-292 Bradford Street, Birmingham B5 6HG.

Community Programme Section

NACRO is currently running 78 Community Programme Schemes on which there are over 7,000 places providing employment opportunities for long-term unemployed and ex-offenders working on projects of community benefit, many of which focus on reducing crime and the fear of crime in disadvantaged areas.

Two Operations Officers

Are required to assist Regional Development Officers in setting-up new Schemes. Their duties will include the preparation of funding proposals, liaison with MSC and other statutory organisations, advice on environmental and neighbourhood development. In addition, the Operations Officers will be involved in training, HASAW, personnel matters and administrative duties. Knowledge of one or more of the following areas would be an advantage: MSC Community Programme regulations, local authorities, the probation and prison services and project design and operations. The two posts will be based at:

South West Region: based in Evesham.

South Wales Region: based in either Newport, Ebbw Vale or Merthyr Tydfil.

Salary: £9,114 (incremental scale). Car available with both posts.

Closing date: 26th July, 1985.

Write for details, stating clearly which post you are interested in and enclosing a large self-addressed envelope, to: Paula Gordon, NACRO CP Section, 54 Bradford Street, Birmingham B5 6HX.

North London Education Project

The North London Education Project was set up in 1981 to provide education, with back-up accommodation, for ex-offenders. The Project offers its services to those aged 16-64, of either sex, whether coming out of prison or living in the community.

Deputy Project Leader

(Part-time 17½ hours per week)

To manage a small staff team, oversee the educational welfare and resettlement progress of 17 residents, publicise the project, liaise with outside agencies, eg DHSS, and to a degree of direct work with residents.

Experience of housing and education and of work with ex-offenders would be useful as would the ability to drive. As 50% of project users are from ethnic minorities, we would particularly welcome applications from the black community.

Salary: £4,755 (for 17½ hours) inclusive of London Weighting.

Administrator

To provide a sound administrative base for the whole project. Duties will include keeping financial records and statistics; day-to-day payment of bills, banking of cash; ordering equipment; some typing. Previous book-keeping experience and an ability to work systematically are essential. Driving ability and a willingness to operate a computer-based system would be helpful.

Salary: £7,803 inclusive of London Weighting.

Closing date for both posts: 29th July, 1985.

Both posts will be based at Hackney.

Write for details, stating clearly which post you are interested in, and enclosing a large SAE to: Rose Hayward, NACRO, 169 Clapham Road, London SW9 0PU.

(Section 38 (1) (b) of Race Relations Act applies)

As an equal opportunities employer, we welcome applications from anyone regardless of colour, ethnic origin or sex, and from disabled people and ex-offenders.

NACRO

For the care of offenders and the prevention of crime

DEPARTMENT OF ENGINEERING & SURVEYING

Temporary Personnel Officer

£7,212-£7,986 (including London Weighting)

Newham, a busy urban community with a multi-racial population of over 213,000, was largely developed in the 19th century. However, recent years have seen a programme of investment and redevelopment, notably in the Docklands area, creating an important, varied and challenging workload for Newham's employees.

Following the secondment of a member of staff onto a team seeking to provide a corporate computerised manpower information system, the Department has a vacancy for a temporary PERSONNEL OFFICER for a period of up to nine months to assist in the provision of a comprehensive Personnel Management Service in a large technical department of some 500 Officers and 1,000 manual and craft workers. More specifically, duties will include preparing advertisements and job specifications, attending interviews and disciplinary hearings, giving advice on conditions of service, Council policies and employment legislation to senior managers, assisting in the continuation of harmonious industrial relations and providing a welfare and counselling service to employees.

The successful applicant must be able to communicate effectively with all levels of staff, to reason logically and to write clearly and concisely.

Previous experience in Personnel Management would be desirable though not essential and applications are welcomed from men or women wishing to pursue a career in Personnel Management.

Applications from candidates wishing to job share will also be considered.

Newham positively welcomes applications from women, ethnic minorities and disabled people.

Application forms available from: Mr. G. R. Hey, Director of Engineering & Surveying (requesting Reference F.P.O.), at 25 Nelson Street, East Ham, London E6 4EP.

Telephone: 01-472 1438. Ext: 3583. Closing date: 19th July, 1985.

An Equal Opportunity Employer

LONDON BOROUGH OF NEWHAM

SOCIAL SERVICES DEPARTMENT

Part-time Team Leader

(18 hours per week)

(Ref S580)

Salary: £12,507-£13,491 pro rata

Required to supervise and support a long term social work team consisting of five experienced social workers, a social work aide and a team clerk. The area covers a deprived part of inner London with a large West Indian population. There is a strong emphasis on child care work, with all the complex demands which this work entails.

You should be a qualified social worker, have highly developed supervision skills and be a sound administrator. In return we can offer you skilled supervision, stable and experienced colleagues and job satisfaction.

Although the appointment will be initially for a year, the post is likely to become permanent.

For further details and informal discussion, please telephone Norman Bird (Deputy Area Manager), on 01-798 3564, or Derrick Knight (Area Manager), on 01-798 3521.

Applications from employees of the GLC or MCCs with relevant experience will be welcome.

Closing date 24 July 1985.

Senior Research Officer (Ref S581R)

Salary within scale £10,725-£12,273 inc.

This post is subject to the LMGSC ring fence procedure, therefore applications can only be considered from staff currently working for the GLC or the London Boroughs. Experienced Social Services researcher needed to join small team engaged in policy review, evaluation, monitoring and research activities in a busy Social Services Department. You need to have good research skills, a knowledge of Social Services policy issues, an interest in evaluation and an ability to work well under pressure. Experience of Social Work practice or of research into practice, would also be relevant. The team is shortly to be renamed the Policy Review Unit and will be working to the Director of Social Services.

Informal inquiries to Julie Jones: 01-798 2425.

Closing date 31 July 1985.

Team Leader (Community Fostering)

Family Placements for Teenagers (Ref S573)

£12,507-£13,491

The Project

Westminster is committed to the belief that difficult teenagers can, and should, be placed with properly trained, well supported and adequately rewarded foster parents who are not providing a permanent substitute family.

Our Community Fostering Scheme was established six years ago and has been very successful in putting this belief into practice. The placements are time limited and contract based. The foster parents are paid a fee, are expected to be fully involved in the decision making about the teenager and commit themselves to attend regular support groups.

Recently the scope of the project has been widened to include the recruitment and support of short-term assessment foster parents for our most difficult teenagers. In addition, a residential unit has been established to prepare teenagers for placement in the project.

The Team

The team comprises a team leader, five social workers and an administrative officer; one of the social workers was specifically appointed to develop assessment fostering. The team is located within the Children's Special Services Section which also includes Intermediate Treatment, the Court Section and the Assessment Service for Children.

The Job

The team leader has overall responsibility for the project, supervises the social workers and liaises closely with the residential unit. As a member of the Children's Special Services Management team you will be involved in the overall development of services for teenagers in Westminster.

The Person

You will need to share our belief in the use of family placements. You must be able to provide challenging and stimulating supervision to a group of experienced social workers on an individual and group basis. You must have a clear vision of the role of Social Services in working with teenagers and be prepared to be involved in the development in both the project and services generally.

You must be professionally qualified and have experience relevant to the post. You should have a good understanding of child care, an understanding of fostering issues and practice coupled with commitment, enthusiasm and tenacity.

As you can see we are asking for a lot.

For further information please contact Alan Simpson, Assistant Divisional Director, (Children's Special Services), on 01-798 2300.

Applications from employees of the GLC and MCCs with relevant experience will be welcome.

Closing date 24 July 1985.

To obtain application form please send postcard, quoting the appropriate reference number, telephone or call at the Personnel Management Division, PO Box 240, WESTMINSTER CITY COUNCIL, City Hall, Victoria Street, SW1E 6QP, telephone number 01-834 5958 (24 hour answerphone).

CYNGOR SIR GWYNEDD COUNTY COUNCIL

SWYDDOG DATABLYGU AMGUEDDFEYDD RHANBARTHOL GWYNEDD

£7,524 — £9,114

Swydd newydd y hon a gwyddir yn bennodol i helpu Amgueddfeydd yng Gwynedd. Yn eiddo ar y cyd gan yr Amgueddfeydd Llied a Chynghor Amgueddfeydd Cymru, i'w cychwyn a datblygu i ddiwydion. Bydd y swydd yn gweithredu a Gwasgellau yn Ardd Arboredd a Swydd Amgueddfeydd y Sir.

Amgueddfeydd y Sir
Amgueddfeydd y Sir ydy hysbysu archifau amgueddfeydd preswyl Gwynedd a'i cyflwynu i'r cyhoedd a chyllwng cyrion a fydd yn sail i bolys cyflwyn ar gyfer gwarchod yr eiddoedd. Datblygu'r amgueddfeydd a pharhau.

Bydd hysbysu'r person a bennodir allu cyflwynu'n eiddoedd, ac ennill cychwynau rhyngweithol o'r unigolion a sefydladau. Dylai ymgyddwyr feddau ar add mewn pwrdd, ac yn i'w gwyddir yn bennodol i'w cychwyn a datblygu'r amgueddfeydd neu feddau ar gychwynau'r amgueddfeydd i'r addysgwyr. Bydd y cyflog dechrau yn dibynnu ar gymwysterau a phrofficiol. Swyddfaethol y Gwynedd yn hysbysu.

Rheol bod yn barchen car a thrwydded ynn i'w. Tole i'w ffrans car.

(This is an advertisement for a Regional Museum Development Officer)

Pluriffron callu a manylion pellach gan Swyddog Personol y Sir, Swyddfa y Sir, Gwasgellau, Dyddiad cau: 29 Gorffennaf 1985.

FIELD OFFICER NORFOLK

Salary £8,024 — £7,176.

Based in Norwich

The British Trust for Conservation Volunteers is establishing an exciting new post to promote the carrying out of practical conservation work by volunteers in both the City of Norwich and in the Norfolk countryside, the Broads, and on the Norfolk coast.

We are seeking an enthusiastic and personable individual with knowledge of habitat management and proven skills in practical conservation who is able to motivate volunteers and represent the BTCV at all levels within the County.

Applications and further details (for which a 9" x 6" s.a.e. is required) are available from: Personnel (10), BTCV, 36, St. Mary's Street, Wallingford, Oxon, OX10 0EU, to be returned by 31st July, 1985.

BTCV

HOUSING & PROPERTY SERVICES Rehousing Officer

(Ref H121) £8,772-£10,362 (inc. per annum)

Interested in Rehousing?

The Housing Directorate of the London Borough of Lambeth has to tackle a number of complex housing problems as well as those of other issues facing a multi-racial inner city community. This is why we are committed to a programme of decentralisation of the Housing Management Services and are at present opening a network of Neighbourhood Housing Offices, in addition to the five District Offices already in existence.

The Rehousing Sections which are currently based at the District Offices exist to ensure that Council dwellings are allocated fairly and in accordance with legislation and policy. Much of your time would be spent interviewing tenants in addition to monitoring vacant and squatted dwellings, and compiling and presenting a variety of statistical returns. Ideally, you will have had relevant experience of working in a busy public housing department, preferably within a multi-racial community. It is vital however, that you will display a sound understanding of the issues surrounding Housing Allocations. In particular how the Council's Race Relations and Equal Opportunities Policy will affect the work. A sympathetic and flexible approach is essential to deal effectively with both tenants and the public. Ability to monitor a variety of work as well as good administration, organisational and communication skills are essential.

Benefits include over five weeks annual leave and a season ticket loan.

Applicants can apply for Job Share.

Closing date 24 July 1985.

The Finance Division of the Directorate of Housing and Property Services comprises of four sections, each dealing with a specific area of financial responsibility, namely Housing Benefits, Council Rents, Expenditure Processing and Budgetary Control.

Currently we have the following vacancies in the Housing Benefits Section:

Housing Benefit Officer (Team Leader)

SO1 (Ref H123)

Salary: £10,725-£11,355 (inc. of LW)

The Housing Benefit Section which deals with Housing Benefits for Council tenants, has a vacancy for a team leader.

Initially, you will be based centrally with your team, however it is proposed to decentralise the Housing Benefit Service to the five district offices located in the Borough which may necessitate you being located at any of these decentralised offices.

The main responsibilities include ensuring that Housing Benefit applications are accurately and efficiently processed. In addition you may also be required to assess the rents within a given district.

As a Team Leader you will need to acquire a detailed knowledge of and keep abreast with Housing Benefit and related legislation. You will also have the responsibility of training staff in the processing of Housing Benefit applications generally, internal procedures, current legislation and the local scheme.

You should display sound verbal and written communication skills, the ability to train and motivate staff and possess a commitment and enthusiastic approach to Housing Benefits and its applicants in an inner-city multi-racial area.

Individuals may apply for job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Housing & Property Services, London Borough of Lambeth, Hambrook House, Porden Road, SW2. Tel: 01-274 7722 ext 2053. Closing date 26 July 1985.

MANAGEMENT SERVICES Implementing Equality of Opportunity in Personnel Management

Senior Personnel Officer (Disablement)

(Ref M112)

Salary: £11,964-£13,491 p.a. incl.

Lambeth has a progressive Equal Opportunity Policy and is committed to achieving a major increase in the numbers of disabled people it employs. The Directorate of Management Services has a key responsibility for implementing this Policy through the Council's personnel management systems.

To extend its effectiveness the recent reorganisation of the Directorate has led to the creation of an Equal Opportunity Personnel Group, as a key part of the corporate personnel management function. The group brings together a number of equal opportunity personnel specialists.

As a member of the group, you will have the task of developing, implementing and managing personnel activities leading to an increase in the employment of disabled people. This will involve promoting an understanding of the employment needs of disabled people; the provision of advice and assistance to personnel staff, line management and Council committees; and the management of the Disabled Employee Bank — so the understanding that comes from working in the personnel field and an ability to communicate effectively, and an anti-racist and anti-sexist perspective are essential.

This is a high profile role. You will need to be able to establish priorities and work to tight deadlines under pressure. As a member of the group, you will be expected to make a significant contribution to personnel initiatives concerning other areas of equal opportunity in personnel.

You will need to have had experience in the personnel field and of disabled people in a work or related environment. You will be able to demonstrate the ability to think creatively, to persuade others, both orally and in writing, and an understanding of the needs and aspirations of the disabled at work.

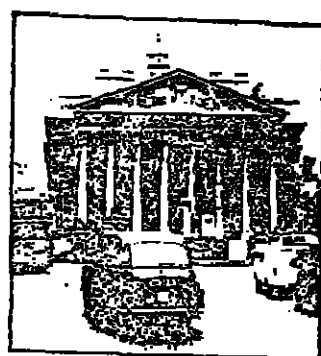
Individuals can apply for job sharing.

Application forms, obtainable from the Recruitment Section, Directorate of Management Services, London Borough of Lambeth, 18 Brydon Hill, London SW2. Tel: 01-274 7722 ext 3008. Closing date 16 August 1985.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation, or responsibility for children or dependants.

LAMBETH

Let's fight for our steel capacity—we may need more of the stuff in the 1990s



NOTEBOOK

Edited by
Hamish McRae

IT MAY be grave news for the German steel industry, but it increases the possibility that the government will be able to postpone a deci-

sion about the future of Ravenscraig.

The failure of the German steel merger, reported below, occurs the day before EEC officials meet in Brussels to decide whether to recommend that Europe should continue its support for the EEC steel industry beyond the end of this year. The British Government, in as far as it pays attention to Brussels decisions, needs European agreement that EEC governments should continue to subsidise their industries, if it is not to close one of its three strip mills, the two South Wales mills, and the one Scottish one, Ravenscraig, located far from the main sources of UK demand, is regarded as the most likely candidate.

Paradoxically, the more difficult the rest of Europe finds it is to rationalise its industry, the longer the UK can delay a decision. The political arguments for keeping

Ravenscraig are obvious enough. The case that has been made less often is the industrial one.

The central question here is whether the working assumption by the EEC that steel demand will shrink by something between 1.4 and 2 per cent a year, is right. Certainly consumption has fallen very fast in the last decade. In Britain it was last year 40 per cent lower than in 1974, and 20 per cent lower than in 1979. But that fall must be associated with the once-and-for-all restructuring of the British manufacturing sector which is fundamentally over now and with the particular problems of the British motor industry.

Leave aside the European dimension. There is still vast overcapacity in the UK. Last year we used some 11.4 million tonnes of steel. But BSC alone has active capacity to produce 14.4 million tonnes,

and to that should be added the private mills and imports.

If we lend money to countries like India to build steel plants it is surely reasonable to expect to buy some of that production. Somehow, less developed countries have to earn the currency needed to fund the debts that we have encouraged them to take on. But even leaving imports aside a very large rise in demand before Britain's consumption could rise enough to "float off" so to speak, our excess capacity.

But anyone who has tried to predict long-term trends in industrial development gets things wrong. Look at those predictions about the price of oil that have been made when Ravenscraig was built. Look at the financial markets' rosy view of the personal computer companies a year or so back. Is it really

inconceivable that there could not be a sharp rise in demand for steel in the industrial West in say, ten years?

You can see bits of demand around now: a general demand for office space in the South-east. There are specific items like the Channel tunnel. There is the infrastructural investment now being kicked around the Treasury as a way of responding to electoral demand. You can argue that cheaper oil will reduce the premium on weight reduction in the motor industry: steel will come back. And so on.

This is not a case for keeping parts of our industrial base for which there is no demand. But is a case for seeking to postpone decisions that once taken cannot be reversed. Amazingly despite its overcapacity, BSC is breaking even at the moment. It is not a positive drain on the taxpayer. Is that not a rational case

for postponing a decision on Ravenscraig?

Baby bias

LLOYD's chief executive, Ian Hay Davison, was giving his usual aggressive performance yesterday, defending the council's decision not to ban the "baby" syndicates, which have been used to give special favours to market insiders and their friends and relatives.

It is an old practice, and the abuses grew up so persistently over such a long period that by the time they were exposed a lot of Lloyd's old hands were constitutionally incapable even of recognising them as wrong. You help your friends, don't you? The new code of practice is all right as far as any code of practice goes. Mr Hay Davison said a code was preferred to a legally enforceable bylaw partly be-

cause the preference given in some baby syndicates was already illegal under the law of agency. Some people in the market had misunderstood the law of agency and the code was to explain and educate.

This is logically defensible. But it is like saying a burglar had misunderstood the law of property. Instead of banning burglars, we will issue a reminder to people not to carry out break-ins. Burglars, however, are unlikely to be under any misapprehension about the illegality of what they are doing. At Lloyd's we seem to be dealing with cases of wrongdoing where until recently few people even saw it as an offence. Even the inside names, whose better business was sometimes diverted to the baby syndicates, have so far failed to prosecute.

Mr Hay Davison says Lloyd's found it legally difficult to define the offence in-

voiced and by trying to do so it would only invite people to start an industry devoted to finding loopholes. Another reason for ignoring the recommendation that baby syndicates should be banned—made by a working party chaired by Mr Alec Higginson—is that there are apparently some arrangements of this kind which are quite defensible.

The suspicion still remains that it is because so many senior Lloyd's members are involved in what is broadly called "preferred underwriting" that the council has leant over backwards to avoid the difficulties and complications of an outright ban.

Lloyd's new Inspector Knacker, David McWilliam, brought in from the world of money broking, will have an interesting time explaining to Lloyd's how the rest of the City has a different perception of what is proper.

Pressure now on EEC to extend aid deadline

German merger collapse scuppers plan for steel

Mr Michael Smith,
Industrial Editor

An ambitious plan to speed up the restructuring of Europe's steel industry through a large-scale merger of German steelmakers has collapsed.

The proposed merger of Krupp Stahl and Klockner-Werke was abandoned yesterday on the eve of today's crucial meeting of EEC officials in Brussels to draw up a framework for the European steel industry in the late 1980s.

The collapse of the Krupp-Klockner merger ends the immediate hope that Germany would be making a substantial contribution to Europe's chronic steel overcapacity problems, and placed further pressure on EEC officials to extend the deadline on state aids for reconstruction of the industry.

It is now generally accepted that EEC industry ministers will be asked to ratify a new two-year term for permitting

state aid to be injected into European steelmakers. Taxpayer assistance is due to be phased out on December 31, 1985, but with the reconstruction of the steel industry far from complete there seems little alternative to an extension.

The likely extension may also ease the pressure on Scotland's vulnerable Ravenscraig plant near Motherwell, which is thought to be under threat of closure from the British Steel Corporation's new corporate plan to ministers.

BSC insists it needs only two of its three steel strip making plants—located at Llanwern and Port Talbot in Wales and Ravenscraig, Scotland—and Ravenscraig is the most vulnerable to closure. Ravenscraig employs over 4,000 people.

Britain and Germany are among the European nations to have made the cutbacks in steelmaking capacity which the EEC has demanded in recent years. But both countries still face severe problems of overcapacity.

Consumption of steel in Britain last year was down to 11.5 million tonnes, compared with an estimated capacity of around 18 million tonnes.

A merger between Krupp and Klockner would have removed further capacity from the industry with a loss of close on 3,500 jobs. Under the deal, Krupp would have taken a 35 per cent stake in the enlarged undertaking, Klockner 30 per cent and the Australian arm of Britain's Rio Tinto-Zinc, CRA, a further 30 per cent.

However, it appears that a major factor behind the merger's collapse was the reluctance of the Lower Saxony state government to condone the intended closure of a Klockner works with the loss of 2,000 jobs. Lower Saxony has elections next year.

A joint statement from two firms said that in view of the looming deadline for EEC steel aid to expire—December 31—the companies could delay undertaking their own separate rationalisation programmes.

French build up Eureka euphoria

By Peter Large,
Technology Correspondent

THE FRENCH government is understood to be suggesting a starting budget of between £30 million and £50 million to the 16 nations it is inviting to join in a "Eureka" industrial research programme.

That is not as puny as it sounds. If the science and technology ministers of the 16 accept the French plans for a hit-and-run partnership when they meet in Paris next Wednesday, then much of the first year would be taken up in defining detailed projects among collaborating companies. The annual budget would rise thereafter.

In London yesterday, Mr Hubert Curien, the French minister for research and technology, discussed Eureka with Sir Keith Joseph, the Education Secretary (who is also responsible for science and the Information Technology Minister, Mr Geoffrey Fattie.

The talks revolved around a number of information technology projects in which British firms have said they are eager to participate, including the rapid development of a European "super computer" using parallel processing.

The talks were said to have gone "reasonably well," but the main UK stumbling block, money, was not discussed yesterday. The government is reluctant to provide new money for Eureka, despite the French insistence—echoing what EEC commissioners were saying back in 1980—that if Europe does not get together immediately on Eureka, it will become an impoverished backwater during the 1990s.

Although the French want Eureka kept away from the Brussels bureaucracy, they are suggesting that EEC funds could be diverted to it. The 16 nations to be represented in Paris next week are the EEC 12, plus Austria, Norway, Sweden, and Switzerland. The aim then will be to obtain agreement in principle on projects principally in biotechnology and the whole field of information technology (from microchips and telecommunications to the use of robots and lasers in factory automation).

Eureka is intended to produce:

(1) Joint European hit-and-run projects to compete in world markets with the US, Japan, and the Soviet Union. These would emerge through firms collaborating beyond pre-competitive research (which the EEC's Esprit programme concentrates on) into marketable products.

(2) The joint use of technological developments in tackling common social and environmental problems.

(3) Unification in the huge government-led markets in such fields as transport and telecommunications. But the French do not apparently intend Eureka to embrace the political issues of unifying Europe's telecommunications or other elements of fragmented European infrastructure. Those nationalist problems would remain with Brussels.

DPP 'still investigating' the Howden affair

By Peter Rodgers,
City Editor

The Office of the Director of Public Prosecutions said yesterday that the cases of former Alexander Howden executives who had been investigated by the Lloyd's insurance market were "still under consideration".

This followed an expression of "great regret" by Mr Ian Hay Davison, Lloyd's chief executive, that the DPP had not yet found it possible to bring proceedings against any parties involved in the recent series of scandals at Lloyd's. The DPP had been informed all along about the progress of the disciplinary proceedings, he said.

Mr Kenneth Grob, former Alexander Howden chairman, and Mr Ronald Conery, former deputy chairman, were found guilty by Lloyd's disciplinary tribunal of conspiracy, misappropriating funds, falsifying accounts and deceiving Alexander Howden and the public. Their convictions were confirmed on Monday by the Council of Lloyd's. About £40 million went missing from Howden syndicates.

Another top Howden man, Mr Jack Carpenter, pleaded guilty to a charge of conspir-



David McWilliam

ing to join the others in buying the Banque du Rhone, using funds taken from Lloyd's syndicates. For this and another offence which he admitted, Mr Carpenter was also expelled. A fourth Howden executive, Mr Allan Page, has had his case adjourned on medical grounds.

Mr Mario Benbassat, managing director of Banque du Rhone, was expelled from Lloyd's for helping to conceal deals, and being a party to the use of misappropriated funds.

Mr Hay Davison indicated that the DPP's underwriter, Mr Ian Postgate, whose sentence was reduced from expulsion to six months suspension on appeal, has another hurdle to jump before he could achieve his ambition of becoming an active underwriter again after next January 5.

On Monday, Mr Postgate said he planned to buy an agency from his own resources, but Mr Hay Davison said that Mr Postgate would have to apply again to become an underwriter.

or a shareholder in an agency. Under Lloyd's new by-laws, this is mandatory, and Mr Hay Davison agreed that Mr Postgate would as an individual have to pass a fit and proper persons test. If refused, Mr Postgate could go to the Lloyd's appeal tribunal.

Mr Hay Davison agreed with a questioner that some of the charges of which the Howden executives were found guilty by Lloyd's would be criminal offences.

Mr Hay Davison revealed that Mr David McWilliam, aged 30, and a former managing director of the money broker, R.P. Martin, had been appointed head of regulatory services at Lloyd's, and had started work already.

Lloyd's also said that the council had decided against banning the practice of running "baby" syndicates for favoured employees and family members, who are given juicy business decisions to ordinary members of Lloyd's. An outright ban was recommended by an inquiry by Mr Alec Higginson, the former deputy chairman of Lloyd's, but Mr Hay Davison said the council had decided instead on a code of practice.

Potatoes dyed and dumped

By Rosemary Collins,
Agriculture Correspondent

Home-grown early potatoes are being sprayed with red dye and dumped down chalk pits because they cannot compete with cheaper imports, according to Kent farmers.

Potatoes from France, Greece, Jersey, Egypt, Spain and Cyprus are all currently on sale in British shops, and growers are complaining that the influx has pushed prices down so far that they are obliged to sell into EEC intervention, which currently offers a better price than the market.

Once potatoes have been sold into intervention they are dyed to prevent human consumption, and either dumped, or used as animal feed.

"It is better to sell into intervention at £56 a ton than to the open market," Derek Holt, a potato grower at Sittingbourne, Kent, said yesterday. We are currently losing over £100 an acre on an average 10 ton crop per acre."

Mr Holt, who is local National Farmers' Union chairman, claims that it costs £810 an acre to grow and harvest early potatoes, but that present market prices are only around £540 an acre.

MEPC pays £112.5m for EPC portfolio

By our City Staff

MEPC, the UK's second largest property concern, is paying £112.5 million for the property portfolio of the English Property Company from the wealthy Canadian Reichmann family.

MEPC's managing director, Mr Christopher Benson, said he has been keeping a close eye on EPC ever since it was bought by the Reichmann's privately controlled Olympia and York Developments corporation in 1979.

The EPC portfolio, valued in the books at £228 million last summer, has a wide spread of shopping, industrial and office developments. About seven prime properties make up about 70 per cent of the portfolio which include the Pontings shopping complex in High Street, Kensington, the undeveloped Lee House in the City and the Kingsmead shopping centre in Farnborough, and a major office development in Paris.

MEPC is paying £30 million cash. The balance of the deal is through the issue of 33.2 million shares being placed by bankers Morgan Grenfell at 250p each. But shares in MEPC tumbled 14p to 257p on the news—a new low for the year.

MEPC is also taking up OYD's inter-company debt and third party debt estimated at



Christopher Benson

about £75 million. Net assets of OYD last June were estimated at £142.5 million and any differences this year will be made up by a cash balance.

Mr Benson said the 30 properties represent an excellent purchase which MEPC could put to significant use.

Net property income from EPC last year was £18.2 million. A similar amount will be earned this year despite a smaller property base because of higher rents. Mr Benson is forecasting a final dividend for MEPC this year of not less than 7p a share making a total of at least 10p.

Survey urges boost for tourism

By Michael Smith

Greater efforts are needed to further boost Britain's £14 billion a year tourist industry, according to a report today on behalf of the Confederation of British Industry.

The report, from Professor Rik Medlik of Surrey University, says Britain could earn substantially more than last year's £14 billion if greater efforts to develop the industry's potential were made by the government and the industry itself.

The 20,000 word report emerges only weeks before Lord Young's job creating unit

publishes its own findings on how tourism can help stimulate employment and many of Professor Medlik's recommendations are likely to be matched by Lord Young.

Tourism, says Professor Medlik, is one of the few industries in Britain with growth potential and is already supporting 950,000 jobs.

His report contains 20 recommendations which, if implemented, would enable Britain to take full advantage of continued growth in the industry.

Professor Medlik's proposals

extend from a plea for more spending in tourist industry infrastructure like a better transport network, relaxation of pub and shop licensing laws, a reduction in red tape and bureaucracy and the establishment of a senior government department to co-ordinate the role of the industry.

In addition, Professor Medlik is asking the government to set a "realistic" level for the pound on currency, for the zero rating of VAT on some tourist services and for Britain to fall into line with Europe on the changeover from summer and winter time.

Chairman of AIB to stay

From Joe Joyce
in Dublin

The chairman of Allied Irish Banks, Mr Niall Crowley, yesterday rejected calls for his resignation from several shareholders over the group's loss of IR£90 million (£72 million) in the Insurance Corporation of Ireland.

He told the general meeting in Dublin that the group had come through its most serious setback ever over the insurance company, which the Irish Government took over last year to prevent its collapse.

Mr Crowley said he had considered resigning but he was satisfied that there had been no negligence by the AIB board or its management in the takeover of the Insurance Corporation.

He also affirmed that the bank was using the former auditors of Insurance Corporation, Ernst and Whinney, and the Industrial Credit Company over the takeover.

AIB recorded a pre-tax profit of IR£24 million (£87 million) last year which was turned into a loss of IR£95 million (£78 million) after tax and the Insurance Corporation debacle. Mr Crowley said the results from the first quarter of this year showed the group was on target for a similar pre-tax profit in 1985.

Nakasone seeks to cut trade curbs

From Robert Whyman
in Tokyo

Japan presented a collection of "market opening" steps whose aim is to slash through the formidable red tape seen by foreigners as a thick of no-tariff barriers to exclude them from Japanese markets.

The measures to ease product standards and simplify import testing procedures were hastily placed together in time for Prime Minister Nakasone's trip to Europe, where patience with Japan's huge trade surplus is wearing thin.

In fact time was so short that Tuesday's announcement was described by a senior foreign ministry official as "only a package of contents" of a package due at the end of this month.

Prime Minister Nakasone has said that Japan will face retaliation if the late July "action programme" does not live up to its promise to give foreign products considerably more access to Japanese markets.

Worried about his reception in France, Italy, Belgium and the EEC headquarters Mr Nakasone is hoping that the market opening steps announced Tuesday will placate his hosts and give them something to chew on. The steps to deregulate Japan's standards and import procedures and improve access to government

procurement are the second instalment of the "Action Programme". Mr Nakasone emphasised that the new steps amount simply to a mid-term report on progress made on the three year "Action Programme" due to be announced in full on July 30.

The first instalment—the reduction of tariffs on some 1,500 items—was released in late June, timed for the arrival in Tokyo of Asian economic ministers, who greeted the tariff cuts on bonfires of chicken, palm oil and bananas, with highly conditional approval. But chocolate, biscuits and natural cheese were not included in the cuts, the charge of the Prime Minister, for these items have achieved a symbolic weight in Japan-Europe trade friction. The milk and sugar lobbies, with the Ministry of Agriculture, proved too powerful and protective tariffs were kept intact.

Whether the forerunner of the "Action Programme" will satisfy French President Francois Mitterrand and other European leaders Mr Nakasone will say on his tour starting this Friday is a matter of debate. It is regarded here as particularly ominous that Mrs Thatcher, an advocate of free trade has become the most strident critic of Japan's trade surplus with Europe—Italy and France are seen as traditionally more inclined to protectionist policies.

NEWS IN BRIEF

Belgians hold 75pc of Ansbacher

ONLY 44 per cent of the shares in merchant bank Henry Ansbacher's rights issue have been taken up, and those not taken will be allotted to Pargesa and Groupe Bruxelles Lambert, two existing major shareholders, who acted as underwriters. The result will be that after conversion of loan stock and additional market purchases, the two Belgian firms will hold 74.73 per cent of Ansbacher, which they will share equally. Of shares on offer to the public, 29 per cent were taken up.

THE US Treasury has published its draft legislation designed to end the unitary taxation controversy by providing help to individual states which try to collect taxes from large and often ingenious multi-national corporations operating inside their regions. The move would require multi-nationals with total assets worth more than \$250 million to report to the Internal Revenue Service on how they calculate their tax liabilities in individual states within the US and their overseas operations. Firms with overseas assets for gross sales exceeding \$1 million a year would also be affected.

A FOUR year £68 million redevelopment scheme will start at Heathrow Terminal Three early next year, the British Airports Authority said yesterday.

COUNTY BANK, part of National Westminster Bank, has been appointed to advise on the planned privatisation of the British Airports Authority.

BURTON'S £450 million takeover bid for Debenhams was cleared yesterday by the government. This now paves the way for an increased offer from the Burton camp which the market expects to be pitched at around £20p a share.

CHARTER CONSOLIDATED P.L.C.

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DEMOCRATIC AND POPULAR
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ALGERIA
MINISTRY OF ENERGY AND
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NATIONAL OILWELL COMPANY
(ENTREPRISE NATIONALE DES TRAVAUX AUX Puits)
OPEN NATIONAL AND INTERNATIONAL
INVITATION TO TENDER No. 9131. AY/MEC

The National Oilwell Company (ENTP) is launching an open national and international call to tender for the provision of the following equipment:

LOT No. 1 — PICK-UP TRUCKS SUITABLE FOR ALL TERRAIN — 50 VEHICLES REQUIRED

LOT No. 2 — STATION WAGON STYLE TRUCKS SUITABLE FOR ALL TERRAIN — 95 VEHICLES REQUIRED.

Those applicants interested in this offer may obtain specifications from the following address: Entreprise Nationale des Travaux aux Puits (ENTP), 16 Route de Meftah, Oued Smar, El Harrach, Alger, Algeria, on payment of the sum of 400 Algerian Dinars as from the publication date of this notice.

Offers drawn up in five (05) copies must be sent in double sealed and registered packet to the Secrétaire de la Direction des Approvisionnements (Supplies Division) at the above address.

The outer envelope must be anonymous, carrying no marking except the endorsement: 'AVIS D'APPEL A LA CONCURRENCE OUVERT NATIONAL ET INTERNATIONAL No. 9131. AY/MEC CONFIDENTIEL A NE PAS OUVRIR'. Offers must arrive at the latest within 45 days after the first publication of this notice.

Option period shall be 180 days from the closing date of this invitation to tender.

Battle for top shop spot down under

By Margaretta Pagano,
City Correspondent

Retailing in the southern hemisphere is about to be turned upside down. In a surprise move, Australia's largest chain-store retailer, C.J. Coles has launched a £840 million (£620 million) hostile takeover bid for its rival, Myers Emporium, the Melbourne-based market retailer.

Myers, Australia's second biggest retailer, is variously described as somewhere between Harrods and Debenhams in style, but probably closer to Selfridges. With stores in all 15 of Australia's state capitals, it is considered a prime property group and is highly rated in the country's shrinking listed retail sector.

Myers immediately disclosed that it has been talking to F. Woolworth of Australia, unrelated to the US or UK groups of the same name, about a possible merger, or "shotgun marriage," as one Australian broker put it yesterday. Woolworth is ranked the country's third largest group, valued at about £570 million.

Over the last week there has been heavy share buying in Myers which has given the Coles group, with over 1,000 stores, a 18.7 per cent stake. It bought 9 per cent from Mr Larry Adler's FAI Insurance group, which made a net profit of £20 million in 1984. The FAI bought Myers shares at an average £31.90 and sold out to Coles at £32.90.

If the deal goes through it would produce one of the world's largest retail groups and Australia's biggest company, with sales of some £10 billion. Coles made net profit of £104 million in 1983 to 1984. One possible hitch to any takeover is Australia's Trade Practices Commission, which could intervene if it believed a Coles-Myers merger would control too great a chunk of the retail market. The deal would give Coles about 20 per cent of the market.

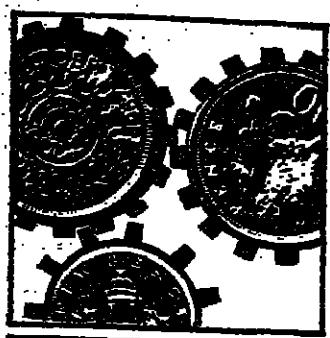
The takeover also requires government approval since the US K-Mart Corporation, is considered a foreign company. Coles is offering out of its own shares plus £2.50 cash for every two Myers or a £3 cash alternative. Shares in Myers closed on Tuesday at the £32.80, up from £32.75.

Activity in Myers shares started last week with the announcement that a property group, Westfield Holdings, had bought a 10 per cent stake in a move to protect Myers from an unfriendly takeover. Other major shareholders are descendants of the Myers family, who hold 22 per cent, a prominent Melbourne Jewish businessman, Mr Solomon Lew, with 12 per cent, and Woolworth, which is believed to have built up a small stake.

Myers, founded by Mr Sydney Myers, a penniless Russian Jewish immigrant, at the beginning of the century, now boasts over 500 stores and restaurants. In Melbourne it has the largest department store in the southern hemisphere with over one million square feet of floor space.

Digging holes in NCB's accounts

For the purpose of identifying uneconomic pits—these accounts are virtually useless' Emile Woolf explains why



ECONOMICS AGENDA

THE MINERS' strike is over but the argument over "uneconomic" pits ranges on. Whatever the year of anguish achieved, it certainly was not an understanding—on either side—of the meaning of this elusive term.

In the case of NUM this is evidenced quite simply in a stubborn insistence that a pit is uneconomic when there is no more coal in it; a view backed by arguments more emotive than reasoned.

What of the Coal Board itself? Its duty to present a dispassionate picture of the industry's economic performance is undermined by its statutory duty to publish accounts which give a "true and fair view" and confirmed to be so by independent external auditors.

With the imminent publication of the NCB accounts for the period encompassing the strike it is appropriate to examine the accounts for the year to March 31, 1984, a date almost coinciding with the commencement of one of the most bitter conflicts in Britain's industrial history.

It is reasonable to expect to find in these accounts the ingredients objectively reported, of the Board's economic case for embarking on the "rights" struggle against the miners' refusal to see sweet reason.

One conclusion was expressed on behalf of the government by the Secretary of State for Energy, Peter Walker. He said that the taxpayer subsidised the coal industry during that year to the tune of £1,334 million, or roughly £130 per week for each miner. Apart from the emotive reference (now traditional) to the mythical "taxpayer" the statement was misleading. As a statement of bare fact it was accurate enough, but its implication to the impartial reader that this represented the year's cost of mining coal is grossly defective.

The sum in question is lent some much needed perspective when it is pointed out that it includes, inter alia:

- £210 million paid in respect of the very closure of capacity which the miners themselves were (and are) fighting.

- £80 million paid to improve the pensions of those who left the industry more than 10 years ago and which, therefore, has no bearing whatever on current mining costs.

- £189 million paid to mineworkers declared redundant during the year against an item strenuously resisted by the miners themselves, yet used in the economic argument against their stance.

Seen in this light the absurdity of the Secretary of

State's claim is obvious. Hundreds of millions of pounds of costs related more to the contraction of the industry than to its operation are cited in the case for shrinking its capacity—surely one of the most blatant instances of the proverbial self-fulfilling prophecy ever uttered from an ostensibly authoritative source; a case of having decided, for reasons alien to the issues themselves, to proceed along a particular course of action and then systematically prove that a course right though the truth be severely compromised in the process.

Obviously the industry requires rationalisation, and overstocking at high cost puts pressure on prices; but decisions with far-reaching consequences should be based on data presented objectively.

A little simple arithmetic based on the aforementioned figures will show that £875 million of the original £1.3 billion remains unexplained. This represents the deficit grant paid by the Government to the NCB to cover its reported losses for the year. Surely that is bad enough, some might say.

But, regrettably, the same palpable lack of objectivity that mars the Secretary of State's announcement becomes evident when examining the audited accounts which purport to explain that deficit.

Let it first be said, however, that the NCB accounts are a supreme masterpiece in the art of obfuscation. Even if Sherlock Holmes had held a Masters degree in accounting he would have found his powers of sleuthery stretched to their utmost in finding his way through this particular maze of artfully presented deceptions.

But, first, the easy bit. The loss of £875 million includes no less than £467 million in interest charges, the bulk of which was paid by the board to its owner, the State. In the person of the Secretary of State for Energy, whose policy it is to create the prodigious funding requirement for closure costs, in turn a major contribution to the interest burden!

A case of creating a mountain of debt for the industry (not for purposes of advancement, note, but of its contraction) and then blaming it for not being able to sustain the interest charges relating to the closure funding. This state of affairs is then cited as justification for the very policies which started the ball rolling. A veritable object lesson in death-wish management.

Also charged in arriving at the NCB loss is an item of £74 million for "social

costs" net of "social grants." The latter is a euphemism for redundancy payments which necessarily accompany the policy of eliminating capacity; or, to quote the accounts, the grants are made "with the objectives of accelerating the redeployment (sic) of employees, eliminating uneconomic pits, and meeting the extra cost of pension benefits to employees made redundant."

The £74 million represents the extent to which the grants of £270 million fall short of the payments actually made.

Precisely what such costs have to do with the industry's current ordinary activities is difficult to see; yet that did not deter the Board from charging them in arriving at its "loss on ordinary activities." Truth and fairness, like beauty, evidently reside in the eye of the beholder!

Most of what remains of the original £875 million deficit is the Board's "operating loss" of £338 million. This quite simply represents the excess of its total "operating costs" of £5,021 million over its turnover. Note 2 to the accounts analyses these costs, which are shown to include a substantial item of £1,338 million, unhelpfully titled "Other external charges."

For an explanation of this we are in turn directed to Note 3, which, while not providing a breakdown, does disclose two ingredients of particular interest, the first of these being "Charges in respect of past employees, £130 million." Unfortunately, this explanation explains nothing and, like so much else in these hapless accounts raises more questions than it answers.

After a good deal of analytical detective work, much of it achieved by process of elimination, it transpires that the £130 million arises under the Board's "Voluntary early retirement scheme" or, more simply, paying miners very substantial inducements not to work until the normal retirement age. In this way "Operating costs" are loaded with items which have nothing to do with operating mines—but rather to do with not operating mines!

At this point it may be useful to pause for a sub-total:

	£ million
Voluntary early retirement payments	130
Social costs	74
Payments to redundant mineworkers	189
	393

This total represents the costs of contraction and it is

willfully perverse to account for its ingredients as legitimate current costs of coalmining. The resulting distortion destroys all possibility of using these accounts as a guide to the underlying viability of the industry or any part of it.

The second significant item included in "other external charges" is a rather large "Surface damage, £245 million." This represents compensation paid by the NCB to property owners. The equivalent charge for the previous year was £132 million, the 1983/84 accounts thus showing an increase of 86 per cent, which some might regard as a national scandal.

Exploiting the opportunity to make subsidence claims has now become something of an industry in its own right, and gives the lie to Ian MacGregor's oft-quoted American maxim that "there is no such thing as a free lunch." There must have been numerous free lunches in Mansfield last year on the strength of compensation claims.

A reference to this matter in the March 1984 report of the all-party Select Committee on Energy is supremely subtle in its inference:

"There seems little doubt, on the basis of Mr. MacGregor's evidence, that both the incidence and size of claims has grown over the past year or so in a manner which cannot be explained by reference to any change in geological conditions or mining techniques."

Apart from any more malign implication, it is clear from the Committee's report that these payments bear little relevance to the item of operating costs, which they nevertheless swell. The amount originally budgeted for this item fell short of the eventual cost by no less than £128 million, which had to be additionally provided. To quote the Committee: "Even more remarkably, the additional £128 million was no less than £113 million in respect of a single area, Nottinghamshire."

Mr MacGregor commented to the Committee: "The claimsants seem to have associated the demands very dramatically. We see some kind of connection between this and the appearance in the area (Mansfield) of some very professional people, who are engaged on a continuing basis, to help you with your claim. The net result is that the public purse is being pressed very hard."

When a Committee member asked Mr MacGregor whether he wasn't being taken for a ride, he replied:

"I am sure that we are, but I do not know how to stop it."

Let it be emphasised, hopefully unnecessarily, that Mr MacGregor as chairman and chief executive of the NCB was responsible for the preparation of the very accounts which, despite his own acknowledgement just quoted, have burdened the industry's operating costs with millions of pounds of phoney compensation claims; he then battled with miners, for a whole year, on the strength of a case which rested, in part at least, on the message contained in those same accounts.

For the purpose of identifying genuinely uneconomic pits of which no doubt there are several—these accounts are virtually useless.

It does not require much mathematical skill to calculate that if the voluntary early retirement inducements (£130 million) and the subsidence payments (£245 million) were taken out of operating costs, the operational deficit of £338 million for the industry as a whole would become an operational surplus of £17 million.

The present surplus on opencast mining of some £200 million would then easily balance much reduced colliery deficit, a very different picture indeed.

If the Secretary of State or Energy is really interested in the cause of the £1.3 billion burden on the taxpayer quoted at the beginning of this article, the answer is simple. It is made up of the closure, redundancy and early retirement payments already sub-totalled at £834 million; subsidence claims of £245 million; and interest paid to the government, £402 million. By any objective measures the coal industry, based on its audited accounts (as adjusted for distortions), appears to be operationally viable.

The accounts analysed above were publicly available for most of the year-long strike, during which time no one appears to have taken the trouble to examine them critically. Who was advising the miners?

All industrial strife has underlying economic causes, but the problems of an industry are compounded when its published financial statements, carrying a "true and fair" imprimatur, are so grossly dissembled by its own stewards. The biggest unanswered question is: Why?

Emile Woolf (FCA FCCA FBIM) is a senior partner in chartered accountants Kingston Smith and has recently written "The Legal Liability of Practising Accountants" (Butterworths).

Michael Smith has visited Osaka to see the big changes taking place within Japan's electronics industry

Matsushita uproots for fresher electronic fields

AKIRA HARADA summed up the problem in one neat sentence, "We Japanese cannot buy more consumer goods—we would have to sleep on the fridge."

Harada, an executive vice-president of Japan's and the world's largest consumer electronics undertaking, Matsushita, had put his finger on one of the reasons why Japan's huge and ever-expanding electronics industry is changing direction.

In a nutshell, Japan's electronics industry—now the world's second largest—is rapidly shifting away from traditional reliance on televisions, refrigerators and other consumer goods towards industrial electronics like robots, office equipment and the inevitable computer products.

Latest estimates from the heartland of Japan's electronics industry is that its production will soar by a further 50 per cent to annual output worth £100 billion a year by 1987, largely because of planned and fore-shadowed expansion in sales of industrial electronics and components.

It is a growth which will make Japan's electronics industry larger than the entire production of European electronics firms and place it second in the world behind only the USA.

Matsushita, like so many Japanese electronic firms, can trace much of its success in recent decades to the massive explosion in demand for classic consumer items like televisions, hi-fi and more recently video cassette recorders.

Through its established brand names, Panasonic, National, and Quasar, Matsushita has become the world's biggest consumer electronics business, the third largest electronics company in the world and Japan's third biggest corporation.

Today, though, Matsushita executives talk about the consumer goods field as "mature."

Their view is supported by internal industry forecasts showing that sales of industrial electronics and components will grow between three and four times faster than sales of consumer goods in the next three years.

It is a shift in output and sales that will place consumer electronics third in size behind industrial and component sales during the late 1980s. As recently as 1981, the consumer electronics industry was the largest of the three sectors.

Matsushita's forecasts project big expansion in the sales of robots, semi-conductors, facsimile systems, telecommunication systems and inevitably, computers and computer peripherals.

Industry experts at Matsushita's plants in Osaka foresee sales of electronic components like micro-chips, circuit boards and robotic equipment climbing by over 15 per cent a year until 1987.

At the same time, sales of industrial electronics like word processors, telephones and facsimile equipment will expand at over 14 per cent a year during the same phase.

In contrast, sales of standard consumer goods are projected to expand at the more pedestrian rate of 3.4 per cent a year until 1987.

It is, of course, slightly ironic that Europe and America are seeking a clamp-down on imports of Japanese consumer goods like video recorders just at a time when Japan's electronics industry is in the throes of changing course like a super-tanker in mid-Channel.

However the West has been forced to follow Japan's industrial lead in the past and doubtless will have to do the same in years to come. Matsushita is providing an

illuminating example of how one of the most influential of Japanese electronics corporations is undertaking this change.

Towards the end of 1982, Matsushita's senior executives met to plot a new strategy in what one described as a "sense of crisis."

Matsushita people were aware of the shifting pattern in the electronics industry and that some rivals had already begun their own drive deeper into industrial electronics.

Within a year the company had produced Action 86, an ambitious programme designed to speed up the company's drive further into the field of industrial electronics. The central theme was to raise the proportion of sales derived from industrial electronics from 25 to 40 per cent of the company's total turnover of around £16 billion a year.

At the same time, the company aimed to raise the slice of sales derived from plants outside Japan from 13 to 25 per cent.

Several significant things have emerged since, notably an increase in the proportion of Matsushita's £1.5 billion-a-year research and development budget being diverted towards the newer industrial products and a speedier deployment of foreign manufacturing plants—albeit those in the "low technology" or "mature products" like televisions.

In Japan, the company's attention is being directed towards the development of the newer, higher tech products in areas like office automation, computerised home systems and telephones.

The buzz-words in the Japanese electronics industry these days are "new media," a development which is further extending the use of electronics in areas like office and factory automation and, intriguingly, automating the ordinary home.

Typical of the trend in the electronics components field is the £600 million research and development effort to build new and vastly more powerful micro-chips.

Japanese industry is close to unveiling a one million bit chip, four times more powerful than anything currently available. Within five years, Matsushita researchers believe, the industry will be capable of making a four million bit chip, followed quickly by new techniques to "layer" chips and produce a capacity of 20 million bits some 80 times more powerful than those now available.

It would, however, be wrong to ignore several other major developments taking place simultaneously in the consumer field which illustrate that while consumer goods might be regarded as "mature," Matsushita for one is determined to remain the market leader.

These new developments include flat screen and the more exciting high definition televisions, the 8mm video and yet more developments in traditional areas of audio and visual entertainment.

The emphasis, though, is being placed firmly towards industrial and component electronics and Matsushita's own ambitious target of raising its percentage of total sales from these areas is a clear example of the industry's overall trend.

Matsushita's executives appear fully aware of how difficult the task will be and that progress so far has been modest.

The feeling, however, is that if Matsushita succeeds in the face of Japan's powerful electronics industry itself will have undergone a big change.

But if stories begin to emerge from Japan that people are sleeping on bridges, we shall all know that the industry has gone back to its roots.

Marshall's Halifax PLC

Concrete, rock drilling and materials handling

Record profit

Sales	£60.97m	up 12%
Pre-tax profit	£5.96m	up 18%
Total dividends	9p	up 13%
Trading profits		
Concrete division	£5.78m	up 14%
Engineering division	£.76m	up 44%
Capital expenditure	£7.3m	up 14%

"The current year has started well and the result at the end will be satisfactory."

David R. Marshall, Chairman

A copy of the report and accounts is available from The Secretary.

Marshall's Halifax PLC

Hallings, Southdown Halifax HD3 9TW
Telephone: Halifax 63651 (STD code 0423)

How a Lloyd's conspiracy led to expulsion

THE charges which have led to the expulsion of three senior Lloyd's figures from the Exchange include misappropriation of funds, conspiracy and falsification of accounts, according to the reports of the insurance market disciplinary committee published yesterday.

The lengthiest report covers the case of Mr Kenneth Grob, former chairman of the Alexander Howden insurance broking group where over £40 million was found to have disappeared. The affair did not come to light until after Howden had been sold to the US group Alexander & Alexander, in a complex litigation against the parties involved to get money back.

The gravest charge against Mr Grob, which the committee found proved, was that he was a member of a conspiracy to secretly buy the Banque du Rhone from Alexander Howden Group (Bermuda) with funds derived directly or indirectly from Lloyd's syndicates of which Mr Ian Postgate was the underwriter.

The report details how four top Howden men, Mr Grob, Mr Ronald Comery, Mr Jack Carpenter and Mr Allan Page—against whom Page has not been heard because of ill health for the first instalment through Panamanian companies con-

Peter Rodgers looks at a case that shook the Exchange

trolled by Liechtenstein trusts which they owned or controlled. A fifth party involved in the purchase was Mr Postgate.

Payments of the instalments were ultimately traceable back to premiums paid by Alexander Howden Group (Bermuda). AAG (Bermuda) was itself paid from funds coming from firms or syndicates controlled or run by Mr Carpenter and separately by Mr Ian Postgate. The latter's expulsion on a separate and different charge has been reduced to suspension until next January, followed by an appeal to the Lloyd's tribunal. The committee did not find Mr Postgate's part in the conspiracy proved beyond reasonable doubt.

He was one of the five purchasers of Banque du Rhone and the committee also found him "party to the alleged deception of shareholders in Alexander Howden Group" and in breach of fiduciary duty in not disclosing his interest in the bank to Howden and his "names" at Lloyd's.

The second charge against Mr Grob related to the capitalisation of Southern International Re Company, a Panamanian company with misappropriated funds. It was alleged that he and the other

three—excluding Mr Postgate—secretly proceeded in 1980 to buy SIR with other people's money.

The \$3 million payment was from profit policies written by Sphere Drake and Capital Marine and quota share reinsurance written by syndicates 126-129. Mr Grob was found guilty of the charge, as well as of another charge that SIR was an unsuitable vehicle for accepting syndicate reinsurance because it was "secretly controlled by the four for their own improper purposes."

Mr Grob was found guilty of misappropriating money through various reinsurance policies to finance transactions by Southern International Re. These included payments on loans to companies beneficially owned or controlled by one or more of the four Howden executives and a cash payment and loan of a Henry Moore statue, the property of an Alexander Howden subsidiary, to Mr Postgate.

The disciplinary committee established that Mr Grob's was "probably the major role."

The committee looked at the now notorious case of the £40,000 Picasso painting given to Mr Postgate by Mr Grob and said that the gift was "with the intent of in-

fluencing him as an underwriter." In the report on Mr Postgate's case, the committee said Mr Postgate realised it was given to him with this intention, but the appeal tribunal under Lord Wilberforce set aside that particular finding.

Other charges of which Mr Grob was found guilty were falsification of the accounts of North American Dealer Services to deceive the US regulatory authorities and the Alexander Howden Group, and falsification of the Howden accounts to conceal the true state of affairs in Sphere Drake. Policies were written "as a means of shuffling the figures."

Lloyd's said that the charges against Mr Comery, a former Alexander Howden group deputy chairman, Mr Grob's number two, were identical to those against Mr Grob and the evidence was very similar, so "by and large" the committee's findings against Mr Comery were the same.

Mr Carpenter, also deputy chairman of Alexander Howden Group, and Mr Grob's number three, pleaded guilty to the two most serious charges against him and accepted expulsion. Another six charges lie on file. He pleaded guilty to a charge that he conspired to buy Banque du Rhone with

Lloyd's syndicate money, and to another, to the use of Southern International Re as a reinsurer of Lloyd's syndicates.

Finally, Lloyd's has expelled Mr Mario Benbassat, the Swiss managing director of Banque du Rhone. Mr Benbassat was found to have dishonestly helped the four key Howden executives and Mr Postgate conceal their interests in purchasing a syndicate from shareholders of Howden and its subsidiaries. He was also found to have been a party to the injection of capital into Southern International Re, and to have known that it was unsuitable for Lloyd's reinsurance, because it was controlled by the four Alexander Howden executives for their own improper purposes.

Mr Postgate was represented throughout the hearings, and says he spent £500,000 on legal costs.

Mr Grob has been ordered to pay £47,000 of the Lloyd's costs, Mr Comery £46,500, Mr Postgate £25,000 and Mr Benbassat £25,000, although Mr Postgate has also been awarded £18,000 of the costs of his appeal hearing. The case against Mr Page—the Howden finance director—was adjourned following the submission of medical evidence and the committee found that his conduct was "inextricably interwoven with the conduct of the remaining defendants."

DEMOCRATIC AND POPULAR REPUBLIC OF ALGERIA

MINISTRY OF ENERGY AND CHEMICAL AND PETROCHEMICAL INDUSTRIES

NATIONAL DRILLING COMPANY 'ENAFOR'

UNRESTRICTED INTERNATIONAL INVITATION TO TENDER No. IN. 80/84.01

The National Drilling Company 'ENAFOR' is launching an unrestricted international call to tender for the provision of:

ONE WATER PROCESSING UNIT CAPACITY OF 50M³ A DAY

This invitation to tender is addressed only to builders and official distributors to the exclusion of amalgamations, company representatives and other intermediaries in accordance with the provisions of Law No. 78-02 of 11th February, 1978, concerning the State Monopoly on Foreign Trade.

Those tenderers who are interested in this call to tender may obtain specifications from the following address: ENAFOR, Département Achats—1 Place Bir Hakeim, El Biar (Alger) as from the publication date of this notice.

Offers drawn up in eight (08) copies should be sent by registered post in a double sealed envelope to the above address, and the outer envelope must bear no marking or company insignia, but simply the endorsement:

'APPEL D'OFFRES INTERNATIONAL OUVERT No. IN.80/84.01—CONFIDENTIEL—A NE PAS OUVRIR—ENAFOR—Département Achats—1 Place Bir Hakeim—El Biar—Alger—ALGERIE.'

The closing date for receipt of offers is set at 45 days as from the publication date of this notice.

Any offer arriving after this time limit will be rejected.

The option period shall be 120 days as from the closing date of this call to tender.

Weak dollar holds back exporters but gilts firm

Exco fell 7p to 525p. Oils declined, Lasso losing 13p to 253p.

Main changes: Tarmac 310p up 3p; Jaguar 256p down 1p; ICI 712p down 17p; Cable & Wireless 525p down 1p; British EMI 306p down 18p; Associated News 390p down 1p; M&P 20p down 20p; MEPC 257p down 14p; Reed International 624p down 23p.

Stock Exchange turnover for July 8: Number of bargains

17,781; value £267.130 millions.

● Paris: Shares moved lower in moderate trading, stretching their recent decline through its fifth consecutive session. Brokers attributed the drop partly to sales by foreign investors, who are retreating from the market after bidding it sharply higher this spring.

ing Frankfurt: Technical sell-
ing near the opening turned
into a rout by mid-session,
leaving sharp traders who
lowered in private trading. Prior
to the opening, brokers had
been expecting lower prices on
the day as the technical con-
solidation begun on Monday
took further hold and specu-
lators expected a continuation
of declines surprised most
market participants. The
Commerzbank index plunged
22.9 points to finish at 1449.8.

•Tokyo: In continued reac-
tion to the rally at the end of
last week, stocks eased for the
second straight session. The
heavy trading of Bu-Bu funds
and new investors, which had

22.9 points to 4,454 at 1445.

● Tokyo: In continued reaction to the rally at the end of last week, stocks eased for the second straight session in heavy trading. But financials and constructions, which had been leading the market in the past days, avoided profit-taking and remained firm. Nikkei index: 13,031.01 (13,029.65).

● Hong Kong: Prices closed mixed in light trading. The market opened on a strong

note with the market indicators rising almost five points within the first trading hour. Prices started drifting soon afterward, however, and fluctuated within a narrow margin throughout the rest of the session. **Gas** Senz index: 1568.94 (1568.88). **Bradtstock** managed to get a 50¢/bp premium at 171¢ but **Sapphire Petroleum** ended at 120¢ compared with the offer for sale price of 150¢.

12.28. Gold: \$315.50. Account: July 1 to 12 FT All Share Index down 6.42 at 599.35. Sterling Index: 83.2 (1975=100). RPI 357.5 (May) up 7 per cent on year.

\$1,777	per tonne;	Nov	\$1,817	per tonne;	
Jan	\$1,842	per tonne;	Mar	\$1,849	per
tonne;	May	\$1,885	per tonne;		
China:	July	\$1,800	per tonne;	Sept.	
\$1,755	per tonne;	Dec	\$1,727	per tonne;	
Mar	\$1,773	per tonne;	May	\$1,744	per
tonne;	July	\$1,754	per tonne;		
Colomb:	Liverpool	spot prices	US cents	per	
per	tonne	US cents	per	tonne	
Jan-Mar	72.00	US	California	1 1/2	barrel
mid-July	Jan-Aug	74.50	Sudan	barrel	37

rich Jul-Aug No. 3B 107.50; Jul-Aug No. 5B 99.50; Jul-Aug No. 6B 98.00; Mexico 1 1/2 inch strict middling, Jul-Aug 66.00.

2400	1	Transd Pk . . .	200
2400	2	4th. Deck	200

[illegible]

WOLVERHAMPTON BOROUGH COUNCIL

DEPARTMENT OF LEISURE SERVICES
PRINCIPAL LIBRARIAN

Salary: £14,358 - £18,055
A Chartered Librarian is required to head the Division of Library and Community Services within the newly formed Department of Leisure Services. The Officer will have responsibility for the operational management and development of libraries and archives.
Applicants must have considerable experience of public library management at a senior level, concern for the equal opportunities policy in the promotion of the services and a commitment to staff training and development. The Principal Librarian will be a member of the Leisure Services and the Departmental team and therefore should have a broad interest in other aspects of leisure provision.
Application forms from Director of Leisure Services, Civic Centre, St Peter's Square, Wolverhampton, (WV1 1JF), Tel: 0902 2227, ext 2227, Fax: 0902 2228, Closing date: 31st July 1985.

FINANCE DEPARTMENT
GRADUATE TRAINEE ACCOUNTANTS

Applications are invited from recently qualified Graduates who wish to establish a career in Public Sector accountancy and financial management.
A three-year training programme, leading to a professional qualification, offers facilities for day-release study at a local Polytechnic. Experience with a wide variety of financial work, including taxation, is an advantage. An understanding of public sector accounting is not essential, but may be an advantage.
Compensating salary depending upon age and qualifications is within the range £5,000 - £8,400 (pay award pending). Excellent opportunities exist for study and progressive advancement of salary into career grades.
Application forms from the Director of Finance, Civic Centre, St Peter's Square, Wolverhampton, telephone (0902) 27811, ext 2269. Closing date: 1st August, 1985.

SOCIAL SERVICES DEPARTMENT
SOCIAL WORKER

With special responsibility for the Mentally Handicapped, South East Area Office, Pines Meadow, Blisdon, Saltaire, Social Workers Level 2 or 3 - £5,332 - £9,477 or £5,477 - £10,716. Commensurate salary dependent on previous experience.
Applications are invited from experienced and qualified Social Workers to provide a service to mentally handicapped persons and their families within the South East Area of Wolverhampton. Residential and Day Care provisions in the Borough are above national average. The person appointed will have the opportunity to develop resources within the local community.
Facilities include car loan scheme, mileage allowance, luncheon vouchers, assistance with removal expenses, possibility of accommodation.
For informal discussion contact Mrs. E. Jefferys, Area Officer on Wolverhampton (0902) 43505.
Applications from employees of the GLC or MCCs with relevant experience will be welcomed.
Application forms and further details from the Acting Director of Social Services, Civic Centre, St Peter's Square, Wolverhampton, Closing date: 28th July, 1985.
Wolverhampton Council welcomes applications from all sections of the community irrespective of an individual's sex, ethnic origin or colour and from people with disabilities who have the necessary attributes to do the job.

WOLVERHAMPTON
the pace setter

PUBLICITY OFFICER
LONDON

Salary £7,349 - £8,501 (Inclusive of London Weighting) BTCV
The British Trust for Conservation Volunteers wishes to appoint a Publicity Officer to promote our work with volunteers and to supervise the training of volunteers in practical conservation skills.
The successful applicant is likely to have a background in conservation skills and will preferably have experience in public relations or publicity. He/she will be a competent administrator and will supervise the small team of publicity and training staff. Good communications skills and a flair for publicity will be needed.
Applications and further details (for which a 9" x 6" s.a.e. is required) are available from: Personnel (10), BTCV, 36 St. Mary's Street, Wallington, Oxon OX10 0EU, to be returned by 31st July, 1985.

HEALTH

Northumberland Health Authority

DRUGS ASSESSMENT AND DEVELOPMENT OFFICER

This post which will be of 12 months duration to conduct an investigation into problem drug taking in Northumberland.
This challenging post will require the successful applicant to be a good team leader and to have considerable research expertise in the area of substance abuse and a proven ability to establish good working relationships in a multi-agency environment. The person appointed must be a car driver and a mileage allowance will be paid.
Salary: £8,744 (under review).
Informal enquiries to Dr. E. Young, Specialist in Community Medicine, Tel. 01670 53111, ext 53111, or Dr. J. D. Young, Social Education Officer, Tel. 01670 53111, ext 53111.
Application form and job description available from the Personnel Department, Northumberland Health Authority, 100 Northumberland Road, Newcastle, Northumberland, NE1 7RU. Tel. 01670 53111 (24 hour answering service).
Closing date: July 29.
Interviews will be held August 15.

LEGAL

London Borough of Southwark
TOWN CLERK'S DEPARTMENT
LEGAL EXECUTIVE

£9,780 - £10,352 (Scale 6) (Subject to Review)
PERSONAL SERVICES
This Section deals mainly with work arising from Social Services Department, principally in the area of care, but also includes aspects of mental health legislation, care of the elderly and other such matters. The postholder will be expected to act as deputy section head and carry a substantial amount of supervision of junior staff and a considerable caseload of attending and advising at case conferences. Duties include attending and advising at case conferences and representing the Authority at the juvenile court.
Applicants should have membership of the Institute of Legal Executives and 5 years experience in a similar relevant position, or equivalent employer. Applications should be sent to the Personnel Department, Southwark Council, 100 Borough Road, London SE1 1JF, Tel. 01-593 8000, ext 2227, Fax: 01-593 8001, Closing date: 31st July 1985.
Please quote reference G/1861 and job title.
Last date for receipt of completed Application Forms: 30.7.85.

Central London
Community Law
Centre

requires
TWO
LAWYERS
(One must be min. 3 years' qualified)
Experience in any of the following - employment law, housing law, social security law.
Further details from:
The Administrator,
CLC, 13, 15 & 17, 19, 21, 23, 25, 27, 29, 31, 33, 35, 37, 39, 41, 43, 45, 47, 49, 51, 53, 55, 57, 59, 61, 63, 65, 67, 69, 71, 73, 75, 77, 79, 81, 83, 85, 87, 89, 91, 93, 95, 97, 99, 101, 103, 105, 107, 109, 111, 113, 115, 117, 119, 121, 123, 125, 127, 129, 131, 133, 135, 137, 139, 141, 143, 145, 147, 149, 151, 153, 155, 157, 159, 161, 163, 165, 167, 169, 171, 173, 175, 177, 179, 181, 183, 185, 187, 189, 191, 193, 195, 197, 199, 201, 203, 205, 207, 209, 211, 213, 215, 217, 219, 221, 223, 225, 227, 229, 231, 233, 235, 237, 239, 241, 243, 245, 247, 249, 251, 253, 255, 257, 259, 261, 263, 265, 267, 269, 271, 273, 275, 277, 279, 281, 283, 285, 287, 289, 291, 293, 295, 297, 299, 301, 303, 305, 307, 309, 311, 313, 315, 317, 319, 321, 323, 325, 327, 329, 331, 333, 335, 337, 339, 341, 343, 345, 347, 349, 351, 353, 355, 357, 359, 361, 363, 365, 367, 369, 371, 373, 375, 377, 379, 381, 383, 385, 387, 389, 391, 393, 395, 397, 399, 401, 403, 405, 407, 409, 411, 413, 415, 417, 419, 421, 423, 425, 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3513, 3515, 3517, 3519, 3521, 3523, 3525, 3527, 3529, 35

BIRTHDAY GREETINGS

WEDNESDAY — All are 21 today. Birthdays and much love from family and friends.

DEATHS

GIRLING, RUTH (née FORD), 78, died on July 8, 1985, at home, 10, St. John's Road, London W14 9NS. She was the wife of the late Mr. R. F. Girling. Buried at St. John's Church, London W14 9NS. Family and friends are invited to a service at 11.30 a.m. on Friday, July 12, at St. John's Church, London W14 9NS. The family will receive friends at home, 10, St. John's Road, London W14 9NS, from 2.30 p.m. to 4.30 p.m. on Friday, July 12.

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Electronic opinion poll gives Alliance the lead

By Martin Linton

The first country-wide opinion poll since the Brecon and Radnor byelection shows the Alliance in the lead for the first time in this Parliament, with 37 per cent of the vote. The Conservatives have 31 per cent and Labour 30.

The poll seems likely to provoke more discussion about the reliability of its method—it is the first wholly electronic opinion poll in this country—than about the result itself.

It was carried out by AGB Cable & Viewdata, whose managing director, Mr John Clemens, ran into fierce criticism from his fellow pollsters during the last election when he carried out telephone polls for a variety of clients, including the Sun, TV-am and the Alliance.

His critics claimed that his system of contacting voters by telephone tended to overstate the strength of the Alliance, as indeed it did on the day of the election, and the same criticisms are already being made of his new electronic polling system.

This relies on a panel of 650 voters who have a black-and-white television in their livingrooms, installed free, and a Viewdata terminal on which they can tap out answers to questions flashed on the screen.

The system was devised for a television talent show, the Fame Game, in which viewers were able to judge each entry a hit or a miss from the comfort of their own homes. Their votes appeared on the screen within 20 seconds.

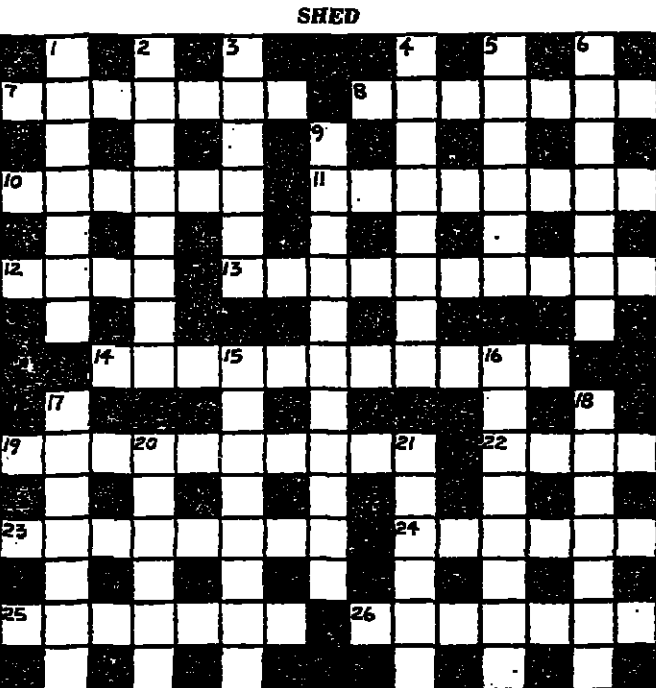
The AGB poll was conducted at a slightly more leisurely pace between 5 and 11 pm on Monday, and it contacted 573 of its 650 sample, which was then weighted by age, sex, region and housing tenure to make it a fully representative quota sample.

It not only gave the Alliance a commanding six-point lead over the Conservatives, but also put Mr David Steel and Dr David Owen at the top of the ratings both as party leaders and as potential prime ministers.

The figures are a long way out of line with the figures found by the established opinion polls and will prompt searching questions about the reliability of both the sample and the method used by Mr Clemens.

Mr Clemens's critics point to two possible flaws in his system. First, many people do not want to join a market research panel, and this refusal rate, coupled with the normal failure rate, may create a bias in the system. Secondly, the panel grew out of the Channel 4 panel for Election '80, and some people have been on it ever since then, so their views may change as a result of being a member of the panel.

GUARDIAN CROSSWORD 17,284



- ACROSS**
- Order of the Bucket revoked by American public transport (7).
 - Nothing's for nothing, but a number like an egg (7).
 - Instrument for mixing oil in Beaujolais, for instance (6).
 - Greek heroine many molested (8).
 - The left back ("Animal") takes a breather (11).
 - Commit each four-footed friend to charge (10).
 - A male title reversed: Returning Officer enters girl's name for the Lords (11).
 - Youngster gets a whiff of unemployment? (10).
 - Weaver's tower (4).
 - Prime performance before presentation of new work (8).
 - Spanish hero previously hurried off (6).
 - Marine creatures surrounding vessel's deck (7).
 - Clap in iron: may return in masculine guise (7).
- DOWN**
- I'm up, so I can be irrevocable (7).
 - Yoke has no end of loathsome beer (8).
 - Vegetable container found in dump (6).
 - Accidentally catch bird that comes in finished (8).
 - To what—that's right—Moleman dignity (6).
 - Goat can replace generator (7).
 - Tempestuous Thor met mere Mercury (11).
 - Tense excitement of girl taking in what Folie writes (8).
 - Almanac indicates injection of a loan into transport (8).
 - Scented dodo rouses occupants (7).
 - None comes in to toast a big beast (7).
 - Zealand morning during the lean weeks (6).
 - The Mad Hatter gets a warning (6).

CROSSWORD SOLUTION 17,283

ACROSS

- BUCKET
- EGG
- WINE
- ANDRO
- BEAST
- WAGON
- MISS
- UNEMPLOYED
- WEEPER
- PERFORMANCE
- SPANISH
- SEA
- WATER

DOWN

- UP
- YOKES
- VEGETABLE
- BIRD
- TO WHAT
- GOAT
- THOR
- THOR
- ALMANAC
- DODO
- BEAST
- ZEALAND
- HATTER

Kinnock scorns conversion to 'social Toryism' while Steel says Premier is out of touch

Thatcher forced on to spending defensive

By James Naughtie, Chief Political Correspondent

Opposition leaders revelled yesterday in the Cabinet's internal disagreement over spending policy and forced the Prime Minister into a defiant defence of her strategy.

Mrs Thatcher refused in the Commons to endorse the phrase "the middle way" used by her Chancellor, Mr Nigel Lawson, at the weekend, and told MPs to loud laughter that it was "the right way, which is the way we are going."

She had an unhappy question time at the hands of Mr

Roy Hattersley, the shadow chancellor. In Plymouth, Mr Neil Kinnock, the Labour leader, last night stepped up his attack on her economic policy with a scathing denunciation of "social Toryism", which he said meant that ministers wanted the country to believe they were proud of everything that they had publicly detested for a decade.

"It is a time when cabinet ministers move from denouncing public spending as the work of the devil to claiming credit for increasing public spending and all its good works," he said. "They want

us to think that the wolf was really grandmama all the time."

In the Commons, Mr David Steel, the Liberal leader, welcomed the arrival of the new Alliance MP for Brecon and Radnor, Mr Richard Lacey, and asked whether Mrs Thatcher's prediction two days before polling of a Conservative victory was not evidence that she was out of touch with the electorate.

It was a curiously unassured performance by Mrs Thatcher, who said that the Government was following "the right over-

all policy." Spending priorities were defence, law and order, the National Health Service and the protection of pensioners.

Whitehall efforts and the work of Conservative Central Office are being directed at emphasising programmes on which the Government has increased spending in real terms.

There was considerable irritation last night at the account of an interview given to the Sun which appeared in the Times quoting the Prime Minister as referring to some ministers as "spineless spenders."

Downing Street said that Mrs Thatcher had not used the words in her interview.

However, the atmosphere is one of defensiveness, with Conservative MPs concerned about the electoral implications of last week's by-election result, and Opposition leaders exploiting the argument over spending priorities.

Mrs Thatcher made her preferences clear yesterday. Asked about the priority to be given to cuts in direct taxation, she said: "I do believe most people think they are entitled to a larger share of their own

hard-won earnings in their own pockets."

It was a declaration of continuing commitment to a substantial rise in tax thresholds rather than a boost to capital spending by increased borrowing, the course being advocated by some ministers and many backbenchers.

Mr Kinnock, in one of his most confident speeches for some time, said last night that the Government—particularly Mr Lawson—had lost its way. "The Tories under Mrs Thatcher have spent 10 years scoring and squashing public spending. Now they want everyone to believe that they are suddenly proud of everything that they have detested for a decade."

He was speaking in the Devonport constituency of Dr David Owen, the Social Democrats leader, and poured scorn on the Alliance, especially its difficulties over defence claims, and said that Labour's approach was realistic and would protect conventional forces as a contribution to Nato.

Far from being defenceless we will be better defended for we shall sustain the strength of the forces that we can use, the forces that we can deploy, the forces that meet our needs for security and our allies' needs for dependability."

Politics, page 5

Lawson to reject demands for public cash boost

By Michael Smith, Industrial Editor

THE CHANCELLOR, Mr Nigel Lawson, will today firmly reject demands from hard-pressed industry for additional public spending on infrastructure projects to stimulate the economy and create jobs.

Mr Lawson will respond to calls from industrialists and trade unions at today's monthly meeting of the National Economic Development Council (NEDC) which will also see reports from Government departments

showing that infrastructure such as roads, schools and hospitals are in urgent need of repair.

The acceptance by senior ministers that the national infrastructure is crumbling makes the case for extra public spending virtually unanimous. Lawson's terse rejection on the grounds of "no U-turn" is bound to infuriate the trade unions and further widen the rift between Government and industry.

Mr Lawson is expected to state categorically that there

will be no increase in Public spending and that any additional infrastructure expenditure must come from better housekeeping or more efficient use of existing resources.

One source close to Mr Lawson said: "There isn't going to be any more money."

However, reports from the big-spending ministries, conceding that the infrastructure is run down, will embarrass the Government and can only encourage those pressing for more spending.

Papers to be submitted to NEDC today from the Department of Health and Social Security are expected to detail a backlog of repairs and maintenance on public buildings which runs into billions of pounds.

Equally damaging to the Government is a report by the Department of Education which points out that education standards are being affected by the unsatisfactory state of some buildings.

The Department of the Environment reports that

much of its housing stock is in poor condition and will require many billions of pounds to bring it up to scratch. The Department of Transport is likely to declare its belief that some road building projects could easily be brought forward.

Mr John Cusack, director general of the National Economic Development Office, is expected to warn Mr Lawson that "substantial investment" in the infrastructure is required and that the cost will continue to rise the longer it is delayed.

Action on suspended head teacher delayed

By Michael Parkin

Bradford council has dropped any disciplinary action against Ray Honeyford, the suspended headmaster, until the hearing of a High Court action brought by the National Association of Head Teachers.

Mr Honeyford was suspended as head of Drummood Middle School in April after writing articles in which he challenged the council's thinking on race relations in schools. In the autumn term, 95 per cent of the children attending the school will be black.

Today he was to have appeared before Mr Norman Roper, an assistant director of education, to put his case for reinstatement as recommended by school governors after a four-day inquiry last month.

He was suspended after one of the council's education sub-committees passed a vote of no confidence in him, and it was

widely expected that Mr Roper would recommend his dismissal.

The National Association of Head Teachers has taken legal advice. In a letter to the council it pointed out that according to the articles of government, made under the Education Act of 1944, the school governors' decision should have been the end of the matter.

Mr Clifford Hayes, the senior assistant secretary of the NHT, said: "The articles of government state that a head teacher shall not be dismissed except on the recommendation of the governors. The review procedure (the meeting with Mr Roper) should only have taken place if the governors had recommended this dismissal."

Mr Honeyford should therefore be reinstated, he said. The NHT would ask the High Court to accept this interpretation.

Ship quits 'free for all' in black box search

By Michael Smith, Industrial Editor

Britain's air crash investigators have withdrawn from the search for wreckage of the Air India jumbo jet in the Atlantic Ocean after complaining about confusion, lack of co-ordination and rows between the countries in the search for clues to

the disaster which claimed 329 lives.

The Accident Investigations Branch of the Department of Transport, widely regarded as the world's leading investigators of aircraft crashes, was asked by the Indian government to help locate the Boeing 747's vital "black box" flight data recorder but friction appears to have been caused by the emergence of Canadian officials as leading figures in the search. The fight was from Montreal to London, and Canadian citizens were on board.

Investigators have complained about a free-for-all to be the first to locate the black box. A spokesman for the Department of Transport said: "There were just too many ships in the area and the AIB agreed to go."

The Gardline Locator, chartered by AIB on behalf of the Indian government, was confined to getting a fix of within 25 metres of the signal from the flight recorder, which is lying some 6,700 feet down on the seabed around 100 miles off the coast of Ireland.

According to British sources, other ships in the area would not clear the area to allow the Gardline Locator's sensitive sonar device to operate. Vessels from the Canadian government and the Irish and US navies are continuing

Nuclear capacity 'double in 15 years'

Continued from page one

of Energy complaining that we took only the low scenario."

The department confirmed that a complaint had been lodged, but said that what they objected to was the deduction — from the minimum figure for nuclear power's contribution and the lowest figure for total electricity produced — of the projected nuclear share of electricity generation. "Any one figure within the range provided is as likely as unlikely as any other," said a spokesman.

The figure deduced by the NEA — 43 per cent — is almost identical to the one that can be deduced from comparing the two highest figures. At 43 per cent, nuclear power would be providing Britain with a greater share of its electricity supply than any other European country except France and Sweden.

The minimum figure supplied for nuclear capacity in 2000 is 18 Gigawatts (electric). At present it is 6.5. During the next few years some 4.5 GW(e) of capacity is expected to come on stream with the commissioning of four further Advanced Gas-cooled Reactors (AGRs), but by the end of the century about 3.5 GW(e) will be lost to the electricity supply industry by the phasing out of the old Magnox stations. To reach the lowest figure supplied to the NEA, therefore, Britain would need to find another 10.2 GW(e) in the next 15 years. The proposed Sizewell Water Reactor at Sizewell would have a capacity of 1.11.

Figures for expected supply and demand were given to the Sizewell inquiry, but were expressed in another unit—tons of coal equivalent—and the nuclear element was put together with the expected production from hydro-electricity.

Mr Elis Thomas last night called on MPs to demand that ministers "come to the House and justify the Government's policies in the form of an energy policy white paper. The last one was almost 20 years ago, and it is about time that the energy policies brought back under parliamentary scrutiny."



Honoured by degrees: Virginia Wade, the former Wimbledon champion, returned to her old campus at the University of Sussex, Brighton yesterday to become an honorary Doctor of Laws. The historian, Lord Bullock (left) and Paul Scofield, the actor, received honorary Doctor of Letters degrees. Picture by Graham Turner

Health rebels risk sack over £1m cuts

Continued from page one

Mr Cowan added that he had been warned that unless he agreed to make the cuts, the region would issue a formal instruction and if members failed to comply, they would be removed within six weeks.

On Monday night the authority postponed implementing the cuts again but instructed officials to draw up a budget within cash limits "for consideration at a special meeting to be arranged."

The authority is also to meet the regional health authority for further talks.

Dr Robert Morris, district medical officer and a member of the district management board said yesterday that it was still not clear how the sanctions will be imposed. He said the Secretary of

State had the power to dismiss members directly or delegate the regional health authority to dismiss them.

He said he believed the authority was being offered "one last chance" to comply.

Services for the mentally ill, the elderly and general surgery will need to be cut with 260 out of 649 acute beds being lost.

"The reduction of 260 beds would reduce the acute beds to a level which would jeopardise the clinical school (at St Thomas)."

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THE WEATHER

Sunny intervals

A RIDGE of high pressure will persist in S, but a trough of low pressure will cross N Britain.

London, E. Anglia, S. East S and SW England, Wales, Channel Islands, S. Wales: dry with sunny or clear intervals. Wind light or moderate, from W or SW. Sea calm or light choppy.

E. NW, S. East S and SW England, Wales, Channel Islands, S. Wales: dry with sunny or clear intervals. Wind light or moderate, from W or SW. Sea calm or light choppy.

S. NW, S. East S and SW England, Wales, Channel Islands, S. Wales: dry with sunny or clear intervals. Wind light or moderate, from W or SW. Sea calm or light choppy.

S. NW, S. East S and SW England, Wales, Channel Islands, S. Wales: dry with sunny or clear intervals. Wind light or moderate, from W or SW. Sea calm or light choppy.

AROUND THE WORLD

Long-term Reports

Area	Temp	Wind	Sea
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0

AROUND BRITAIN

Report yesterday, for 24 hours ended 6 pm

Area	Temp	Wind	Sea
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0

WEST COAST

Report yesterday, for 24 hours ended 6 pm

Area	Temp	Wind	Sea
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0

EAST COAST

Report yesterday, for 24 hours ended 6 pm

Area	Temp	Wind	Sea
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0

SCOTLAND

Report yesterday, for 24 hours ended 6 pm

Area	Temp	Wind	Sea
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0
London	10.0	10.0	10.0

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